

**Degree programs:****B.A. in Anthropology (see Table 1)****B.A. in Behavioral Science (see Table 2)****B.A. in Organizational Studies (see Table 3)****M.A. in Applied Anthropology (see Table 4)****Table 1. Program Learning Outcomes for the B.A. in Anthropology**

	CATEGORY: KNOWLEDGE
PLO 1	<p>Understanding culture as the distinguishing phenomenon of human life, and the relationship of human biology and evolution.</p> <p><u>Operationalized Learning Outcomes:</u></p> <ul style="list-style-type: none"> <li>▪ Ability to analyze a particular social situation as a sociocultural system.</li> <li>▪ Ability to analyze a physical trait or behavior, demonstrating how biology and culture are mutually interdependent factors.</li> <li>▪ Ability to frame inquiry around major anthropological ideas.</li> <li>▪ Ability to do cross cultural comparisons.</li> <li>▪ Ability to identify environmental, biological, material, and cognitive processes related to culture change.</li> </ul>
PLO 2	<p>Awareness of human diversity and the ways humans have categorized diversity.</p> <p><u>Operationalized Learning Outcomes:</u></p> <ul style="list-style-type: none"> <li>• Ability to identify “race” as a social construct within the context of human physical variation.</li> <li>• Ability to problematize classification systems.</li> </ul>
PLO 3	<p>Knowledge of the significant findings of archaeology, cultural anthropology, and physical anthropology, and familiarity of the important issues in each sub-discipline.</p> <p><u>Operationalized Learning Outcomes:</u></p> <ul style="list-style-type: none"> <li>• Demonstrable literacy of world ethnographic, archaeological, and physical anthropological studies and findings—at least 10 ethnographies, at least 10 archaeological sites, and at least 10 major finds in biological anthropology.</li> <li>• Ability to synthesize information for different areas of anthropology.</li> </ul>
PLO 4	<p>Knowledge of the history of anthropological thought and its place in modern intellectual history.</p> <p><u>Operationalized Learning Outcomes:</u></p> <ul style="list-style-type: none"> <li>• Ability to identify key explanations and individual thinkers and their contributions to anthropological thought, and communicate this information.</li> <li>• Describe connections and influences of other disciplines on anthropology and communicate this information.</li> <li>• Recognize the larger social and historic contexts that influence anthropological thought and practice, and communicate this information.</li> </ul>
PLO 5	<p>Comprehension of migration, colonialism, and economic integration as significant phenomenon shaping global society.</p> <p><u>Operationalized Learning Outcomes:</u></p> <ul style="list-style-type: none"> <li>• Ability to identify global social systems and analyze historic forces and events shaping them.</li> <li>• Ability to use maps effectively.</li> <li>• Ability to track consequences of population movements.</li> </ul>
	CATEGORY: SKILLS
PLO 6	<p>Ability to access various forms of anthropological data and literature.</p> <p><u>Operationalized Learning Outcomes:</u></p>

	<ul style="list-style-type: none"> <li>• Ability to access and use library sources.</li> <li>• Ability to access, evaluate, and appropriately use internet resources (e.g., census data).</li> <li>• Ability to cite using American Anthropological Association format or comparable style.</li> </ul>
PLO 7	<p>Awareness of importance and value of anthropological knowledge in contemporary society, and the ability to apply it to social issues.</p> <p><u>Operationalized Learning Outcomes:</u></p> <ul style="list-style-type: none"> <li>• Ability to access, evaluate, and critically use public sources of information.</li> <li>• Ability to analyze social issues from an anthropological perspective—considering cultural, social, and biological perspectives.</li> <li>• Ability to identify and adopt multiple points of view.</li> </ul>
PLO 8	<p>Knowledge of the research methods of the sub-disciplines of anthropology, and the ability to apply appropriate research methods in at least one sub-discipline.</p> <p><u>Operationalized Learning Outcomes:</u></p> <ul style="list-style-type: none"> <li>• Ability to identify anthropological research methods and link them to particular kinds of inquiry.</li> <li>• Demonstrate competency in one methodology.</li> </ul>
PLO 9	<p>Ability to present and communicate anthropological knowledge and the results of anthropological research to different audiences.</p> <p><u>Operationalized Learning Outcomes:</u></p> <ul style="list-style-type: none"> <li>• Develop effective speeches and/or short statements that illustrate anthropological approaches.</li> <li>• Ability to identify, evaluate, and appropriately gauge different audiences—imagined or experienced.</li> </ul>
<b>CATEGORY: PROFESSIONAL VALUES</b>	
PLO 10	<p>Knowledge of political and ethical implications of social research</p> <p><u>Operationalized Learning Outcomes:</u></p> <ul style="list-style-type: none"> <li>• Ability to identify history of ethical engagement in anthropology.</li> <li>• Ability to analyze the relationship of anthropological inquiry to human values.</li> <li>• Ability to perform assignments with academic integrity.</li> <li>• Use of informed consent, confidentiality and human subjects protection in every project.</li> </ul>

**Table 2. Program Learning Outcomes for the B.A. in Behavioral Science**

PLO 1	<p>Provide opportunities for students to synthesize the perspectives of the disciplines of anthropology, psychology, and sociology.</p> <p><u>Operationalized Learning Outcome:</u></p> <ul style="list-style-type: none"> <li>• Ability to synthesize perspectives from the field of anthropology, psychology, and sociology.</li> </ul>
PLO 2	<p>Provide opportunities to apply the perspectives of the behavioral sciences to a variety of contemporary issues and professional settings.</p> <p><u>Operationalized Learning Outcomes:</u></p> <ul style="list-style-type: none"> <li>• Ability to apply perspectives from behavioral sciences to student's own career plans</li> <li>• Ability to apply perspectives from behavioral sciences to social problems</li> </ul>

**Table 3. Program Learning Outcomes for the B.A. in Organizational Studies**

PLO 1	Identify the variety of organizations humans have created to achieve their goals.
PLO 2	Understand the relationships between organizational structure and process, and the social and natural environments in which they operate.
PLO 3	Use quantitative and qualitative research methods to understand organizations and their environments.
PLO 4	Identify the importance of understanding human diversity within organizations.
PLO 5	Recognize the moral dimensions of human actions, and be able act ethically and effectively within organizations.
PLO 6	Demonstrate skills in addressing real-world organizational problems.

**Table 4. Program Learning Outcomes for the M.A. in Applied Anthropology**

PLO 1	To understand a range of anthropological research methods and be able to conduct research relevant to problem solving in various settings and for different clients/partners.
PLO 2	To know basic models of applying anthropology in different settings and have the skills to be able to function as practitioners of several of them.
PLO 3	To be knowledgeable about (1) the discipline of anthropology in general and how it contributes to understanding and improving contemporary society, and (2) a particular field of anthropology in greater depth.
PLO 4	To be able to function effectively in at least one content area or domain of application.
PLO 5	To understand personal, political and ethical issues inherent in research and application.
PLO 6	To develop professionally as practitioners with skills in contracting, project management, and budgeting, as well as the ability to communicate about project goals and findings and the discipline of anthropology to diverse audiences.
PLO 7	To be knowledgeable about the region as a social and cultural system with complex state national and global interconnections.