What Makes a Good Internship

**Quality Internship Feature**
- Assignment is at a pre-professional level of work and clearly related to your academic major or field of interest.
- Organization acknowledges and supports your learning goals, providing an opportunity to develop the skills you need.
- Proper supervision is given by a professional in the field.
- Length of the assignment is clearly defined and is not listed as “on-going”.
- Mechanism is in place for proper evaluation/feedback of your performance at the end of the assignment.

**Exceptional Internship Feature**
- The position is with a well-known established internship program with committed resources for extra learning opportunities such as professional training, networking social events, company presentations, etc.
- You are given exposure to several different functions of the organization during the assignment and may be given increased levels of responsibility.
- There is a defining outcome (plan, project, product, or report) that will be due and evaluated at the end of your assignment. A formal presentation of your work at the end of the assignment is a good indicator.
- Employer indicates the internship program is an established hiring channel for their career positions.