San José State University
Faculty Diversity Development Research, Curricular and Creative Activities Award
Office of Diversity, Equity & Inclusion
AY 2016-2017 (Award for AY 2017-2018)

1. **Purpose:** The SJSU Faculty Diversity Development Research, Curricular and Creative Activities Award was created in 2016 to support scholarly research and creative activity that advance the careers of faculty applicants. The award, in its first year, is intended to support research, creative activity, travel to present at conferences, development of methodological expertise, and/or acquisition of equipment related to scholarly and creative endeavors.

2. **Eligibility:** SJSU Lecturers, Tenure-track faculty and Tenured faculty. *Applicants must attend at least two Center for Faculty Development workshops or conferences before application due date of December 9, 2016.*

3. **Award:** Each awardee can apply for one of the following awards: 1) .2 Fall 2017 or Spring 2018 release time (Tenure-track & Tenured faculty only); $5,000 salary award, July 2017 or June 2018; or 3) research funds of $5,000.

4. **Application Deadline:** Proposals are due by Wednesday, December 9, 2016 at 5 PM to Kathleen Wong(Lau) in the Office of Diversity, Equity & Inclusion at Tower Hall 109 (wet signature sheet must be submitted in hard copy; proposal application can be submitted at same time or via email to Ashley.Onadele@sjsu.edu).

5. **Application Content:** Applicants should submit:

   A. **Proposal Narrative** (not to exceed 3 pages) addressing the following elements: a) Statement of need/problem to be addressed and likely contribution to the discipline, classroom practices, student development or engagement of underrepresented communities (pipeline and recruitment from pre-K, K-12, 13-20); b) Description of the scope of the work for the proposed project including methodology, community partners, student participants, co-curricular relationships, etc.; c) Plan for dissemination and/or seeking of external funding; d) Brief budget justification; and e) References/works cited, as appropriate (counted as part of the 3-page limit).

   B. **Philosophical Statement/Narrative** (not to exceed 2 pages) about relevant academic, professional, and personal experiences, as well as expertise in contributing to student success for underrepresented students in your discipline, and/or across campus at San Jose State University. Similar discussion of contributions to underrepresented communities if relevant. Contribution to knowledge and/or improved campus relationships with underrepresented communities (pipeline and engagement)

   C. **Itemized budget and justification** (up to $5,000) or **Activities Accounting** (.2 time release). Please note, funds may not be used to purchase gifts or gift cards.

   D. **Current Curriculum Vitae** must be submitted.
E. **Documentation of Ethical Considerations and Approvals.** Proper clearance from appropriate review committees (IRB, Institutional Animal Care and Use Committee) must be obtained, as needed. These can be in the proposal stage but should show clear draft of submission for review or MOU (memorandum of understanding) for community engagements projects.

F. **Review Procedure:** Proposals will be evaluated by a committee comprised of individuals with a faculty background who are involved in faculty diversity initiatives across the campus.

G. **Evaluation Criteria:** The following criteria will be considered:
   - Clarity of the proposal
   - Completeness of the proposal
   - Contribution to knowledge and scholarship in the discipline
   - Contribution to knowledge and practice for other faculty and/or staff
   - Likely educational impact on students
   - Feasibility of the proposed activity within the timeline
   - Appropriateness of the proposed budget

H. **Other Conditions and Requirements:**
   - Awardees will prepare an end-of-the-year report summarizing outcomes of the proposed research which must be submitted to the Office of Diversity, Equity and Inclusion no later than February 1, 2018 or August 2018 (depending on semester of award).
   - Awardees must also present their project outcomes at a public event in April 2018 or October 2018 (depending on semester of award).

**For further information:** If you have any questions about this funding opportunity, please contact Kathleen Wong(Lau) at 269-547-0226 [cell] or email at Kathleen.wonglau@sjsu.edu