

San José State University
San José, California

ANNOUNCEMENT OF POSITION AVAILABILITY
Department of Organization and Management

Subject to Budgetary Approval
BUSINESS ETHICS

JOB OPENING ID (JOID): 22636

Rank: Open Rank, Tenure Track

Qualifications:

A strong theoretical and/or applied background and teaching expertise in business and professional ethics is essential. Research or teaching expertise in related fields, such as business, government, and society; corporate social responsibility; sustainability; social and environmental entrepreneurship; global human rights; and organizational behavior is desirable. Familiarity with the “giving voice to values” approach to teaching ethics is desirable. The ideal candidate will be able to teach business and professional ethics and other courses in ancillary areas, such as organizational behavior. Awareness of and sensitivity to the educational goals of a multicultural population as might have been gained in cross-cultural study, training, teaching and other comparable experiences are required.

All applicants should have the following qualifications:

- Possess a doctorate from an accredited university and be academically qualified under AACSB standards. Terminal degree must be awarded by date of appointment.
- For those with teaching experience, demonstrate a commitment to teaching excellence.
- Demonstrate an ability to work in a collegial atmosphere as part of a team.
- Possess excellent communication and interpersonal skills
- Exhibit a commitment to interact effectively with the Silicon Valley business community.
- Emphasize pragmatic teaching applications, ideally enhanced by industry experience.
- Expertise in some other disciplines, such as international business, organizational behavior, operations and supply chain management, human resources, technology management, and entrepreneurship, is desirable.

Responsibilities:

Teaching assignments are at both the graduate and undergraduate levels in traditional, accelerated, and online formats. Faculty are expected to conduct research, develop grants, present professional papers, and publish in peer-reviewed journals. Faculty contribute service at the department, college, and university levels. Faculty actively seek external partnerships and collaboration with Silicon Valley and beyond.

Candidate must address the needs of a student population of great diversity – in age, cultural background, ethnicity, primary language and academic preparation – through course materials, teaching strategies and advisement.

Salary Range: Commensurate with qualifications and experience.

Starting Date: August 19th, 2014; Spring 2014 start possible

Eligibility: Employment is contingent upon proof of eligibility to work in the United States.

Application Procedures: For full consideration, send a letter of application, curriculum vitae, statement of teaching interests/philosophy and research plans, and at least three original letters of reference with contact information by **October 1, 2013** to:

Dr. Taeho Park, Interim Chair
Department of Organization and Management
San José State University
One Washington Square
San José, CA 95192-0070

Please include Job Opening ID # (JOID) on all correspondence.

San José State University is California's oldest institution of public higher learning. The campus is located on the southern end of San Francisco Bay in downtown San José (Pop. 945,942), hub of the world-famous Silicon Valley high-technology research and development center. Many of California's most popular national, recreational, and cultural attractions are conveniently close. A member of the 23-campus CSU system, San José State University enrolls approximately 29,000 students, a significant percentage of whom are members of minority groups. The University is

committed to increasing the diversity of its faculty so our disciplines, students and the community can benefit from multiple ethnic and gender perspectives.

San José State University is an Equal Opportunity/Affirmative Action Employer committed to nondiscrimination on the bases of race, color, religion, national origin, sex, sexual orientation, gender status, marital status, pregnancy, age, disability, or covered veteran status consistent with applicable federal and state laws. This policy applies to all SJSU students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose. Note that all San José State University employees are considered mandated reporters under the California Child Abuse and Neglect Reporting Act and are required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

The latest San José State University Safety 101 Uniform Campus Crime and Security Report is available. You may request a copy of San José State University's annual safety report by contacting the University Police Department at (408) 924-2222 or by visiting the [University Police Department](http://www.sjsu.edu/police) website at (<http://www.sjsu.edu/police>).