San José State University San José, California ANNOUNCEMENT OF POSITION AVAILABILITY

College of Business

Department of Organization and Management Subject to Budgetary Approval **International Business and Global Management**

Job Opening ID (JOID): 14137

Rank: Assistant Professor, Tenure Track

Qualifications:

A strong theoretical and/or applied background in International Business and Global Management is essential. Interest and experiential background in global management is also desired. Applicants should have awareness of and sensitivity to the educational goals of a multicultural population as might have been gained in cross-cultural study, training, teaching and other comparable experience.

All applicants should have the following qualifications:

- Possess a doctorate from an accredited university and be academically qualified under AACSB standards. Terminal degree must be awarded by date of appointment.
- For those with teaching experience, demonstrate a commitment to teaching excellence.
- Demonstrate an ability to work in a collegial atmosphere as part of a team.
- Possess excellent communication and interpersonal skills.
- Exhibit a commitment to interact effectively with the Silicon Valley business community.
- Emphasize pragmatic teaching applications, ideally enhanced by industry experience.

Responsibilities:

Candidate must address the needs of a student population of great diversity – in age, cultural background, ethnicity, primary language and academic preparation – through course materials, teaching strategies and advisement.

Salary Range: Commensurate with qualifications and experience.

Starting Date: January 24, 2012 or August 20, 2012

Eligibility: Employment is contingent upon proof of eligibility to work in the United States.

Application

Procedures: For full consideration, send a letter of application, curriculum vitae, statement of teaching interests/philosophy and research plans, and at least three original letters of reference with contact information including Job ID (JOID) by September 15, 2011 to:

Dr. Carol Reade, Acting Chair Department of Organization and Management San José State University One Washington Square San José, CA 95192-0070

Phone: 408-924-1343

Email: carol.reade@sjsu.edu

San José State University is California's oldest institution of public higher learning. The campus is located on the southern end of San Francisco Bay in downtown San José (Pop. 945,942), hub of the world-famous Silicon Valley high-technology research and development center. Many of California's most popular national, recreational, and cultural attractions are conveniently close. A member of the 23-campus CSU system, San José State University enrolls approximately 29,000 students, a significant percentage of whom are members of minority groups. The University is committed to increasing the diversity of its faculty so our disciplines, students and the community can benefit from multiple ethnic and gender perspectives.

San José State University is an Equal Opportunity/Affirmative Action Employer committed to nondiscrimination on the bases of race, color, religion, national origin, sex, sexual orientation, gender status, marital status, pregnancy, age, disability, or covered veteran status consistent with applicable federal and state laws. This policy applies to all SJSU students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose.

The latest San José State University Safety 101 Uniform Campus Crime and Security Report is available. You may request a copy of San José State University's annual safety report by contacting the University Police Department at (408) 924-2222 or by visiting the University Police Department website at http://www.sjsu.edu/police.