

**Position Announcement**  
**Counselor Faculty, 12-Month (Tenure-Track) - 2 positions**  
**Counseling and Psychological Services**  
**San José State University**  
**San José, California**

**Job Opening ID (JOID):** 24859

**Rank:** SSPAR - I or II (12-month) (equivalent to an Assistant or Associate Professor)

**Required**

**Education**

- Doctorate in counseling or clinical psychology from a regionally accredited university and licensed in the State of California (for SSPAR II) or eligible to sit for licensure by the anticipated start date; or
- Master's Degree in Social Work and licensed in the State of California (for SSPAR II) or eligible to sit for licensure by the anticipated start date; or
- Graduate Degree in MFT and licensed in the State of California (for SSPAR II) or eligible to sit for licensure by the anticipated start date; or
- Ed.D. in counselor education and licensed in the State of California (for SSPAR II) or eligible to sit for licensure by the anticipated start date.

**Experience**

- Awareness of, sensitivity to, and knowledge in facilitating the personal and educational goals of a multicultural population;
- Demonstrated effectiveness in counseling work with a variety of racial/ethnic groups and diversities including multi-racial identity, socioeconomic status, gender, gay, lesbian, bisexual, transgender, disabilities, religion, immigrant status, etc.;
- Delivery of personal counseling services in a college or university setting;
- Clinical experience with individuals, couples, and groups;
- Clinical experience in using a brief therapy model;
- Experience and interest in providing innovative and non-traditional services, outreaches, and workshops;
- Experience in providing consultation to various stakeholders;
- Strong clinical and crisis management skills;
- Excellent interpersonal and communication skills;
- Strong planning and organizational skills;
- Minimum 8 years clinical experience with young adults in individual, couples, and group settings (for SSPAR II);

## **Preferred**

- Strongly prefer interest and experience in working with Latino cultures;
- Bilingual fluency in Spanish/English and experience conducting therapy in Spanish;
- Experience with prevention programs on college campuses regarding issues such as suicide, alcohol/drug use, sexual assault, prejudice, and social injustices;
- Experience in providing counseling for eating disorders and body image issues;
- Experience in providing counseling for mental health issues such as substance use, LGBTQ, gender identity, and/or autistic spectrum;
- Experience in supervision and training of graduate level students and interns, and interested in serving as training coordinator on rotation basis or other leadership roles within the department.

## **Responsibilities**

Candidates must address the mental health, developmental, and academic achievement needs of a student population of great diversity (i.e., ethnic, racial, country of origin, gender, sexual orientation, transgender, disability, socioeconomic status, immigration status, religious diversity, etc.). Successful candidates are expected to collaborate and work closely with other disciplines/departments, developing and implementing innovative non-traditional services for the diverse student population.

Summary of Duties: Under the general supervision of the Director and Associate Director of Counseling and Psychological Services, the selected candidate is expected to provide a full range of clinical services, clinical supervision of trainees, and outreach services either within or along with another department collaborating with Counseling and Psychological Services.

Clinical Services: Provide brief counseling for students; provide crisis intervention, clinical assessment, triage, and case management; conduct workshops, psycho-educational groups and group therapy; provide consultation regarding issues that affect the educational, vocational, developmental, and psychological well-being of students in the university community; provide referrals to and consultation with educational counselors, Student Health Services' professionals, other campus faculty & staff, and community mental health providers & agencies; offer occasional evening or weekend outreach presentations; and participate in rotation of after-hours coverage, if needed.

Outreach Services: Develop and participate in outreach programs to a metropolitan (largely commuter) campus community with a highly diverse student population; participate in the development and implementation of assigned outreach projects, e.g., class presentations, residence hall consultations.

Supervision: As appropriate and at the discretion of the Training Coordinator, provide clinical supervision to practicum trainees, pre-doctoral interns, or post-doctoral residents; co-facilitate outreach activities, workshops, and groups with all levels of supervisees; provide training and educational seminars for all levels of supervisees. Interested in serving as training coordinator on a rotational basis.

Service/Committee Work: In keeping with the mission of an urban University, the necessity to relate to the regional area which the university serves, and consistent with the social justice emphasis of Counseling and Psychological Services, counselor faculty members are expected to serve on Department, Division, and University committees.

### **Salary and Benefits**

Excellent benefits, including pension plan, health insurance, vision benefits, etc. In the CSU system, counselors serve as members of the faculty and are represented by the faculty bargaining unit (Unit 3). The position of tenure-track counselor faculty is classified as a Student Service Professional Academic Related I and is equivalent to an assistant professor.

Salary Range: dependent on qualifications and experience.

Starting Date: Summer or Fall 2019.

Eligibility: Employment is contingent upon proof of eligibility to work in the United States.

Application Procedures: For full consideration, apply by January 25, 2019. Please check our website for updates. (<http://www.sjsu.edu/counseling/>) Submit your application materials to

Kell Fujimoto, Psy.D. - Director  
Counseling and Psychological Services, SWC 300B  
San José State University  
One Washington Square  
San José, CA 95192-0035

Email: [counseling.services@sjsu.edu](mailto:counseling.services@sjsu.edu)  
Tel: 408-924-5910 Fax: 408-924-5933

Please include Job Opening ID 24859 on all correspondence

Submit 1) current vitae; 2) names, addresses, and telephone numbers of five professional references (no one will be contacted without your explicit permission); and 3) a letter of interest that includes a brief statement explaining your approach in providing services to a diverse student population. We recognize that this is a request

not answered easily in a brief statement, but we would like this additional information (preferably no more than one page) in order to better understand your experience, skills, knowledge, and abilities.

This position is an excellent opportunity for scholars interested in a career at an institution that is a national leader in graduating URM students. SJSU has achieved both HSI (Hispanic Serving Institution) and AANAPISI (Asian American and Native American Pacific Islander Serving Institution) designation; 40% of our student populations are first-generation and 38% are Pell-qualified. As a result, we rank #4 nationally in increasing student upward mobility.

San José State University is California's oldest institution of public higher learning. The campus is located on the southern end of San Francisco Bay in downtown San José (Pop. 1,000,000), hub of the world-famous Silicon Valley high-technology research and development center. Many of California's most popular national, recreational, and cultural attractions are conveniently close. A member of the 23-campus CSU system, San José State University enrolls approximately 34,000 students, a significant percentage of whom are members of minority groups. The University is committed to increasing the diversity of its faculty so our disciplines, students and the community can benefit from multiple ethnic and gender perspectives.

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San José State University is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, color, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, or disability. This policy applies to all San José State University students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose. Note that all San José State University employees are considered mandated reporters under the California Child Abuse and Neglect Reporting Act and are required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

The latest San José State University Safety 101 Uniform Campus Crime and Security Report is available. You may request a copy of San José State University's annual safety report by contacting the University Police Department at (408) 924-2222 or by visiting the University Police Department website at (<http://www.sjsu.edu/police>.)