

**“Very often, our virtues are our vices  
in disguise”**

**La Rochefoucauld**

**French Philosopher**

**VIRTUES/STRENGTHS**

**VICES/STUMBLING BLOCKS**



"Your virtues in excess are your stumbling blocks..."

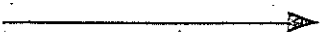
VIRTUE



STUMBLING BLOCK

(CARING/CONCERN)

(WORRY)



What invites the excess...?  
What gets in the way from stopping the excess...?



### Stumbling Block

### Strengths

These common complaints



can be indicators of these strengths

Is conceited; cocky	Has confidence
Is inflexible, closed-minded, rigid	Is consistent, shows discipline
Compromises, lacks initiative	Is cooperative
Demonstrates recklessness	Has courage
Is willful	Demonstrates decisiveness
Has a one-track mind	Shows diligence
Is a perfectionist	Shows care and efficiency
Shouts out/talks out of turn/is assertive	Demonstrates enthusiasm
Work is too wordy	Shows expressiveness
Is indecisive, lacks commitment	Indicates fair-mindedness/can see both sides
Is wishy-washy	Is flexible
Shows weakness, is weak-willed	Shows forgiveness
Is tactless, insensitive, undiplomatic	Demonstrates frankness, honesty
Is stingy, penny-pinching, cheap	Shows frugality
Is extravagant, squanders	Is generous
Is outspoken, blunt	Shows honesty
Lacks self-confidence, is timid	Demonstrates humility
Shows blind obedience, mindless servility	Is loyal
Is obsessive/compulsive, a perfectionist	Shows organization, neatness
Is stubborn, headstrong	Shows persistence
Is manipulative, uses high pressure	Demonstrates persuasiveness
Is fraudulent or underhanded	Is resourceful
Seems thin-skinned, oversensitive	Shows sensitivity

