



Join Our Team

BE A SITE DIRECTOR

You'll be the envy of all your friends. They won't believe you're getting paid for it. You won't believe you're getting paid for it.

You'll manage a team of dynamic, creative young adults. You'll forge tight bonds with hundreds of campers and their parents. You'll help cultivate future film producers and fashion designers (don't forget to ask for autographs). You'll gain real-world experience in almost every facet of running a business - relationship building, marketing, hiring and training staff, and customer service. Not to mention pie throwing, Lego tower building, and hiding the rubber chicken. You can even work in your pajamas (sometimes). You'll get training and support from seasoned camp pros. You'll be encouraged to develop new ideas and approaches. You'll be responsible for ALL of the day-to-day operations of one of our locations. You'll become the face and voice of Steve and Kate's Camp in your community. And, here's the kicker...we'll even hook you up with a brand new Apple computer to use on the job.

"Where?" You might ask. At Steve and Kate's Camp.

We're the people who introduced individualized learning in a summer camp setting. Pioneered flexible enrollment and automatic refunds. Integrated a custom food program with locally grown organics. Implemented technology so aggressively that Apple Computer featured us on their website. We've grown from one site to eight in past few years (and have plans for more!). We continually reinvent the entire concept of summer camp for the modern era. Our philosophy and approach is what has set us apart from other camps since 1980. Take a closer look at what those differences are on our website at www.steveandkate.com.

All you have to do to be successful is...

Bring a strong work ethic to the table...this is no cakewalk. Be a self-starter who can handle the responsibility of setting your own schedule and making sure things get done. Be a firm believer in our philosophy and approach and make decisions accordingly. Build strong relationships with parents, campers, staff, school personnel and community members. Problem-solve and take initiative. And know when to ask for help. Be flexible and open to new perspectives and passionate about learning. Effectively juggle multiple responsibilities and demands on your time and attention.

To be qualified you will...

Have a college degree and be comfortable working on the computer and phone. Have reliable transportation to get to camp, meetings, marketing events, trainings, and campers' imaginary kingdoms. Be able to bench press a 5 year-old and physically move quickly to respond to any situation. Fingerprinting and background check required.

The details...

Part-time commitment from January through May and September (10-20 hours per week). Full-time commitment from June to August (average of 50 hours per week). That's right, 6 months of part-time work from home or wherever you work best (there will also be regular meetings held at our main office), 3 months of camp, and 3 months to travel the world. We have openings across the Bay Area – South Bay, Peninsula, East Bay, San Francisco, and the North Bay. Site Directors can expect to earn 16-20K annually.

Apply now...

Email your cover letter and resume to work@steveandkate.com. Don't forget the cover letter. We can't wait to hear from you.