



*Xing Wei College*  
*Shanghai, China*

### Announcement of College (Bi-Lingual) Counselor Search

#### Counselor Search for 2012-13 Academic Year

Xing Wei College announces the opening of the search for its founding college counselor to join a cadre of other educators who are forming the initial staff and faculty for the new institution. The appointment is effective July 2012 or sooner if the selected candidate is available. The position can be either a ten or an eleven month term each academic year. The position requires fluency in both English and Mandarin Chinese.

#### Transformation from Vocational to a New Liberal Arts College

Xing Wei College is a private selective admissions college accredited by the Ministry of Education and located in the College Science and Technology Park, Shanghai Nanhui, China, in proximity to eight other colleges and universities. The College's purposes are twofold: (1) to provide an American style (English speaking) campus environment with progressive learning methods and (2) through its general education curriculum to open transfer access to high quality universities in the U.S. In September, 2012 the college will be transformed from a vocational college to the first Chinese American liberal arts college with major courses of study leading to college diplomas in Arts and Sciences, Business and Computer Studies. The College Web site can be found at: [www.xingweicollege.org](http://www.xingweicollege.org)

#### Faculty Qualifications

The college counselor is a member of the faculty and must meet the same qualifications. A limited amount of classroom teaching is optional for this position. The Motto of Xing Wei College is: *Freedom to Explore; Passion to Achieve; Conscience to do Good*. The faculty who will launch the new college must believe in this motto. They must show evidence of commitment to a liberal arts education through team and interdisciplinary teaching, learning communities, project-based learning and the development throughout the curriculum of independent and critical thinking skills, writing and speaking skills, and a student-centered passion for discovery and innovation.

The minimum academic preparation for all positions is a master's degree in the discipline and a doctoral degree is highly desired. Successful candidates will be individuals who are willing to fully engage in the formation of the new college, working enthusiastically with one another and students in a high energy level collaborative academic culture. Counseling and teaching loads will be less than at most colleges; however, extracurricular activities and learning projects will require more involvement than the typical faculty load. Most new faculty will live in the campus faculty housing and participate in the Residence College program.

#### Salary and Benefits

The salary range is between \$6,000 and \$7,250 per month (10 or 11 months). Benefits include free on-campus housing in newly decorated and fully furnished apartments and a minimum health insurance plan which faculty can supplement for more comprehensive coverage for themselves and/or additional family members. There is no college provided retirement plan. The salaries are very high compared to other colleges in China and the faculty can expect to save enough, due to housing provided and the low-cost of living, to contribute to their own retirement fund.

#### Application Process

These searches are being conducted by Consulting Services for Higher Education LLC ([www.consulthed.com](http://www.consulthed.com)). Documents to be submitted *by email* include resume, personal statement related to the position announcement, and names of three references, at least one of which must be with the current employer. References will only be consulted for the finalists before they come to Shanghai for interviews. The college in China will accept no inquiries. Send application materials and inquiries to [info@consulthed.com](mailto:info@consulthed.com) by August 20, 2011.

See advertisement for this position in The Chronicle of Higher Education, July 15, 29 and August 15, 2011.