

**President's Commission on Diversity  
Meeting Notes – May 2, 2016  
10:00-11:30 a.m. – ADM 167**

Present: Reggie Blaylock; Andy Feinstein; Stacy Gleixner; Debra Griffith; Michael Kimbarow; Sue Martin; Julie Paisant; Michael Randle (late); Itza Sanchez; Jeanette Somo; Meghna Virick; Hyon Chu Yi-Baker

Absent: Astrid Davis; Frances Howard; Andrew Hsu; Fernanda Karp; Navpreet Kaur; Veronica Mendoza Hand; Mary Okin; Lydia Ortega; Hector Perea

1. **Experiences and Challenges of API Students (AS President LooLoo Amante and other API Students):** The PCD invited API students to share their experiences including their interest for additional support for particular communities in the API umbrella.

The API students asked that the President and the PCD consider the following:

- a. Short Term: Establish an API Council to provide a space for ongoing communication among administrators, faculty, staff and students.
  - b. Long Term: Work to create an API Resource Center so that the university can provide a space for API students providing student development and academic support.
  - c. As an institution, disaggregate data among the API community and ultimately support AB 1726, calling to support disaggregation of data among the API community in higher education. The PCD explained we can not change the federal definitions. However, we can disaggregate our own institution's data. This will allow the university to determine which communities under the API umbrella need additional support.
2. **Supporting Transitions for new President and Chief Diversity Officer (Sue, Reggie, and Andy):** Administration has been supporting the transitions for new president and CDO, with new President Mary Papazian starting on July 1<sup>st</sup> and new CDO starting July 25. Both will receive background information on the PCD and University Action plan/efforts to move the campus towards a more welcoming and inclusive community.

The PCD may be restructured somewhat and not sure if Reggie and Andy will continue to serve as Co-Chairs. Also, PCD members were asked to let Stacy know if they are not interested in continuing to serve as members of the PCD, so that folks can be replaced this summer.

It was announced that our Title IX Officer will be leaving her post in July. Ms. Julie Paisant, Director of Equal Opportunity and Employee Relations, has been appointed interim Title IX coordinator. A new search for this position will begin this summer.

3. **Logistical Planning for Fall Conversations on Campus Climate (Stacy):** Stacy will be meeting on May 5<sup>th</sup> with Communication Studies professors Minna Holopainen, David Galan and Shawn Spano about building the facilitation of Conversations on Campus Climate into their fall classes. All members of the PCD who want to help with the planning were invited to attend this meeting.
  - Syllabus templates to integrate difficult dialogues in classrooms will be given to faculty this summer.
  - Seminars will be developed this summer to educate/train faculty on delivery of difficult dialogues/campus climate conversations in classroom.
  - PCD needs a “sustained engine” to deep PCD issues/topics on a continuing momentum.
  - Form focused sub-committees
  - Schedule a PCD retreat with new President this summer to discuss purpose of PCD in advisory capacity to president and perhaps breakdown into groups.

The meeting adjourned at 4:00 p.m.