



PRESIDENT'S COMMISSION ON DIVERSITY

MEETING MINUTES

September 22, 2014

Office of the Provost

Andrew Hale Feinstein, Ph.D.
Provost & Vice President
for Academic Affairs

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Attendees: Andy Feinstein, Renee Barnett Terry, Lydia Ortega, Julie Paisant, Hyon Chu Yi-Baker, Michael Randle, Astrid Davis, Stacy Glexiner, Meg Virick, Veronica Hand

Updates on the action items:

1. **Forums** (Itza Sanchez, Michael Randle, Stacy Glexiner): A forum has been set for Wednesday, October 8th from 4 to 6pm **located in Morris Dailey Auditorium**. The meeting format has been set. There will be reserved seating in the front row for the President's Commission on Diversity and members of the Special Task Force on Racial Discrimination able to attend. Mo will start the forum and hand it over to Judge Cordell who is the moderator for this event. Andy and Renee will also be on stage with people from their teams to help give updates on specific recommendations. There will be index cards handed out at the beginning and during the event for the audience to ask any questions they may have. These will be collected and given to Michael and Itza to sort and organize by the topic. Once this is done, they will be given to the Judge to pose the questions and have appropriate panel person respond. They will try to get to all of the questions asked. If they are unable to do so, they will be posted and answered on the Diversity website. It was suggested to give the option to write their name and email address on the index cards for any follow up. It was also suggested to create a hashtag to have those unable to attend, submit their questions via tweeter.

Next Steps: Debrief about the forum at the next meeting.

2. **Campus Climate Survey** (Meg Virick, Lydia Ortega): Didn't have much time to discuss this item. All surveys have been put online and are open for comments. Word was received that the Chancellor's Office will be conducting a campus climate survey. If this is the case, we may want to hold off on having our own survey for the campus.

Next Steps: Find out more information in regards to the possible CO survey. Go over the student survey that SJSU has created.

3. **Review Master Plan** (Lydia Ortega): A handout (overview of diversity master plan action items) was presented and we focused on items 5.10, 5.11 and 5.13. These action items pertain to a diversity hall of fame luncheon, inclusive excellence/diversity campus awards and procedures for forming new faculty and staff associations. It was proposed that Julie ask other universities if they have infinity groups and how they are formed. There was an application created through campus climate years ago and can possibly be revisited.

Next Steps: Will be discussing this future events. Still working on tying the master plan with the campus climate surveys.

4. **Composition of the Commission** (Hyon Chu Yi-Baker, Michael Randle, Andrew Hsu & Renee Barnett): The final President's Commission on Diversity purpose, charge, and composition was distributed at the meeting. This will be attached with the minutes. It has all been approved. There are a few vacant spots within the faculty and student positions.

Next steps for group: Begin the nominations for the student & faculty positions.

5. **Best Practices** (Julie Paisant & Debra Griffith): Will be wrapping up their questions with the various universities. Will add the question about the infinity groups.

Next steps for group: They will provide the final report to the group at the next meeting on 10/27.

Next Meetings:

Monday, October 27th from 10 to 11:30am located in ADM 250

Monday, November 17th from 10 to 11:30am located in ADM 167

Monday, December 1st from 10 to 11:30am located in ADM 250

Monday, December 15th from 10 to 11:30am located in ADM 250