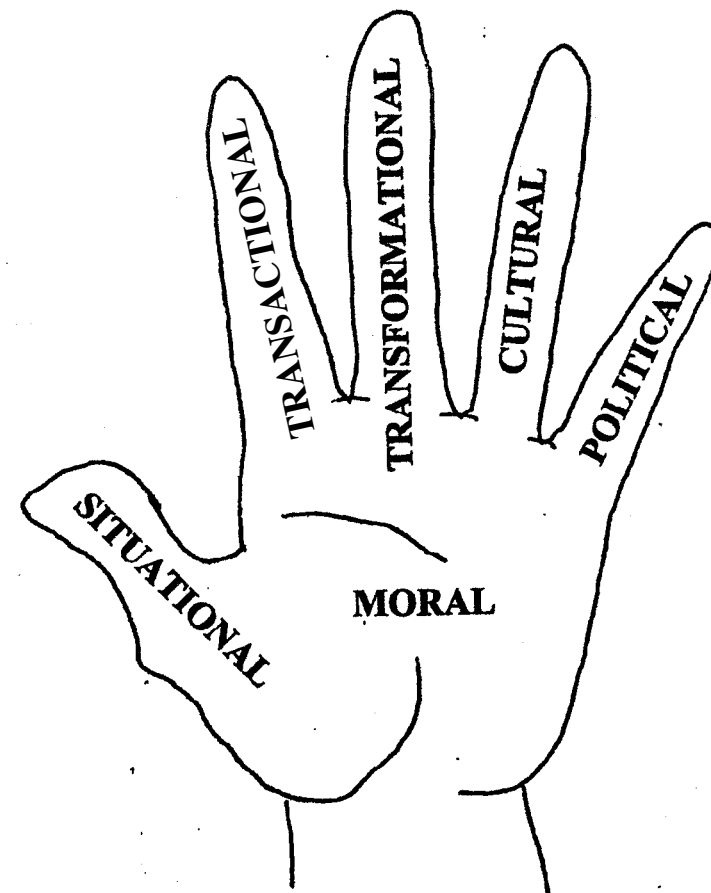


## THE HAND OF LEADERSHIP



**MORAL LEADERSHIP:** the leader as conscience & builder of social justice  
**SITUATIONAL OR CONTINGENCY LEADER:** Differentiated leadership  
**TRANSACTIONAL LEADER:** leadership as bartering  
**TRANSFORMATIONAL LEADER:** the leader as follower of shared vision  
**CULTURAL LEADER:** builder of equity and excellence  
**POLITICAL LEADER:** leader as advocate