San José State University
San José, California
ANNOUNCEMENT OF POSITION AVAILABILITY
Subject to Budgetary Approval

Specialization: Chair, Department of Educational Leadership
JOID Number: 23795
Rank: Associate or Full Professor (with Tenure)

We are seeking a Chair for the Department of Educational Leadership. The Chair leads the faculty by providing a vision and strategies to achieve the department’s goals in alignment with college and University goals. The Chair champions the department’s welfare, by supporting the faculty and students and promoting the department both internally and externally. The department serves a wide geographic area and serves multiple school districts students pursuing a preliminary administrative services credential (Tier 1), an administrative intern credential, and a master’s in educational administration. The Chair is expected to develop and maintain relationships to facilitate recruiting of students.

Required Qualifications:
• Earned doctorate in Educational Administration or a related field.
• A professional record at a level commensurate with tenure and advanced rank, including an active record of scholarship in field of expertise and demonstrated excellence in teaching and service.
• Demonstrated leadership skills and experience working collaboratively with students, colleagues, and community partners.
• Experience with program development.
• Experience mentoring and supporting diverse faculty.
• Awareness of and sensitivity and demonstrated commitment to inclusive education and social justice, access, equity for all students, and the educational goals of a multicultural population as might have been gained in cross-cultural study, training, teaching, and other comparable experience.

Preferred Qualifications:
• Leadership experience in k-12 educational systems.
• Leadership or managerial experience working with culturally and linguistically diverse students and/or preparing teachers or leaders to work in such contexts.
• Experience in developing and teaching graduate level courses in educational administration or related field.
• Successful record of securing external grant funding.
• A record of research and scholarship focusing on social justice, progressive education, national, state or local networks, and/or school-based reforms that serve low-income communities.
• Experience with online and hybrid pedagogy.

Primary Duties and Responsibilities:
• Develop partnerships with districts and community groups.
• Develop and implementing recruitment strategies.
• Actively engage in research in one’s field of expertise.
• Participate in and take a leadership role in shared governance through department, College, and University committee service.
• Participate in program development, assessment, and review to address state and national standards and in compliance with University requirements.
• Maintain an active research program and participate in scholarly associations at the regional, state,
Mentor and advise graduate students on master’s level projects.

Teach credential and graduate-level courses in the specialized area in both online and classroom environments, including supervision of fieldwork students.

Implement national and California administrative credential program standards.

Address the needs of a student population of great diversity – in age, cultural background, ethnicity, primary language, and academic preparation – through course materials, teaching strategies, and advisement.

**Salary Range:** Commensurate with qualifications and experience.

**Starting Date:** June 1, 2017

**Eligibility:** Employment is contingent upon proof of eligibility to work in the United States.

**Application Procedures:** For full consideration, upload a cover letter, vita, a statement of teaching philosophy, five-year research agenda, and contact information for three references by **December 6, 2016,** at apply.interfolio.com/36885. Position remains open until filled. Finalists may be asked to submit additional materials for review (including but not limited to letters of recommendation, teaching evaluations, and evidence of scholarly work). **Please include JOID Number on all correspondence.**

Questions may be directed to:
Dr. Camille Johnson, Search Committee Chair
Department of Educational Leadership
San Jose State University
San José, California 95192-0072

San José State University is California’s oldest institution of public higher learning. The campus is located on the southern end of San Francisco Bay in downtown San José (Pop. 1,000,000), hub of the world-famous Silicon Valley high-technology research and development center. Many of California’s most popular national, recreational, and cultural attractions are conveniently close. A member of the 23-campus CSU system, San José State University enrolls approximately 30,000 students, a significant percentage of whom are members of minority groups. The University is committed to increasing the diversity of its faculty so our disciplines, students, and the community can benefit from multiple ethnic and gender perspectives.

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**San José State University is an Affirmative Action/Equal Opportunity Employer.** We consider qualified applicants for employment without regard to race, color, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, or disability. This policy applies to all San José State University students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose. Note that all San José State University employees are considered mandated reporters under the California Child Abuse and Neglect Reporting Act and are required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

The latest San José State University Safety 101 Uniform Campus Crime and Security Report is available. You may request a copy of San José State University’s annual safety report by contacting the University Police Department at (408) 924-2222 or by visiting the University Police Department website at http://www.sjsu.edu/police.