

Counselor (Tenure-Track Faculty)–Entry Level (3 positions)

**Counseling Services
San José State University
San José, California
*Subject to Budgetary Approval***

JOID# 14310

Rank: SSPAR-I AY (equivalent to an Assistant Professor)

Required

Education

- Doctorate in counseling or clinical psychology from a regionally accredited university and licensed in the State of California or eligible to sit for licensure by the anticipated start date; or
- Master's Degree in Social Work and licensed in the State of California or eligible to sit for licensure by the anticipated start date; or
- Graduate Degree in MFT and licensed in the State of California or eligible to sit for licensure by the anticipated start date; or
- Ed.D. in counselor education and licensed in the State of California or eligible to sit for licensure by the anticipated start date.

Experience

- Awareness of, sensitivity to, and knowledge in facilitating the personal and educational goals of a multicultural population;
- Demonstrated effectiveness in counseling work with a variety of racial/ethnic groups and diversities including multi-racial identity, socioeconomic status, gender, gay, lesbian, bisexual, transgendered, disabilities, religion, etc.;
- Delivery of personal counseling services in a college or university setting;
- Clinical experience with individuals, couples and groups;
- Clinical experience in using a brief therapy model;
- Experience and interest in providing innovative and non-traditional services, outreaches, and workshops;
- Experience in providing consultation to various stakeholders;
- Strong clinical and crisis management skills;
- Excellent interpersonal and communication skills;
- Strong planning and organizational skills.

Preferred

- Experience with prevention programs on college campuses regarding issues such as suicide, alcohol/drug use, sexual assault, prejudice, and social injustices;
- Experience in providing counseling for eating disorders and body image issues;
- Experience in providing counseling for mental health issues such as substance use, LGBTQ, gender identity, and/or autistic spectrum;
- Comprehensive understanding and skilled in providing counseling for ethnically diverse cultures, especially Chicano/a/Latino/a cultures;
- Bilingual fluency in Spanish/English and experience conducting therapy in Spanish;
- Experience in supervision and training of graduate level students and interns.

Responsibilities

Candidates must address the mental health, educational and academic achievement needs of a student population of great diversity (i.e., ethnic, racial, country of origin, gender, sexual orientation, transgendered, disability, socioeconomic status, immigration status, religious diversity, etc.). Successful candidates are expected to collaborate and work closely with other disciplines/departments, developing and implementing innovative non-traditional services for the diverse student population.

Summary of Duties: Under the general supervision of the Director of Counseling Services, the selected candidate is expected to provide a full range of clinical services, clinical supervision of trainees, and outreach services either within or along with another department collaborating with Counseling Services. Candidate may be providing services out of a satellite office on campus.

Clinical Services: Provide short-term counseling for students; provide crisis intervention, clinical assessment, and case management; conduct workshops, psycho-educational groups and group therapy; provide consultation regarding issues that affect the educational, vocational, developmental, and psychological well being of students in the university community; provide referrals to and consultation with educational counselors, Student Health Services' professionals, and other campus faculty & staff; offer occasional evening or weekend outreach presentations, participate in rotation of after-hours coverage.

Outreach Services: Develop and participate in outreach programs to a metropolitan (largely commuter) campus community with a highly diverse student population; participate in the development and implementation of assigned outreach projects, e.g., class presentations, residence hall consultations.

Supervision: As appropriate, provide clinical supervision to practicum trainees, pre-doctoral interns, or post-doctoral residents; co-facilitate outreach activities, workshops, and groups with all levels of supervisees; provide training and educational seminars for all levels of supervisees.

Service/Committee Work: In keeping with the mission of an urban University, the necessity to relate to the regional area which the university serves, and consistent with the social justice emphasis of Counseling Services, counselor faculty members are expected to serve on department, division, and University committees.

Salary and Benefits

Excellent benefits, including pension plan, health insurance, vision benefits, etc. In the CSU system, counselors serve as members of the faculty and are represented by the faculty bargaining unit. The position of **tenure-track counselor faculty** is classified as an SSPAR-1 AY and is equivalent to an Assistant Professor. This is an Academic Year position (approximately 9 months).

Salary Range: Commensurate with qualifications and experience.

Starting Date: August 20, 2012.

Eligibility: Employment is contingent upon proof of eligibility to work in the United States.

Application Procedures: For full consideration, apply by **March 1, 2012**. Please check our website for updates (<http://www.sjsu.edu/counseling/>). Submit 1) current vitae; 2) names, addresses, and telephone numbers of five professional references (no one will be contacted without your explicit permission); and 3) a letter of interest that includes a brief statement explaining your approach in providing services to a diverse student population. We recognize that this is a request not answered easily in a brief statement, but we would like this additional information (preferably no more than one page) in order to better understand your experience, skills, knowledge, and abilities.

Submit your application (please include Job Opening ID (JOID) on all correspondence.) materials to:

Director Ellen J. Lin, Ph.D.
Counseling Services, Adm. 201
San José State University
One Washington Square
San José, CA 95192-0035
Email: counseling.services@sjsu.edu
Tel: 408-924-5940 Fax: 408-924-5933

San José State University is California's oldest institution of public higher learning. The campus is located on the southern end of San Francisco Bay in downtown San José (Pop. 945,942), hub of the world-famous Silicon Valley high-technology research and development center. Many of California's most popular national, recreational, and cultural attractions are conveniently close. A member of the 23-campus CSU system, San José State University enrolls over 29,000 students, a significant percentage of whom are members of minority groups. San José State University's latest enrollment census shows that ethnically we have a student population that is approximately 30% Asian American, 21% Hispanic, 27% White, 4% African American, 8% Foreign Nationals. The mean age of undergraduate students at SJSU is 23. The University is committed to increasing the diversity of its faculty so our disciplines, students and the community can benefit from multiple ethnic and gender perspectives.

SJSU is an Equal Opportunity/Affirmative Action Employer committed to nondiscrimination on the bases of race, color, religion, national origin, sex, sexual orientation, gender identity status, marital status, pregnancy, age, disability, or covered veteran status consistent with applicable federal and state laws. This policy applies to all SJSU students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose.

The latest San José State University Safety 101 Uniform Campus Crime and Security Report is available. You may request a copy of San José State University's annual safety report by contacting the University Police Department at (408) 924-2222 or by visiting the [University Police Department](http://www.sjsu.edu/police) website at <http://www.sjsu.edu/police>