



**SAN JOSÉ STATE
UNIVERSITY**

Office of Faculty Affairs
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Associate Vice President
Joan M. Merdinger

August 22, 2011

To: Deans, Department Chairs and School Directors
From: Joan Merdinger
AVP

Re: FERP Application Deadline **February 29, 2012**

As the designee of the President for Unit 3 faculty, I am writing to inform qualified tenured faculty members that the final day for the Office of Faculty Affairs to receive completed application forms for entry into the Faculty Early Retirement Program (FERP) for AY 2012-2013 is **February 29, 2012**. A completed application form for entry into FERP for AY 2012-2013 must be signed by the applicant, the Department Chair and the Dean. Our campus practice is to encourage faculty members who are planning to retire, and who are planning to enter FERP, to consult with their Department Chair/School/Program Director or the Dean of the University Library as early as possible.

Faculty members who are eligible to enter FERP are those tenured instructional faculty and librarians who have reached the age of 55 on or before the first day of the academic year in which FERP begins. Retirement must begin concurrently with or prior to the beginning of the "campus academic year" in which the faculty member enters the FERP program.

Please see the Office of Faculty Affairs website for "Frequently Asked Questions for the FERP Program" at <http://www.sjsu.edu/facultyaffairs/>. Note that the FAQs provide answers to the FERP program outlined in the CFA-CSU Agreement of May 15, 2007-June 30, 2010. The conditions of the FERP program for AY 2012-2013 are subject to the outcome of collective bargaining. The FAQs will be updated when the new Agreement is ratified.

I also encourage you to review the PRTB/FERP Calculator webpage that was created as part of the ACE/Sloan Faculty Career Flexibility Award to the SJSU campus. The link to the calculator is the following:
<http://www.sjsu.edu/facultyaffairs/ACE-Sloan/ThePRTB-FERPCalculator/index.htm>.

Thank you for your assistance in distributing this information to all interested and qualified faculty members.

c: President Mohammad H. Qayoumi
Provost Selter
Associate Deans

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