

MEMORANDUM

To: Faculty Bargaining Unit Members

From: Jackie McClain
Vice Chancellor
Human Resources

Date: May 22, 2007

Re: 2006/07 Salary Increases

I am pleased to inform you that the CSU Board of Trustees has ratified the tentative agreement between the California State University (CSU) and the California Faculty Association (CFA). I wanted to take this opportunity to update you on the pay increases you will receive in the near future.

Your May 30, 2007 paycheck will include a 3% General Salary Increase (GSI)¹. This increase is effective July 1, 2006² so you will also receive a separate check toward the end of May 2007 for the retroactive GSI pay.

You also may be eligible for a 2.65% Service Salary Increase (SSI), provided you have a satisfactory rating and meet the other conditions outlined in the collective bargaining agreement. The SSI is effective on your 2006/07 Anniversary Date and will be computed on your salary after the GSI noted above. Your campus is responsible for processing your SSI, and we have requested that the campuses process them by June 30, 2007. You will receive a separate check for any retroactive SSI pay. Please contact your Academic Human Resources or Payroll Office, as appropriate, for additional questions regarding SSI eligibility or the processing of it.

¹ The Instructional Faculty – Special Programs – For Credit classification (code 2322) and the Instructional Faculty – Extension – For Credit classification (code 2323), will have an 11% percent increase applied, which represents a 3% GSI and 8% increase pursuant to Article 40.20. Please contact your Academic Human Resources or Payroll Office for additional questions regarding these special payments.

² If you were appointed after July 1, 2006, but before the GSI increase is processed, your GSI will be retroactive to your appointment date.

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Pursuant to the agreement between CSU and CFA, your parking fees will increase for fiscal year 2006/07 by 3%; however, we are not implementing this retroactively. Instead, the 3% increase will begin with the July 2007 pay period. An additional 1% parking fee increase for 2006/07 will be implemented during 2007/08.

Please note that there will be additional salary increases as well as parking fee increases in 2007/08, but their implementation and effective date are dependent on the State budget approval and funding level. Once I have additional information, I will communicate this to you as well.

JRMcC/ska