

## *Listing of Appropriate Terminal Degrees, 2006*

### *College of Applied Sciences & Arts*

<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>					<i>Comments</i>
			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Aerospace Studies	MA	MA	MA	MA	MA	MA	MA	
Gerontology	Doctorate	Doctorate	GA or TA Bachelor's Degree with expertise or professional experience	MS	Doctorate or ABD	Doctorate	Doctorate	
Health Professions	Doctorate	Doctorate	Bachelor's Degree w/expertise or professional experience	Master's Degree w/experience or particular academic expertise	Master's Degree w/extensive experience and academic expertise	Doctorate or ABD w/experience and academic expertise	Doctorate	Must have appropriate background to teach specific class.
Health Science	Doctorate	Doctorate	GA or TA: Bachelor's Degree with expertise or professional experience	Master's Degree (Bachelor's Degree with considerable expertise or substantial professional experience may substitute for Master's Degree). HS 1 requires MPH	Master's Degree w/extensive experience and academic expertise	Doctorate or ABD w/extensive experience and academic expertise	Doctorate	

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			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Hospitality Management	Doctorate	Doctorate	Bachelor's Degree w/expertise or professional experience	Master's Degree w/experience or particular academic expertise	Master's Degree w/extensive experience and academic expertise	ABD w/extensive experience and academic expertise	Doctorate	
Justice Studies	Doctorate in criminology, criminal justice, or a closely related field from a United States University accredited by one of the six major regional accreditation agencies or its equivalent as determined by the University.	Doctorate in criminology, criminal justice, or a closely related field from a United States University accredited by one of the six major regional accreditation agencies or its equivalent as determined by the University.	Bachelor's degree in criminology, criminal justice or a closely related field and certification of immanent completion of Master's degree	M.S. degree in criminology, criminal justice or a closely related field, or a J.D. from a U.S. University accredited by ABA. (A bachelor's degree may be substituted in exceptional cases.)	M.S. degree in criminology, criminal justice or a closely related field, or a J.D. from a U.S. University accredited by ABA, and significant professional experience	Ph.D in criminology, criminal justice or a closely related field or a J.D. from a U.S. University accredited by ABA, and significant professional experience.	Ph.D with significant relevant professional experience and a significant record of scholarly accomplishments	For appointment to a tenure-track position, Law degrees, and Doctorates which grant academic credit for prior work experience or that do not include an extensive research experience equivalent to a dissertation are not appropriate terminal degrees. Doctorates from Universities in other countries are appropriate if approved by the University For temporary appointments, Law and Master's degrees from universities in other countries are appropriate if approved by the University. Law or Master's degrees which give academic credit for prior work experience are not appropriate degrees

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			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Kinesiology	Doctorate	Doctorate	GA or TA: Bachelor's Degree with expertise or professional experience	Master's Degree (Bachelor's Degree with considerable expertise or substantial professional experience may substitute for a Master's Degree)	Doctorate or ABD (Master's Degree with specialized expertise or considerable professional experience may substitute for a Master's Degree)	Doctorate	Doctorate	
Journalism & Mass Comm	Doctorate (A Master's Degree and professional experience directly related to the teaching assignment may be substituted for the doctorate in some specialty fields)	Doctorate (A Master's Degree and professional experience directly related to the teaching assignment may be substituted for the doctorate in some specialty fields)	Bachelor's (Undergrad or Graduate course work must be completed in the field)	Master's or Bachelor's Degree (Relevant professional experience appropriate for teaching assigned basic skill courses.)	Doctorate (A Master's Degree and at least 5 years of relevant professional experience directly related to teaching assignment may be substituted for the doctorate in some specialty fields.)	Doctorate (A Master's Degree and at least 10 years of relevant professional experience directly related to teaching assignment may be substituted for the doctorate in some specialty fields.)	Doctorate (A Master's Degree and extraordinary professional experience and leadership in the field may be substituted for the doctorate in some specialty areas.)	The PhD is the terminal degree in journalism and public relations but the masters is the terminal degree in advertising. Practitioners with doctorates virtually do not exist.
Library & Information Science	Ph.D.*			MLS*	Masters	PhD or Masters with senior professional experience	PhD	*In Library and Information Science or a related field.

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			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Nursing	Doctorate in Nursing or related field e.g. Dr. PH, EdD, etc	Doctorate OR Master's and close to completion of the Doctorate in Nursing or related field e.g. Dr.PH, EdD, etc.	BS in Nursing with at least 3 years clinical experience	Master's in Nursing in progress or BS in Nursing with substantial professional experience of at least 5 years	Master's in Nursing	Doctorate preferred (Master's Degree in Nursing with extensive clinical and academic experience)		
Nutrition and Food Science	Doctorate	Doctorate	BS with 2 years professional work experience.	MS in field OR BS with 4 years professional work experience.	MS in field with 5 years professional work experience.	MS in field with 15 years work experience OR Ph. D in field.	Ph. D with 10 years professional work experience.	
Foodservice Management/ Environmental Food and Health Specialist	Master's	Master's	BS with 2 years professional work experience.	BS with 4 years professional work experience.	BS with 10 years professional work experience.	BS with 15 years professional work experience.	MS with 10 years professional work experience.	Master's degree is the terminal degree. Faculty in this area also need to be Registered Dietitians
Restaurant Management/ Culinology	Master's	Master's	BS with 2 years professional work experience.	BS with 4 years professional work experience.	BS with 10 years professional work experience.	BS with 15 years professional work experience.	MS with 10 years professional work experience.	This is a hard to hire area and "warrants the Masters as the terminal degree

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			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Occupational Therapy	Doctorate (PhD or EdD)	Doctorate (PhD or EdD) OR Master's or OTD Degree and accepted to a Doctorate (PhD or EdD) program	GA or TA: Bachelor's Degree with expertise or professional experience	Master's or OTD Degree	Master's or OTD Degree and substantial clinical expertise	Doctorate (PhD or EdD) Preferred: (Master's or OTD Degree with substantial professional experience and expertise and least 5 years of teaching experience)	Doctorate	
Recreation & Leisure Studies	Doctorate	Doctorate preferred, Master's Degree with ability to complete Doctorate within 1 <sup>st</sup> probationary year.	GA or TA and/or Bachelor's Degree with demonstrated expertise in subject area	Master's degree with expertise in the subject area or Master's Degree with demonstrated ability to teach and research subject area.	Master's Degree with demonstrated teaching ability and recognized expertise in subject area.	Master's Degree or active enrollment in doctoral program with consistent record of teaching and either professional or scholarly activity.	Doctorate or active enrollment in a doctoral program, demonstrated record of good teaching ability and more than 1 year of scholarly productivity.	

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			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Social Work	Doctorate in Social Work or related field from a United States University accredited by one of six major regional accreditation agencies or its equivalent as determined by the university. MSW from a CSWE accredited graduate social work program.	Doctorate in Social Work or related field from a United States University accredited by one of six major regional accreditation agencies or its equivalent as determined by the university. MSW from a CSWE accredited graduate social work program.	MSW from a CSWE accredited graduate social work program.	MSW from a CSWE accredited graduate social work program. Less than one year University teaching experience in a CSWE accredited Baccalaureate or graduate social work program.	MSW from a CSWE accredited graduate social work program. At least two years previous University teaching experience in a CSWE accredited Baccalaureate or graduate social work program.	MSW from a CSWE accredited graduate social work program. Doctorate in Social Work or related field from a United States University accredited by one of the six major regional accrediting agencies or its equivalent as determined by the university. Rank of associate professor at a comparable institution or six years of teaching at an accredited Baccalaureate or graduate social work program. Exceptional professional leadership and/or scholarly distinction.	Rank of Professor at a comparable institution or ten years of teaching experience. Exceptional professional leadership and/or scholarly distinction. MSW from a CSWE accredited social work program. Doctorate in Social Work or related field from a United States University accredited by one of the six major regional accreditation agencies or its equivalent as determined by the university.	

# *Listing of Appropriate Terminal Degrees, 2006*

## *College of Business*

<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>					<i>Comments</i>
			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Accounting & Finance	Doctorate	Doctorate	BA/BS	MA/MBA/MS	MA/MBA/MS	MA/MBA/MS	Doctorate	For part-time temporary appointments (at A, B, C rank) in certain disciplines, a candidate holding only a Bachelor's degree, but with exceptional business experience, accomplishments, certification (e.g., CPA, CMA), and skills will be accepted.

# *Listing of Appropriate Terminal Degrees, 2006*

## *College of Business*

<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>					<i>Comments</i>
			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Marketing	Doctorate	Doctorate	BA/BS	MA/MBA/MS	MA/MBA/MS	MA/MBA/MS	Doctorate	For part-time temporary appointments (at A, B, C rank) in certain disciplines, a candidate holding only a Bachelor's degree, but with exceptional business experience, accomplishments, certification (e.g., CPA, CMA), and skills will be accepted.
MIS	Doctorate	Doctorate	BA/BS	MA/MBA/MS	MA/MBA/MS	MA/MBA/MS	Doctorate	For part-time temporary appointments (at A, B, C rank) in certain disciplines, a candidate holding only a Bachelor's degree, but with exceptional business experience, accomplishments, certification (e.g., CPA, CMA), and skills will be accepted.

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## *College of Business*

<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>					<i>Comments</i>
			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Organization & Management	Doctorate	Doctorate	BA/BS	MA/MBA/MS	MA/MBA/MS	MA/MBA/MS	Doctorate	For part-time temporary appointments (at A, B, C rank) in certain disciplines, a J.D., L.L.B., or substantial professional experience may substitute for a Master's degree.
Graduate Programs	Doctorate	Doctorate	BA/BS	MA/MBA/MS	MA/MBA/MS	MA/MBA/MS	Doctorate	For part-time temporary appointments (at A, B, C rank) in certain disciplines, a candidate holding only a Bachelor's degree, but with exceptional business experience, accomplishments, certification (e.g., CPA, CMA), and skills will be accepted.

# *Listing of Appropriate Terminal Degrees, 2006*

## *College of Education*

<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>					<i>Comments</i>
			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Child Development	Ph.D. or Ed.D	Ph.D. or Ed.D	MA	MA	MA	MA	Ph.D. or Ed.D	
Communicative Disorders Sciences	Ph.D. or Ed.D	Ph.D. or Ed.D ABD	MA	MA	MA	MA	Ph.D. or Ed.D	
Counselor Education	Ph.D. or Ed.D	Ph.D. or Ed.D	MA	MA	MA & PPSC	MA & PPSC	Ph.D. or Ed.D	
Educational, Administration & Higher Ed	Ph.D. or Ed.D	Ph.D. or Ed.D	BA/BS	MA/MS	MA/MS Ed.D	MA/MS	Ph.D. or Ed.D	
Elementary Education	Ph.D. or Ed.D	Ph.D. or Ed.D ABD	BA/BS	BA/BS + 4 years or more of field experience, MA/MS	MA/MS + working on Ph.D or Ed.D. program, or Ph.D or Ed.D	Ed.D or Ph.D + Field or Related Experience	Ph.D. or Ed.D	In certain circumstances there should be discretion when significant work experience relates to position description.
Instructional Technology	Ph.D. or Ed.D desired. Master's may be acceptable in production courses.	Ph.D. or Ed.D desired. Master's may be acceptable in production courses.	Master's	Master's	Master's	Master's	Master's	Master's may be terminal degree in cases where artistic standard is important in design classes.
Secondary Education	Ph.D. or Ed.D	Ph.D. or Ed.D	BA/BS + field experience	BA/BS + field experience MA/MS	MA/MS	MA/MS	Ph.D. or Ed.D	
Special Education	Ph.D. or Ed.D	Ph.D. or Ed.D	BA/BS + field experience, MA/MS	BA/BS + 4 years or more of field experience, and/or MA/MS	MA/MS + working on Ph.D or Ed.D program, or Ph.D or Ed.D	Ph.D. or Ed.D	Ph.D. or Ed.D	

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## *College of Engineering*

<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>					<i>Comments</i>
			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Aviation	Ph.D. in Aviation or related discipline.	Ph.D. in Aviation or related discipline.	Bachelor's degree in Aviation and certification of imminent completion of Master's degree in Aviation or related discipline.	Master's degree in Aviation or related discipline.	Master's degree in Aviation with at least 5 years of significant and relevant professional experience, or Ph.D./ScD in Aviation or related discipline.	Master's degree in Aviation and at least 15 years of significant and relevant professional experience or Ph.D./ScD in Aviation or related discipline with at least five years of significant, relevant, professional evidence of scholarly accomplishments.	Ph.D./ScD in Aviation or related discipline with at least 10 years of significant and relevant professional experience and a significant record of scholarly accomplishment	
Chemical & Materials	Ph.D. in ChE, MS&E or related discipline.	Ph.D. in ChE, MS&E or related discipline.	Bachelor's degree in ChE, MS&E or related discipline, and certification of imminent completion of Master's degree in ChE, MS&E or related discipline.	Master's degree in ChE, MS&E or closely related discipline.	Master's degree in ChE, MS&E with at least 15 years of significant and relevant professional experience, or Ph.D./ScD in ChE, MS&E or closely related discipline.	Master's degree in ChE, MS&E or closely related discipline and at least 15 years of significant, and relevant professional experience or Ph.D./ScD in ChE, MS&E or related discipline with at least five years of significant, relevant professional experience and evidence of scholarly accomplishments.	Ph.D./ScD in ChE, MS&E or related discipline with at least 10 years of significant and relevant professional experience and a significant record of scholarly accomplishment.	

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<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>					<i>Comments</i>
			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Civil & Environmental	Ph.D. in Civil Engineering.	Ph.D. in Civil Engineering.	Bachelor's degree in Civil Engineering and certification of imminent completion of Master's degree in Civil Engineering.	Master's degree in Civil Engineering.	Master's degree in Civil Engineering or at least 5 years of significant and relevant professional experience, or Ph.D./ScD in Civil Engineering.	Master's degree in Civil Engineering and at least 15 years of significant and professional experience or Ph.D./ScD in Civil Engineering with at least 5 years of significant relevant professional evidence of scholarly accomplishments.	Ph.D./ScD in Civil Engineering with at least 10 years of significant and relevant professional experience and a significant record of scholarly accomplishment	Registration as a Professional Engineer desirable.
Computer	Ph.D. in Electrical Engineering, Computer Engineering or Computer Science.	Ph.D. in Electrical Engineering, Computer Engineering or Computer Science.	Bachelor's degree in Electrical Engineering, Computer Engineering or Computer Science, and certification of imminent completion of Master's degree in Electrical Engineering, Computer Engineering or Computer Science.	Master's degree in Electrical Engineering, Computer Engineering or Computer Science.	Master's degree in Electrical Engineering, Computer Engineering or Computer Science with at least 5 years of relevant professional experience or Ph.D./ScD in Electrical/Computer Engineering or Computer Science.	Master's degree in Electrical Engineering, Computer Engineering or Computer Science with at least 15 years of significant and relevant professional experience or Ph.D./ScD in Electrical/Computer Engineering or Computer Science.	Ph.D./ScD in Electrical Engineering, Computer Engineering or Computer Science with at least 10 years of significant and relevant professional experience and a significant record of scholarly accomplishment.	Degrees in disciplines with other designations may also be acceptable, if either (1) they are functionally subsumed by the disciplines listed, or (2) the candidate has a degree at the required level in some related discipline and provides a body of work which when evaluated together with the candidate's degree constitute the equivalent of a degree in one of the listed disciplines.

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			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Electrical	Ph.D. in Electrical engineering	Ph.D. in Electrical Engineering	Bachelor's degree in Electrical Engineering and certification of immanent completion of Master's degree in Electrical Engineering.	Master's degree in Electrical Engineering.	Master's degree in Electrical Engineering with at least 5 years of significant and relevant professional experience or Ph.D./ScD in Electrical Engineering.	Master's degree in Electrical Engineering and at least 15 years of relevant professional experience or Ph.D./ScD in Electrical Engineering.	Ph.D./ScD in Electrical/Computer Engineering or Computer Science with at least 10 years of significant and relevant professional experience and a significant record of scholarly accomplishment.	Degrees in disciplines with other designations may also be acceptable.
Industrial & Systems	Ph.D. in IE, ISE or a closely related field.	Ph.D. in IE, ISE, or a closely related discipline.	Bachelor's degree in IE, ISE or a closely related discipline and certification of imminent completion of Master's degree in IE, ISE or a closely related discipline.	Master's degree in IE, ISE or a closely related discipline.	Master's degree in IE, ISE or a closely related discipline with at least 5 years of significant and relevant professional experience, or Ph.D./ScD in IE, ISE or a closely related discipline.	Master's degree in IE, ISE or a closely related discipline and at least 15 years of significant and relevant professional experience or Ph.D./ScD with at least 5 years of significant relevant professional evidence of scholarly accomplishments.	Ph.D./ScD in IE, ISE or a closely related discipline with at least 10 years of significant and relevant professional experience and a significant record of scholarly accomplishments.	

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<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>					<i>Comments</i>
			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Mechanical & Aerospace	Ph.D. in Mechanical/Aerospace Engineering or a closely related discipline.	Ph.D. in Mechanical/Aerospace Engineering or a closely related discipline.	Bachelor's degree in Mechanical/Aerospace Engineering or a closely related discipline and certification of imminent completion of Master's degree in Mechanical/Aerospace engineering or a closely related discipline.	Master's degree in Mechanical/Aerospace Engineering or a closely related discipline.	Master's degree in Mechanical/Aerospace Engineering or a closely related discipline with at least 5 years of significant and relevant professional experience or Ph.D./ScD in mechanical/Aerospace Engineering or a closely related discipline.	Master's degree in Mechanical/Aerospace Engineering or a closely related discipline and at least 15 years of significant and relevant professional experience or Ph.D./ScD with at least 5 years of significant relevant professional evidence of scholarly accomplishments.	Ph.D./ScD in Mechanical/Aerospace Engineering or a closely related discipline with at least 10 years of significant and relevant professional experience and a significant record of scholarly accomplishments.	

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			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Technology	Ph.D. in Engineering Technology, Industrial Technology or a related Technology field.	Ph.D. in Engineering Technology, Industrial Technology or a related Technology field.	Bachelor's degree in Engineering Technology, Industrial Technology or a related Technology field.	Master's degree in Engineering Technology, Industrial Technology or a related Technology field.	Master's degree in Engineering Technology, Industrial Technology or a related Technology field with at least 5 years of significant and relevant professional experience or Ph.D./ScD in Engineering Technology, Industrial Technology or a related Technology field.	Master's degree in Engineering Technology, Industrial Technology or a related Technology field with at least 15 years of significant and relevant professional experience or Ph.D./ScD in Engineering Technology, Industrial Technology or a related Technology field.	Ph.D./ScD in Engineering Technology, Industrial Technology or a related Technology field with at least 10 years of significant and relevant professional experience or Ph.D. in Engineering Technology, Industrial Technology or a related Technology field.	

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			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
General	Doctorate	Doctorate	Bachelor's degree and significant progress towards completion of a Masters Degree in Discipline.	Masters Degree in relevant engineering discipline.	Masters Degree in relevant engineering discipline and at least six years of relevant industry and/or academic experience (as an instructor).	Doctoral degree in relevant engineering discipline and at least six years of relevant industry and/or academic experience (as an instructor).	Doctoral degree in relevant engineering discipline and at least six years of relevant industry and/or academic experience (as a regular or adjunct faculty member), and significant scholarly or engineering accomplishments	

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## *College of Humanities & Arts*

<i>Department / School</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>					<i>Comments</i>
			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Art & Design Art Education	Ph.D.	Ph.D.	MA	MA	MA	Ph.D.	Ph.D.	Previous teaching experience required.
Art & Design Art History	Ph.D.	Ph.D.	MA	MA	MA	Ph.D.	Ph.D.	Previous teaching experience required.
Art & Design Design	MFA	MFA	BS/BFA	BS/BFA	BS/BFA	BS/BFA	MA	Significant professional achievement is also required, previous teaching experience preferred.
Art & Design Studio Art	MFA	MFA	BA/BFA	BA/BFA	MA/MFA	MFA	MFA	Significant professional achievement is also required, previous teaching experience preferred.

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			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
English	Doctorate	Doctorate	BA <sup>1</sup>	Master's	Master's	Master's	Master's	<sup>1</sup> BA plus work toward Master's required.
English/Creative Writing & Career Writing	Doctorate or MFA	Doctorate or MFA	BA <sup>2</sup>	Master's	Master's	Master's	Master's	<sup>2</sup> BA plus work toward Master's required. For part-time/temp appts a Bachelor's Degree and substantial professional achievement may substitute for a Master's
Foreign Languages	Doctorate	Doctorate	BA/Equivalent or Teaching Credential	MA or Equivalent	Doctorate and rank of Asst. Prof. at a comparable institution OR Doctorate and two (2) years of full-time teaching experience	Doctorate and rank of Assoc. Prof. at a comparable institution OR Doctorate and six (6) years of full-time teaching experience	Doctorate and rank of Professor at a comparable institution OR Doctorate and ten (10) years of full-time teaching experience	Extraordinary scholarly/professional/creative achievement may substitute for doctorate.

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			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Humanities	Doctorate	Doctorate	Bachelor's	Master's	Doctorate	Doctorate	Doctorate	Extraordinary scholar/prof achievement may substitute for MA / Ph.D.
Humanities American Studies	Doctorate	Doctorate	BA	MA	Doctorate	Doctorate	Doctorate	Extraordinary scholarly/professional achievement may substitute for MA / Ph.D.
Humanities Comparative Religious Studies	Doctorate	Doctorate	Bachelor's	Master's	Doctorate	Doctorate	Doctorate	Extraordinary scholar/prof achievement may substitute for MA / Ph.D.
Humanities Creative Arts	Doctorate/MFA or equivalent	Doctorate/MFA or equivalent	Bachelor's	Master's or equivalent	Doctorate/MFA or equivalent	Doctorate/MFA or equivalent	Doctorate/MFA or equivalent	Extraordinary scholar/prof achievement may substitute for MA / Ph.D.* "MFA or equiv." refers to MA in Disciplines where it's the highest degree.
Humanities Liberal Studies	Doctorate	Doctorate	Bachelor's	Master's	Doctorate	Doctorate	Doctorate	Extraordinary scholar / prof. achievement may substitute for MA / Ph.D.**
Linguistics & Language Development	Doctorate	Doctorate	BA + Classified Standing +12 units toward the	Master's	Doctorate	Doctorate	Doctorate	For probationary appointment & L-B, Doctorate

			MA					may be completed within the first semester
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*Listing of Appropriate Terminal Degrees, 2006*  
*College of Humanities & Arts*

<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>					<i>Comments</i>
			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Music-Theory	Ph.D. or DMA	Master's +ABD	Bachelor's	Master's	Master's	Master's	Master's	
Music-History/Literature	Ph.D. or DMA	Master's + ABD	Master's	Master's	Master's	Master's	Master's	
Music-Education	Ph.D./DMA/EdD	Master's + ABD	Bachelor's	Master's	Master's	Master's	Master's*	*Significant professional achievement in public school teaching
Music-Composition	Ph.D. or DMA	Master's + ABD	Bachelor's	Master's	Master's	Master's	Master's	
Music-Choral Music	Ph.D. or DMA	Master's + ABD	Bachelor's	Master's	Master's	Master's	Master's	Significant professional achievement also req'd
Music-Instrumental Music	Ph.D. or DMA	Master's + ABD	Bachelor's	Master's	Master's	Master's	Master's	Significant professional achievement also req'd

# *Listing of Appropriate Terminal Degrees, 2006*

## *College of Humanities & Arts*

<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>					<i>Comments</i>
			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Music-Studio Voice	Master's	Master's	Bachelor's	Master's	Master's	Master's	Master's	Significant professional achievement also req'd
Music-Opera	Master's	Master's	Bachelor's	Master's	Master's	Master's	Master's	Significant professional achievement also req'd
Music-Opera	Master's	Master's	Bachelor's	Master's	Master's	Master's	Master's	Significant professional achievement also req'd
Music-Ethnomusicology	Ph.D. or DMA	Master's+ABD	Bachelor's	Master's	Master's	Master's	Master's	
Music-Jazz/Popular	Master's	Master's	Bachelor's	Master's	Master's	Master's	Master's	BA+ exceptional professional achievement may substitute for a Master's Degree.

# *Listing of Appropriate Terminal Degrees, 2006*

## *College of Humanities & Arts*

<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>					<i>Comments</i>	
			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>		
Music-Business/ Commercial	Master's	Master's	Bachelor's	Master's	Master's	Master's	Master's	Master's	BA+ exceptional professional achievement may substitute for a Master's Degree.
Dance- Performance	Master's	Master's	Bachelor's	Master's	Master's	Master's	Master's	Master's	For part-time temps, a bachelor's +substantial professional experience may substitute
Dance-History/ Appreciation	Master's	Master's	Bachelor's	Master's	Master's	Master's	Master's	Master's	For part-time temps, a bachelor's +substantial professional experience may substitute
Philosophy	Doctorate	Doctorate*	BA**	MA	Ph.D.***	Ph.D.	Ph.D.	Ph.D.	*ABD status may be sufficient **substantial progress toward MA ***MA may be acceptable in special circumstances

# *Listing of Appropriate Terminal Degrees, 2006*

## *College of Humanities & Arts*

<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>					<i>Comments</i>
			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Radio-TV-Film: audio/video/film production and screenwriting  Theatre Arts: Performance & Technical	MA/MFA and significant professional experience	MA/MFA and significant professional experience	MA or BA with professional experience (for technical lab classes, performance and directing; also used when graduate TAs exceed 4 semesters teaching limit)	MA/MFA, 1-3 years professional experience or a BA and substantial professional experience may be substituted for a Master's in selected technical and performance areas.	ABD/doctorate or MA/MFA with 1-3 years professional experience	Doctorate/MA/ MFA, 3-5 years professional experience, teaching experience	Doctorate and significant professional and teaching experience	
Radio-TV-Film: Mass communications topics, theory, graduate education  Theatre Arts: history, theory, graduate education	Doctorate	Doctorate	MA or BA with professional experience (for technical lab classes, performance and directing; also used when graduate TAs exceed 4 semesters teaching limit)	MA/MFA, 1-3 years professional experience or a BA and substantial professional experience may be substituted for a Master's in selected technical and performance areas.	ABD/doctorate or MA/MFA with 1-3 years professional experience	Doctorate/MA/ MFA, 3-5 years professional experience, teaching experience	Doctorate and significant professional and teaching experience	
Theatre Arts	Doctorate		BA	BA 1-3 years prof exp	MA/MFA 3-5 years prof exp	MA/MFA 3-5 years prof exp	Ph.D.	For part-time temporary appt a Bachelor's and substantial professional experience may substitute for a Master's.

# *Listing of Appropriate Terminal Degrees, 2006*

## *College of Science*

<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>					<i>Comments</i>
			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Biological Sciences	Doctorate	Doctorate	Bachelor's Degree with a minimum of 2 years teaching experience.	Master's Degree	Ph.D. or Master's Degree with substantial teaching or specialized professional training	Ph.D.	Ph.D.	
Chemistry	Doctorate	Doctorate	Pre-Master's instructors	Master's Degree or Ph.D., no teaching experience (used to be L-B1> now L-A)	Ph.D. plus experience (postdoc, industry or teaching)	Equivalent to an Associate professor. Ph.D., plus significant research experience beyond the post-doc.	Equivalent to a full professor. Ph.D., teaching experience, extensive industry or university experience. Senior level person.	
Computer Science	Doctorate	Doctorate	Bachelor's	Bachelor's	Doctorate	Doctorate	Doctorate	For part-time, temporary appointment at L-B, L-C, and L-D, a Bachelor's plus substantial teaching or specialized professional experience may substitute for the Doctorate. In Computer Science.

# *Listing of Appropriate Terminal Degrees, 2006*

## *College of Science*

<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>					<i>Comments</i>
			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Geology	Doctorate	Doctorate	Master's	Master's	Doctorate	Doctorate	Doctorate	For part-time, temporary appointment at L-B, L-C, and L-D, a Master's plus substantial teaching or specialized professional experience may substitute for the Doctorate. For part-time, temporary appointment at L-L and L-A, a Bachelor's plus professional experience may be substituted for the Master's.
Mathematics	Doctorate	Doctorate	Bachelor's	Bachelor's	Doctorate	Doctorate	Doctorate	L-L and L-B may be Bachelor's or Master's degree. Often a Bachelor's degree is ideal for one of these positions, but not for all. The exact degree required for each course needs to be determined by the chair.
Meteorology	Doctorate	Doctorate	Master's	Master's	Master's	Master's	Master's	

# *Listing of Appropriate Terminal Degrees, 2006*

## *College of Science*

<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>					<i>Comments</i>
			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Moss Landing Marine Labs	Doctorate	Doctorate	Master's	Master's	Doctorate	Doctorate	Doctorate	For part-time, temporary appointment at L-B, L-C, and L-D, a Master's plus substantial teaching or specialized professional experience may substitute for the Doctorate. For part-time, temporary appointment at L-L and L-A, a Bachelor's plus professional experience may be substituted for the Master's.
Physics	Doctorate	Doctorate	Bachelor's Degree + graduate coursework	Master's	Doctorate	Doctorate	Doctorate	
Science Ed/ Natural Sciences	Doctorate	Doctorate	Bachelor's Degree + graduate coursework	Master's	Doctorate	Doctorate	Doctorate	

# *Listing of Appropriate Terminal Degrees, 2006*

## *College of Social Sciences*

<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>					<i>Comments</i>
			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
African American Studies	Doctorate in the social sciences or education directly related to the teaching assignment.	Doctorate in the social sciences or education directly related to the teaching assignment.	<p>Master's degree in social sciences, humanities or education</p> <p>A Bachelor's degree may be substituted in the case of a person with prior instructional experience if it is certified that the person is near completion of a Master's degree. This exception shall normally be granted for only one semester.</p>	<p>Master's degree in social sciences, humanities, or education directly related to the teaching assignment. A law degree (J.D.) is acceptable for criminal justice and politics courses.</p>	<p>Doctorate in social sciences, humanities, or education directly related to the teaching assignment.</p>	<p>Doctorate in social sciences, humanities, or education directly related to the teaching assignment, plus six years teaching, research and/or relevant professional experience indicating leadership and/or scholarly distinction.</p>	<p>Doctorate in social sciences, humanities, or education directly related to the teaching assignment, plus ten years teaching, research and/or relevant professional experience indicating leadership and/or scholarly distinction.</p>	

# *Listing of Appropriate Terminal Degrees, 2006*

## *College of Social Sciences*

<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>					<i>Comments</i>
			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Anthropology	Doctorate	Doctorate	MA from an accredited US University or equivalent institution. BA with exceptional professional experience may substitute for completion of MA.	MA or ABD from an accredited institution. Appropriate advanced (doctoral-level) course work required for major courses in Anthropology. Substantial professional experience may substitute for advanced course work in exceptional cases.	Ph.D. from an accredited US University or equivalent institution. Appropriate advanced (doctoral-level) course work is required for courses in the major. With completed M.A. (or ABD), substantial professional experience may substitute for completed Ph.D. in exceptional cases.	Ph.D. from an accredited US University or equivalent institution. In addition, a record of substantial professional leadership and/or scholarly distinction is required.	Ph.D. from an accredited US University or equivalent institution. In addition, a record of exceptional leadership and/or scholarly distinction is required.	

# *Listing of Appropriate Terminal Degrees, 2006*

## *College of Social Sciences*

<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>					<i>Comments</i>
			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Communication Studies	Ph.D. or equivalent Doctoral degree, from an accredited U.S. University or equivalent institution. J.S.D. acceptable for primary appointment in legal communication; Ed.D. acceptable for primary appointment in communication pedagogy	MA from an accredited U.S. University or equivalent institution. B.A. with significant professional experience in the area of assignment may substitute for M.A. / B.A. with significant forensics experience may substitute for M.A. for Forensics assistant appointments.	MA from an accredited U.S. University or equivalent institution. B.A. with significant professional experience in the area of assignment may substitute for M.A. / B.A. with significant forensics experience may substitute for M.A. for Forensics assistant appointments.	M.A. from an accredited U.S. University or equivalent institution. Appropriate doctoral level coursework and/or Substantial professional experience may support qualification to teach upper division courses in academic assignment. J.D. is acceptable for argumentation or law-related assignments. MF.A. is acceptable for assignments in performance studies.	M.A. from an accredited U.S. University or equivalent institution. Appropriate doctoral level coursework and/or Substantial professional experience may support qualification to teach upper division courses in academic assignment. J.D. is acceptable for argumentation or law-related assignments. MF.A. is acceptable for assignments in performance studies.	Ph.D. from an accredited U.S. university or equivalent institution. J.D. is acceptable for argumentation or law-related assignments. M.A. with significant professional experience is acceptable for skills-based program director positions (e.g., Communication Lab; Forensics). M.F.A. is acceptable for assignments in performance studies	Ph.D. from an accredited U.S. university or equivalent institution. J.D. with significant professional experience and demonstrated scholarly productivity related to the assignment in argumentation and/or legal communication. M.A. with significant professional leadership experience (5 years) is acceptable for skills-based program director positions (e.g., Communication Lab; Forensics).	Ph.D. from an accredited U.S. university or equivalent institution. J.D. with significant professional experience and demonstrated scholarly productivity related to the assignment in argumentation and/or legal communication

# *Listing of Appropriate Terminal Degrees, 2006*

## *College of Social Sciences*

<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>					<i>Comments</i>
			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Economics	Doctorate	Doctorate	Master's	Master's	Master's	Doctorate	Doctorate	For temporary appointment, the Doctorate in Economics may be waived for a scholar with an established publication record in prominent economic journals. A Ph.D. candidate near completion may be considered for a temporary L-B appointment. For part-time temporary appointment, an MA or MS satisfies the minimum degree for appointment at the L-A rank, and with appropriate experience, at the L-B rank. Extraordinary practical economic experience in business or government may substitute for the Master's degree
Environmental Studies	Doctorate	Doctorate	Master's	Master's or J.D.	Master's or J.D.	Doctorate	Doctorate	

# *Listing of Appropriate Terminal Degrees, 2006*

## *College of Social Sciences*

<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>					<i>Comments</i>
			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Geography	Doctorate	Doctorate	MA from an accredited US University or equivalent institution. BA with exceptional professional experience may substitute for completion of MA	MA or ABD from an accredited institution. Appropriate advanced (doctoral-level) course work is required for major courses in Geography. Substantial professional experience may substitute for advanced course work in exceptional cases	Ph.D. from an accredited US University or equivalent institution. Appropriate advanced (doctoral-level) course work is required for courses in the major. With completed M.A. (or ABD), substantial professional experience may substitute for completed Ph.D. in exceptional cases.	Ph.D. from an accredited US University or equivalent institution. In addition, a record of substantial professional leadership and/or scholarly distinction is required	Ph.D. from an accredited US University or equivalent institution. In addition, a record of substantial professional leadership and/or scholarly distinction is required	

# *Listing of Appropriate Terminal Degrees, 2006*

## *College of Social Sciences*

<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>					<i>Comments</i>
			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
History	Doctorate	Doctorate	MA	MA	Ph. D.*	Ph. D.*	Ph. D.*	
Mexican American Studies	Doctorate in the social sciences or education directly related to the teaching assignment.	Doctorate in the social sciences or education directly related to the teaching assignment.	<p>Master's degree in social sciences, humanities or education</p> <p>A Bachelor's degree may be substituted in the case of a person with prior instructional experience if it is certified that the person is near completion of a Master's degree. This exception shall normally be granted for only one semester.</p>	<p>Master's degree in social sciences, humanities, or education directly related to the teaching assignment. A law degree (J.D.) is acceptable for criminal justice and politics courses.</p>	<p>Doctorate in social sciences, humanities, or education directly related to the teaching assignment.</p>	<p>Doctorate in social sciences, humanities, or education directly related to the teaching assignment, plus six years teaching, research and/or relevant professional experience indicating leadership and/or scholarly distinction.</p>	<p>Doctorate in social sciences, humanities, or education directly related to the teaching assignment, plus ten years teaching, research and/or relevant professional experience indicating leadership and/or scholarly distinction.</p>	

# *Listing of Appropriate Terminal Degrees, 2006*

## *College of Social Sciences*

<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>					<i>Comments</i>
			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Political Science	Ph.D.	Ph.D.	ABD, MA, MPA	ABD, MA, MPA	Ph.D. or JD	Ph.D.	Ph.D.	Leaders-in-Residence may be appointed at L-C or L-D without an advanced degree but with extensive practical experience.
Psychology	Ph.D.	Ph.D.	MA	MA	Ph.D.*	Ph.D.*	Ph.D.*	
Social Sciences	Doctorate	Doctorate	MA from an accredited university; BA with exceptional professional service.	MA from an accredited university; ABD with advanced course work in the area of teaching assignment.	Doctorate <sup>3</sup>	Doctorate <sup>3</sup>	Doctorate <sup>3</sup>	
Sociology	Doctorate <sup>1</sup>	Doctorate <sup>1</sup>	MA	MA	Doctorate <sup>2</sup>	Doctorate <sup>2</sup>	Doctorate <sup>2</sup>	

1 Sociology but, depending on the teaching sub-field, a Ph.D. in American Studies, African American Studies, Women's Studies, Asian American Studies, Mexican American Studies, Criminal Justice, Community Studies or a closely related field from a United States university accredited by one of the six major regional accreditation agencies or its equivalent as determined by the University.

2 Except MA or MS in related discipline may be acceptable for Soci 103 (SPSS) if five years of experience in a capacity that features regular use of the Statistical Package for the Social Sciences (SPSS).

3 Except for JD + teaching background – or MA plus at least 5 years of teaching experience at the University level.

\*Exceptions may be made for individuals who have MA degrees with teaching excellence records and documented demonstrations of scholarly productivity comparable to Assistant and Associate Professors.

## *Listing of Appropriate Terminal Degrees, 2006*

### *College of Social Sciences*

<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>					<i>Comments</i>
			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Urban & Regional Planning	Doctorate in urban planning or a closely related field (e.g. environmental studies, geography, political science)	Doctorate in urban planning or a closely related field (e.g. environmental studies, geography, political science).  <b>Comments:</b> <i>A Master's degree and exceptional professional experience directly related to the teaching assignment may be substituted for the doctorate in some cases.</i>	MUP or an MA in a related field (e.g. environmental studies, geography, political science)  <b>Comments:</b> <i>For part time faculty assigned to activity courses only, a BA with exceptional specialized skill training may be substituted for the Master's degree.</i>	MUP or an MA in a related field (e.g. environmental studies, geography, political science)  <b>Comments:</b> <i>For part time faculty assigned to activity courses only, specialized skill training may be substituted for the Master's degree. In rare cases, exceptional and specialized professional experience may be substituted for a Master's degree.</i>	MUP, J.D. MA in a related field (e.g. environmental studies, geography, political science)  <b>Comments:</b> <i>For part time faculty assigned to activity courses only, specialized skill training may be substituted for the Master's degree. In rare cases, exceptional and specialized professional experience may be substituted for a Master's degree.</i>	Doctorate in urban planning or a closely related field (e.g. environmental studies, geography, political science). Rank of associate professor at a comparable institution or six years of teaching experience. Substantial professional leadership and/or scholarly distinction is required.	Doctorate in urban planning or a closely related field (e.g. environmental studies, geography, political science). Rank of professor at a comparable institution or ten years of teaching experience; Exceptional professional leadership and/or scholarly distinction.	

# *Listing of Appropriate Terminal Degrees, 2006*

## *General Unit*

<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>					<i>Comments</i>
			<i>L-L</i>	<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Academic Services								

# *Listing of Appropriate Terminal Degrees, 2006*

## *General Unit*

<i>Department</i>	<i>Coach</i>	<i>Coach Assistant</i>	<i>Coach Specialist</i>	<i>Head Coach</i>	<i>Comments</i>
Athletics	Bachelor's	Bachelor's	Bachelor's	Master's	A Bachelor's plus teaching/coaching experience and distinction in the field may substitute for a Master's. A "top level" national coaching certification may substitute for a Bachelor's.

## *Listing of Appropriate Terminal Degrees, 2006*

### *General Unit*

<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for SSPARI</i>	<i>Minimum Degree for SSPARII</i>	<i>Minimum Degree for SSPARIII</i>	<i>Training Program Resident SSPARI</i>	<i>Training Program Volunteers</i>
Counseling Services	Ph.D. EDD Phys.D. *MA *MS MSW  Note: Aside from the degree, must be licensed in Ca.	Ph.D. EDD Phys.D. *MA *MS MSW  Note: Aside from the degree, must be eligible for licensing in Ca.	Ph.D. EDD Phys.D. *MA *MS MED MSW  Note: Aside from the degree, must be eligible for licensing in Ca	Ph.D. EDD Phys.D. *MS MSW  Note: Aside from the degree, must be eligible for licensing in Ca	Ph.D. EDD Phys.D. *MS MSW  Note: Aside from the degree, must be eligible for licensing in Ca.	EDD PHD PSYD EDD(ABD) PHD(ABD) PSYD(ABD) MA MBA MED MS MSW	EDD PHD PSYD EDD(ABD) PHD(ABD) PSYD(ABD) MA MBA MED MS MSW BA BS

# *Listing of Appropriate Terminal Degrees, 2006*

## *General Unit*

<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>				<i>Comments</i>
			<i>Asst. Lib.</i>	<i>Sr. Asst. Lib.</i>	<i>Assoc. Lib.</i>	<i>Librarian</i>	
Library	Master's degree in library science or equivalent (MSLS, MLIS, MALS etc.) from a library school program accredited by the American Library Association	Master's degree in library science or equivalent (MSLS, MLIS, MALS etc.) from a library school program accredited by the American Library Association	Master's degree in library science or equivalent (MSLS, MLIS, MALS etc.) from a library school program accredited by the American Library Association	Master's degree in library science or equivalent (MSLS, MLIS, MALS etc.) from a library school program accredited by the American Library Association	Master's degree in library science or equivalent (MSLS, MLIS, MALS etc.) from a library school program accredited by the American Library Association	Master's degree in library science or equivalent (MSLS, MLIS, MALS etc.) from a library school program accredited by the American Library Association	<p>Section 54.2.1 of the ALA Policy Manual under Academic Librarians states the master's degree in library science from a library school program accredited by the American Library Association is the appropriate terminal professional degree for academic librarians. The American Library Association Committee on Accreditation is recognized by the Council for Higher Education Accreditation as the accrediting agency for these programs.</p> <p>The American Library Association through the Committee on Accreditation protects the public interest and provides guidance for educators. Prospective students, employers recruiting professional staff, and the general public concerned about the quality of library and information services have the right to know whether a given program of education is of good standing. By identifying those programs meeting recognized standards, the Committee offers a means of quality control in the professional staff of library and information services.</p>