San José State University
San Jose, California

ANNOUNCEMENT OF POSITION AVAILABILITY
DIVISION OF INTERCOLLEGIATE ATHLETICS
Subject to Budgetary Approval - Open to Internal Applicants Only

Job Opening I.D. (JOID): 23728 (please include on all correspondence)

Position: Assistant Football Coach - Full-Time Position (12-month, non-tenured) - 3 positions

Qualifications: Bachelor’s degree required. Commitment to the retention and academic success of student athletes. Demonstrated Division I college coaching experience and recruiting success required, experience in organizing and motivating student athletes to maximum performance level. Ability to work, communicate and develop rapport with students, alumni, administration and community groups. Thorough knowledge and understanding of NCAA regulations. Required: Applicants should have awareness of and sensitivity to the educational goals of a multicultural population as might have been gained in cross-cultural study, training, teaching and other comparable experience.

Responsibilities: Reports directly to the Head Football Coach. Responsible for assisting in all phases of a Football Bowl Subdivision (FBS) intercollegiate football program which includes recruiting, travel coordination, budgets and fund raising. Coach will be responsible for a specific position group (i.e., offensive line, defensive backs, quarterbacks) and must have thorough knowledge of every aspect of that position group in order to teach specific techniques in practice. Must be able to recruit players to those positions by evaluating film and in-person observation. Coach must be able to break down film of opponents and teach plays and techniques that will be successful in competition. Must be committed to the academic goals of the university and follow the rules and guidelines set forth by the NCAA, San Jose State University and the Mountain West Conference. Candidate must address the needs of a student population of great diversity – in age, cultural background, ethnicity, primary language and academic preparation – through course materials, teaching strategies and advisement.

Salary Range: Commensurate with qualifications and experience

Starting Date: Negotiable

Eligibility: Employment is contingent upon proof of eligibility to work in the United States

Application Procedures: Position is open until filled. Screening of applications to begin July 15, 2016. For full consideration send a letter of application, resume and three recent letters of recommendation by July 14, 2016 to:

Ron Caragher, Football Head Coach
Division of Intercollegiate Athletics
San José State University
One Washington Square
San Jose, CA 95192-0062

Please include job opening i.d. (JOID) on all correspondence.
San José State University is California’s oldest institution of public higher learning. The campus is located on the southern end of San Francisco Bay in downtown San José (Pop. 1,000,000), hub of the world-famous Silicon Valley high-technology research and development center. Many of California’s most popular national, recreational, and cultural attractions are conveniently close. A member of the 23-campus CSU system, San José State University enrolls approximately 30,000 students, a significant percentage of whom are members of minority groups. The University is committed to increasing the diversity of its faculty so our disciplines, students and the community can benefit from multiple ethnic and gender perspectives.

San José State University is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, color, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, or disability. This policy applies to all San José State University students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose. Note that all San José State University employees are considered mandated reporters under the California Child Abuse and Neglect Reporting Act and are required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

The latest San José State University Safety 101 Uniform Campus Crime and Security Report is available. You may request a copy of San José State University’s annual safety report by contacting the University Police Department at (408) 924-2222 or by visiting the University Police Department website at (http://www.sjsu.edu/police.)