San José State University
San José, California
ANNOUNCEMENT OF POSITION AVAILABILITY
Subject to Budgetary Approval

African American Studies
Specialization: Chair
Job Opening ID (JOID): 24248
Rank: Associate Professor with Tenure

Qualifications:
The Department of African American Studies invites applications for the position of Department Chair and Associate Professor with an open area of specialization. We seek someone with broad interdisciplinary training in either the social sciences or the humanities. Required qualifications include a Ph.D. (or equivalent) from an accredited institution, an established history of excellence in the classroom, research, and service that meets San Jose State University’s requirements for tenure, a commitment to program development, and excellent communication and interpersonal skills. Desired qualifications include an interdisciplinary and/or ethnic studies background, demonstrated administrative, program and curricular development, and community outreach experience. Applicants should demonstrate awareness of and sensitivity to educational goals of a multicultural population as might have been gained in cross-cultural study, training, teaching and other comparable experience.

Responsibilities:
As chair of the department, the successful candidate is expected to be a visionary with the ability to lead the department through exciting changes at SJSU and to strengthen and develop the existing program. In addition, the successful candidate will schedule courses, advise students, hire faculty, and perform assessment activities. All faculty in the department are expected to teach core classes, maintain an active research agenda, and engage in service activities. The successful candidate must address the needs of a student population of great diversity – in age, cultural background, ethnicity, primary language and academic preparation – through course materials, teaching strategies and advisement.

Salary Range:
Commensurate with qualifications and experience.

Starting Date: July 1, 2018

Eligibility: Employment is contingent upon proof of eligibility to work in the United States.

Application Procedure:
For full consideration, send a letter of application, curriculum vitae, statement of teaching interests/ philosophy, research plans, and three confidential letters of recommendation with contact information by October 31, 2017 apply.interfolio.com/44613.

Please include Job Opening ID (JOID) on all correspondence.

Questions may be directed to: Carlos E. Garcia (carlos.e.garcia@sjsu.edu) or Altovise Rogers (Altovise.Rogers@sjsu.edu)

San José State University is California’s oldest institution of public higher learning. The campus is located on the southern end of San Francisco Bay in downtown San José (Pop. 1,000,000), hub of the world-famous Silicon Valley high-technology research and development center. Many of California’s most popular national, recreational, and cultural attractions are conveniently close. A member of the 23-campus CSU system, San José State University enrolls approximately 30,000 students, a significant percentage of whom are members of minority groups. The University is
committed to increasing the diversity of its faculty so our disciplines, students and the community can benefit from multiple ethnic and gender perspectives.

San José State University is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, color, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, or disability. This policy applies to all San José State University students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose. Note that all San José State University employees are considered mandated reporters under the California Child Abuse and Neglect Reporting Act and are required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

The latest San José State University Safety 101 Uniform Campus Crime and Security Report is available. You may request a copy of San José State University’s annual safety report by contacting the University Police Department at (408) 924-2222 or by visiting the University Police Department website at (http://www.sjsu.edu/police/).