San José State University  
San José, California  
ANNOUNCEMENT OF POSITION AVAILABILITY  
Subject to Budgetary Approval  

African American Studies  
Specialization: Open  
Job Opening ID (JOID): 24249  
Rank: Assistant Professor (Tenure-track)  

Qualifications:  
The Department of African American Studies invites applications for the position of Assistant Professor with an open area of specialization. We seek someone with broad interdisciplinary training in either the social sciences or the humanities. Required qualifications include a Ph.D. (or equivalent) from an accredited institution at the start of the appointment, a commitment to and demonstrated potential for teaching excellence, research productivity or potential, as might be demonstrated through peer-reviewed publications or presentations, excellent communication and interpersonal skills, and a commitment to program development. Desired qualifications include an interdisciplinary and/or ethnic studies background, strong record of teaching excellence, experience in program development, and a record of service. Applicants should demonstrate awareness of and sensitivity to educational goals of a multicultural population as might have been gained in cross-cultural study, training, teaching and other comparable experience.  

Responsibilities:  
The successful candidate should be prepared to contribute to teaching in the general education sequence and courses in their area or expertise. Other teaching duties include developing new courses appropriate to an interdisciplinary department and course and program assessment. Faculty at SJSU have a four course per semester teaching load with a teaching load reduction during the first two years of service. Other responsibilities include maintaining an active research agenda as well as service and shared governance appropriate to rank. The successful candidate must address the needs of a student population of great diversity – in age, cultural background, ethnicity, primary language and academic preparation – through course materials, teaching strategies and advisement.  

Salary Range:  
Commensurate with qualifications and experience.  

Starting Date: August 17, 2018  

Eligibility: Employment is contingent upon proof of eligibility to work in the United States.  

Application Procedure:  
For full consideration, send a letter of application, curriculum vitae, statement of teaching interests/philosophy, research plans, and three confidential letters of recommendation with contact information by January 15, 2018 to apply.interfolio.com/44614.  

Please include Job Opening ID (JOID) on all correspondence.  

Questions may be directed to: Altovise Rogers (Altovise.Rogers@sjsu.edu) or Carlos E. Garcia (carlos.e.garcia@sjsu.edu)  

San José State University is California’s oldest institution of public higher learning. The campus is located on the southern end of San Francisco Bay in downtown San José (Pop. 1,000,000), hub of the world-famous Silicon Valley high-technology research and development center. Many of California’s most popular national, recreational, and cultural attractions are conveniently close. A member of the 23-campus CSU system, San José State University enrolls approximately 30,000 students, a significant percentage of whom are members of minority groups. The University is
committed to increasing the diversity of its faculty so our disciplines, students and the community can benefit from multiple ethnic and gender perspectives.

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<th>San José State University is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, color, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, or disability. This policy applies to all San José State University students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose. Note that all San José State University employees are considered mandated reporters under the California Child Abuse and Neglect Reporting Act and are required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment. A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.</th>
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<td>The latest San José State University Safety 101 Uniform Campus Crime and Security Report is available. You may request a copy of San José State University’s annual safety report by contacting the University Police Department at (408) 924-2222 or by visiting the University Police Department website at <a href="http://www.sjsu.edu/police">http://www.sjsu.edu/police</a>.</td>
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