San José State University  
San José, California  
ANNOUNCEMENT OF POSITION AVAILABILITY
Subject to Budgetary Approval

Specialization: Criminal Justice, Area: Crime, Disadvantage, and Race in Communities Around the World  
Job Opening ID (JOID): 24018  
Rank: Assistant Professor (Tenure-track)

Qualifications:
Required—
- Ph.D. in Criminal Justice or Criminology.
- Qualitative research on local communities in the USA and at least one other country.
- Expertise in race, violence, youth crime, and corrections and sentencing—including re-entry—among disadvantaged persons.
- Evidence of ability to contribute to online programs, to internationalizing the curriculum, and to enhancing more than one of five department pillars: Criminology, Criminal Justice, Legal Studies, Human Rights, and Forensic Science.
- Active research agenda with strong potential for publications and funded research.
- Awareness of and sensitivity to educational goals of a multicultural population as might have been gained in cross-cultural study, training, teaching and other comparable experience.

Preferred—
- Strong record of teaching excellence.
- Research and teaching in gender, policing, evaluation research, drugs and alcohol, and/or crime and justice in the Caribbean.

Responsibilities:
- Maintain effective teaching in the Justice Studies undergraduate and graduate programs, including teaching required skills courses and providing guidance for graduate student research projects.
- Actively participate in departmental governance, including curricular development, planning and implementing departmental activities, and student support.
- Develop and maintain an active research and publishing agenda.
- Advise students, collaborate with other faculty, and perform professional service to the University, community, and academic profession.
- Address the needs of a student population of great diversity – in age, religion, nationality, cultural background, ethnicity, race, primary language, ability, sexual orientation, gender identity, socioeconomic status, and academic preparation – through course materials, teaching strategies and advisement.

Salary Range: Commensurate with qualifications and experience.

Starting Date: August 21, 2017

Eligibility: Employment is contingent upon proof of eligibility to work in the United States.
Application Procedure:
For full consideration, send a letter of application, curriculum vitae, statement of teaching interests/philosophy, research plans, and at least three original letters of reference with contact information by March 15, 2017 to apply.interfolio.com/40709. Please include Job Opening ID (JOID) on all correspondence.

Justice Studies is a high profile department at San José State University, located in the center of San José and the heart of Silicon Valley. Established in 1930, the Department of Justice Studies is distinguished as one of the first degree-granting programs in criminal justice in the United States. The department now prepares students to be competent justice professionals in a technologically complex and culturally diverse society. The graduate program offers a master’s degree and prepares students for more advanced graduate study, and for managerial and research positions in justice oriented organizations. The department currently has 11 professors, 21 lecturers, and over 750 majors. Our alumni are among the most prominent professionals in policing, corrections, nonprofit services, legal and related professions. For more information about the department, please go to: http://www.sjsu.edu/justicestudies/

San José State University is California’s oldest institution of public higher learning. The campus is located on the southern end of San Francisco Bay in downtown San José (Pop. 1,000,000), hub of the world-famous Silicon Valley high-technology research and development center. Many of California’s most popular national, recreational, and cultural attractions are conveniently close. A member of the 23-campus CSU system, San José State University enrolls approximately 30,000 students, a significant percentage of whom are members of minority groups. The University is committed to increasing the diversity of its faculty so our disciplines, students and the community can benefit from multiple ethnic and gender perspectives.

San José State University is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, color, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, or disability. This policy applies to all San José State University students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose. Note that all San José State University employees are considered mandated reporters under the California Child Abuse and Neglect Reporting Act and are required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

The latest San José State University Safety 101 Uniform Campus Crime and Security Report is available. You may request a copy of San José State University’s annual safety report by contacting the University Police Department at (408) 924-2222 or by visiting the University Police Department website at (http://www.sjsu.edu/police/).