San José State University  
San José, California  
ANNOUNCEMENT OF POSITION AVAILABILITY  
Subject to Budgetary Approval  

Specialization: Law and Society  
Job Opening ID (JOID): 23859  
Rank: Assistant Professor (Tenure-track)  

Qualifications:  

Required—  
- Ph.D. in a related field.  
- Commitment to teaching excellence with technology integrated into teaching; ability to teach online classes  
- Active research agenda with strong potential for publications and funded research  
- Expertise in socio-legal studies, critical legal studies, sociology of law, comparative law, or related field  
- Demonstrated awareness of and sensitivity to educational goals of a multicultural population as might have been gained in cross-cultural study, training, teaching and other comparable experience  

Preferred—  
- Research and teaching in an area related to power and stratification such as constitutional and civil rights, juvenile justice, racial disparities in criminal justice, policing minority communities, economic inequality, disability rights, sexual orientation and gender identity discrimination, or family violence  
- Research and teaching that can enhance existing department emphases in Criminology, Criminal Justice, Legal Studies, Human Rights, or Forensic Science, including Digital Forensics  
- Strong record of teaching excellence  
- A global or international perspective in teaching and research  

Responsibilities:  
- Maintain effective teaching in the Justice Studies undergraduate and graduate programs, including teaching required skills courses and providing guidance for graduate student research projects  
- Actively participate in shared governance, including curricular development, planning and implementing departmental activities, participating in committees, and student support  
- Develop and maintain an active research and publishing agenda  
- Advise students, collaborate with other faculty, and perform professional service to the University, community, and academic profession  
- Address the needs of a student population of great diversity – in age, religion, nationality, cultural background, ethnicity, race, primary language, ability, sexual orientation, gender identity, socioeconomic status, and academic preparation – through course materials, teaching strategies and advisement  

Salary Range: Commensurate with qualifications and experience.  

Starting Date: August 21, 2017  

Eligibility: Employment is contingent upon proof of eligibility to work in the United States.
Application Procedure:
For full consideration, send a letter of application, curriculum vitae, statement of teaching interests/philosophy, research plans, and at least three original letters of reference with contact information by December 9, 2016 to apply.interfolio.com/38428. Please include Job Opening ID (JOID) on all correspondence.

Justice Studies is a high profile department at San José State University, located in the center of San José and the heart of Silicon Valley. Established in 1930, the Department of Justice Studies is distinguished as one of the first degree-granting programs in criminal justice in the United States. The department now prepares students to be competent justice professionals in a technologically complex and culturally diverse society. The graduate program offers a master’s degree and prepares students for more advanced graduate study, and for managerial and research positions in justice oriented organizations. The department currently has 11 professors, 21 lecturers, and over 750 majors. Our alumni are among the most prominent professionals in policing, corrections, nonprofit services, legal and related professions. For more information about the department, please go to: http://www.sjsu.edu/justice

San José State University is California’s oldest institution of public higher learning. The campus is located on the southern end of San Francisco Bay in downtown San José (Pop. 1,000,000), hub of the world-famous Silicon Valley high-technology research and development center. Many of California’s most popular national, recreational, and cultural attractions are conveniently close. A member of the 23-campus CSU system, San José State University enrolls approximately 30,000 students, a significant percentage of whom are members of minority groups. The University is committed to increasing the diversity of its faculty so our disciplines, students and the community can benefit from multiple ethnic and gender perspectives.

San José State University is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, color, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, or disability. This policy applies to all San José State University students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose. Note that all San José State University employees are considered mandated reporters under the California Child Abuse and Neglect Reporting Act and are required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

The latest San José State University Safety 101 Uniform Campus Crime and Security Report is available. You may request a copy of San José State University’s annual safety report by contacting the University Police Department at (408) 924-2222 or by visiting the University Police Department website at (http://www.sjsu.edu/police).