San José State University
San José, California

ANNOUNCEMENT OF POSITION AVAILABILITY
Subject to Budgetary Approval

Specialization: Student Success Librarian
Job Opening ID (JOID): 24081
Rank: Senior Assistant Librarian (Tenure-track)

The Dr. Martin Luther King, Jr. Library seeks an innovative, knowledgeable, service-minded Student Success Librarian. This position will collaborate with librarians, campus faculty, and other campus partners to develop, support and assess Library services in research and instruction that engage students and lead to academic success. The Student Success Librarian serves as a liaison librarian in areas determined by candidate’s educational and research background and library needs. As a faculty member, the candidate engages in library and university governance and scholarship that includes research, scholarly and creative activities required for tenure and promotion.

Required Qualifications:
● Master’s degree in library science or equivalent (MSLS, MLIS, MALS etc.) from a library school program accredited by the American Library Association is required by start of appointment.
● Evidence of potential to maintain an ongoing program of scholarly research and professional development at appropriate levels.
● Ability to effectively participate in the library’s liaison program in the areas of research consultation, outreach, and instruction.
● Demonstrated knowledge in the assessment of teaching and educational programs and best practices in pedagogy and instructional design.
● Excellent oral and written communication skills and interpersonal skills.
● Ability to manage projects and multiple tasks while meeting deadlines.
● Demonstrated ability to work with diverse populations, as gained through cross-cultural study, training, teaching or other comparable experiences, for the provision of user-centered services, systems and programs.

Preferred Qualifications:
● Demonstrated knowledge of trends, methods, and best practices in undergraduate student engagement and success.
● Experience working with undergraduates from diverse ages, socioeconomic, cultural, and academic backgrounds.
● Demonstrated ability to work collaboratively with public and academic librarians and staff, teaching faculty, and students in a rapidly changing information environment.
● Demonstrated ability to plan, design, and implement innovative projects or services.

Responsibilities:
● Build relationships with both academic and non-academic units across campus to raise awareness about the ways the library can serve as an essential partner in facilitating the success of undergraduate students.
● Represent the library in the creation and re-visioning of first-year experience programs, online orientations, and department student success centers.
● Coordinate orientation programs and information literacy programs for first-year and transfer students.
● Coordinate assessment of library student success initiatives and participate in assessment of campus-wide initiatives.
● Participate in the library liaison program providing services for one or more academic departments.
● Serve on University-wide committees engaged in research on student success.
● Engage in scholarship and service to the University and the profession.
Salary Range: Commensurate with qualifications and experience.

Starting Date: Summer/fall 2017 (negotiable)

Eligibility: Employment is contingent upon proof of eligibility to work in the United States.

Application Procedures: For full consideration upload a letter of interest, curriculum vitae, statement of teaching interests/philosophy, three letters of recommendation, and list of three professional references with contact information by May 31, 2017 to apply.interfolio.com/41588. Please include Job Opening ID (JOID) on all correspondence. Please note: Original transcripts of terminal degree will be required for applicants invited to on-site interviews. Letters of recommendation must be received prior to applicant's on-site interview date. This position will remain open until filled.

Tracy Elliott, Dean, University Library, invites you to contact us with your questions at (408) 808-2080 or via email at library-jobs@sjsu.edu. Please visit our websites at http://www.sjsu.edu and library.sjsu.edu. For information on faculty retention, tenure and promotion, see the SJSU Academic Senate policies S15-7 & S15-8 at http://www.sjsu.edu/senate/policies/pol_chron/.

The Dr. Martin Luther King, Jr. Library at San José State University is recognized as an innovative shared facility combining a large academic library (with a collection of over one million items) and a major downtown public library. This facility uses a merged service model to support the lifelong learning needs of academic and public library users. The University Library’s strategic plan is to build a digital library which will “aggressively increase access, creation, and use of digital collections,” and “will creatively utilize innovative technologies to provide the University and the broader community with a 21st century library environment, both physical and digital.”

San José State University is California’s oldest public institution of higher learning. The campus is located on the southern end of San Francisco Bay in downtown San José (Pop. 1,000,000), hub of the world-famous Silicon Valley high-technology research and development center. Many of California’s most popular national, recreational, and cultural attractions are nearby. A member of the 23-campus California State University (CSU) system, San José State University enrolls approximately 30,000 students, a significant percentage of whom are members of ethno-cultural minority groups. The Library – and the University of which it is a part - is committed to increasing the diversity of its faculty so our community can benefit from multiple perspectives.

San José State University is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, color, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, or disability. This policy applies to all San José State University students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose. Note that all San José State University employees are considered mandated reporters under the California Child Abuse and Neglect Reporting Act and are required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

The latest San José State University Safety 101 Uniform Campus Crime and Security Report is available. You may request a copy of San José State University’s annual safety report by contacting the University Police Department at (408) 924-2222 or by visiting the University Police Department website at (http://www.sjsu.edu/police.)