MEMORANDUM

To: San José State University Fraternity and Sorority Community
From: San José State University Student Involvement
Re: Rule of Eight Implementation
Date: November 1, 2014

As per CSU Executive Order 1068, all recognized student organizations must comply with a number of requirements in order to receive recognition and active status from any California State University campus, including San José State University. These requirements include; discrimination policies, minimum organization membership, training/orientation programs, auxiliary organizations, organization conduct and insurance policies. Under this regulation, all social fraternal organizations are required to comply in order to maintain recognition and active status at San José State University.

During the spring of 2014, all social-interest fraternal organizations were made aware that by the end of spring 2015, all organizations would be required to comply with the minimum membership regulation of eight (8) active members. With this upcoming deadline, the office of Student Involvement has created a policy to align with the regulation and support the current SJSU Greek letter organizations.

While it is our hope that all organizations meet the minimum membership requirement and all other student organization requirements, we are aware that this may not occur. The protocol for chapters who do not maintain the minimum requirement is as follows:

- Chapters who fall below the minimum requirement, at any point in the semester, will be suspended for no less than one calendar year and must cease all chapter activities (recruitment/intake, meetings, socials, etc.). During this time, we expect that chapters will create a strategy with their respective alumni and other constituents to establish strong chapter operations;
- Following the suspension, chapters will be placed on probation for the length of their suspension time plus one academic term/semester. During this time, it is expected that chapters reach the required membership number and maintain all other policy requirements. Any programs or events held or participated in by the chapter during its probation must be pre-approved by the Council Advisor and must be focused on policy compliance and intake/recruitment;
- After the completion of the probation term, if the chapter has not met the requirements, they will be permanently expelled from San José State University with no opportunity to recolonize.
An exemption to this policy, excluding organizations that are on Moratorium or Restricted Recruitment policies, can be made for one academic year (August through May) for organizations that meet the following requirements:

- Meet the minimum academic requirement of a 2.60 cumulative chapter grade point average the semester prior to the exemption;
- Maintain a minimum of 80% chapter attendance and compliance of GREAT Programming the semester prior to the exemption;
- Meet the minimum 70% (Bronze) Standards of Excellence requirement the submission prior to the semester of the exemption.

Each organization seeking an exemption must submit a letter explaining why the exemption should be granted and what progress has been made in the last academic year towards 100% policy compliance. Each organization must submit a detailed progress report by the first day of each semester or risk suspension and/or expulsion. Exemptions may only be granted for two consecutive academic years.

This protocol will be followed unless the (inter)National organization has placed the chapter on restricted recruitment policies or Moratorium. Under these restricted recruitment policies, the chapter would be required to apply for an exemption every semester before the first day of the academic term/semester. Each organization would need to submit a letter from a regional or (inter)national membership or recruitment director addressing the following:

- The reason(s) that the restricted policy was placed upon the chapter or (inter)national organization;
- The timeline for the restricted recruitment policy, if possible;
- The specific terms or parameters for the restricted recruitment policy, including whether organizations would be permitted to partake in social events, philanthropic events, regular council meetings, or regional/(inter)national board events;
- Organizations will be expected to comply with all policies that are not explicitly restricted within the Moratorium, including GREAT Sessions, attendance at required programs, academic minimums and Standards of Excellence. Any chapter that does not meet these requirements during their Moratorium will be subject to suspension or other appropriate repercussions.

Following a Moratorium or restricted recruitment Policy, organizations will be expected to:

- Following the Moratorium, chapters will be placed on probation for the length of their Moratorium time plus one academic term/semester. During this time, it is expected that chapters reach the required membership number and maintain all other policy requirements. Any programs or events held or participated in by the chapter during its probation must be pre-approved by the Council Advisor and must be focused on policy compliance and intake/recruitment;
• After the completion of the probation term, if the chapter has not met the requirements, they will be subject to the terms outlined within this letter.

This protocol will be applied at the end of the spring 2015 academic term and for any future chapter disqualifications. In addition, any chapter found to be operating outside the terms of their suspension can be automatically expelled from San José State University with no opportunity for recolonization.

While it is the hope of San José State University to retain all organizations, we understand that some organizations may need additional time to create a strategy for success. Please direct any questions to San José State University’s office of Student Involvement. We can be reached at (408) 924-5950 or fraternities-sororities@sjsu.edu with any and all future questions and concerns.