GLAC Best Dissertation Award for 2011

The winner of the GLAC Dissertation Award is “Global Leadership Behaviors and Followers’ Openness to Cultural Diversity as Antecedents of Multi-Cultural Team Identity and Effectiveness” by Dr. Alon Lisak. His dissertation committee was chaired by Prof. Miriam Erez at the Technion - Israel Institute of Technology. This research showed that global leadership behaviors in multicultural teams positively influence team effectiveness, mediated by team trust and then team identity. These relationships were significant only for global organization followers’ with low and moderate levels of openness to cultural diversity. Dr. Lisak is an Assistant Professor at the Guilford Glazer Faculty of Business & Management, Ben-Gurion University, Israel.

GLAC Best Article Award for 2011

“Developing Responsible Global Leaders Through International Service-Learning Programs: The Ulysses Experience.” Academy of Management Learning & Education, 10(2): 237-260. In this article the authors provide answers to the questions of what can be learned in international service learning programs like Ulysses and how learning occurs. After describing “project Ulysses” the authors present findings on an empirical study, which provides evidence of learning in six areas (responsible mind-set, ethical literacy, cultural intelligence, global mind-set, self-development, and community building) and insights into a number of learning processes including the process of resolving cultural and ethical paradoxes. The results of a post-program survey confirm the long-term program effectiveness in developing competencies critical for responsible global leadership.

We would like to thank all the researchers who submitted their work and our judges.

The Call for Best Global Leadership Research published in 2012 is available at http://www.sjsu.edu/glac/RESEARCH/.

For more information, please contact Dr. Joyce Osland, Executive Director, GLAC at sjsu.glac@gmail.com.