

**GERMAN-US GLOBAL LEADERSHIP LAB AT SAN JOSE STATE
UNIVERSITY
Spring, 2012**

The GLLab (Global Leadership Laboratory) held a week-long session from March 31-March 5th, 2012 with SJSU's MBA-One cohort and twelve masters students from Leuphana University of Lüneburg, Germany. The German students were accompanied by Professors Juergen Deller and Juergen Deters, and doctoral student Anne Marit Wöhrmann, who serves as the liaison for the program. This exchange program was developed by Dr. Deller, a former Lucas Scholar in Residence at SJSU and currently a GLAC research fellow, and Dr. Joyce Osland, executive director of GLAC. In May, MBA-One students will travel with Dr. Osland to Leuphana University and spend a week studying and visiting German firms.

In the GLLab, students were assessed, trained and tested on various global leadership skills by Dr. Osland. Dr. Pierre-Yves Sanséau, GLAC Visiting Scholar from The Grenoble Graduate School of Business in France, also helped facilitate one of the GLLab simulations. A highlight was a 6-hour assessment center exercise focused on Daimler's team and leadership competencies. This session was designed and taught by Dr. Deller, Dr. Deters, and Ms. Wöhrmann who have first-hand experience with assessment centers used by German companies.

The students enjoyed two excellent guest speakers. Richard Okumoto, Principal at Miller / Okumoto, Inc., gave a presentation entitled "Blending Cross Cultural Management with Silicon Valley Culture: Minimizing Conflict!" Applied Materials executive Werner Finsterbusch, Corporate Vice President of Applied Global Service Sales, spoke about his company's global focus and his career as a global leader. The field trip to Cisco's Executive Briefing Center to see the telepresence unit was another high point in the week.

To provide the German students with an opportunity to see how Americans live, Naglee Park neighbors and GLAC staff generously opened their homes to lodge the students. The week began with a welcome dinner for the German visitors and their hosts at the home of Stacy Wheeler, GLAC Project Coordinator.