ACTION PLAN FROM PROGRAM REVIEW AND PLANNING
San José State University
College of Social Sciences
Anthropology Department
November 5, 2019

A. Enrollment
   i. Create a plan to maintain robust undergraduate and graduate enrollment as appropriate and consistent with the program’s 5-year plan, including building closer relationships with advisors in complementary departments such as Psychology. Continue seeking ways to support the growth of the Organizational Studies program.
   ii. Review SJSU Studies anthropology offerings with respect to the number of courses offered, content, and their appeal to students with the goal of improving enrollment and reducing the number of low enrolled courses.
   iii. Create a plan for more university/community engagement as an outreach opportunity.

B. Curriculum
   i. Discuss with faculty and dean the best fit for Native American Studies and if other minors are viable.
   ii. Explore developing modules in courses such as 100W to help students better understand their career options and skills needed to be effective in their careers.

C. Student Success and Advising
   i. Improve advising for undergraduates to ensure they are following their roadmap, staying on track to graduate (especially for those who are struggling), and understanding their career options.
   ii. Use the CSU dashboards to review courses with high DFW rates or equity gaps and explore ways to increase student success. In particular, ANTH 12 has a DFW rate greater than 30%.

D. Resources
   i. Develop a plan to maintain the Washington Square Lab without overburdening faculty members.
   ii. Recruit new faculty and increase staff resources as needed to help department maintain programs, and to support University compliance with federal and state NAGPRA (Native American Graves Protection and Repatriation Act) legislation.

E. Assessment
   i. Review and revise PLOs to use measurable action verbs.
   ii. Measure impacts of “closing the loop”

The next full program review is due Fall 2025.

By signing below, we agree to the action plan outlined above.

______________________________
Roberto González, Chair Anthropology Department
11/6/2019

______________________________
Walt Jacobs, Dean, College of Social Sciences
11/6/2019

______________________________
Vincent Del Casino, Provost
11/7/2019