ACTION PLAN FROM PROGRAM REVIEW AND PLANNING
San Jose State University
College of Engineering
Department of Civil Engineering
September 26, 2014

1. Study the causes that might contribute to improving graduation rates, and develop strategies to improve this rate within the next 5 years, with particular attention to 3 year graduation rate for transfer students. Particular effort could be directed towards the following:
   a. Develop and implement a plan to improve graduation rates for transfer students.
   b. Implement supplemental criteria for transfer admissions and study impact on student preparedness and success at SJSU.
   c. Look at community college articulated courses to ensure they are meeting the standards that are required for CE.
2. Develop and implement a plan to have more classes taught by Tenure-Track/Tenure faculty in the department.
   a. Look at changes in industry specializations, faculty assigned time, sabbaticals, and upcoming retirements to help prepare a plan for additional T/TT faculty hires as necessary to support coursework and reduce adjunct hires.
3. Next department review to coincide with next ABET accreditation, Fall 2018.

By signing below, we agree to the action plan outlined above.

Udeme Ndon, Chair of Civil Engineering
12/10/2014

Andrew Hsu, Dean - College of Engineering
12/11/14

Andy Feinstein
Andrew H. Feinstein PhD., Provost and VP Academic Affairs