ACTION PLAN FROM PROGRAM REVIEW AND PLANNING
San José State University
Connie L. Lurie College of Education
Department of Child and Adolescent Development
March 2, 2015

1. The department continues its efforts to hire new faculty to respond to the needs of a large and growing major. The Program Planning Committee recommends that the dean work with the department to agree upon a five year hiring plan that will result in a more reasonable balance between permanent and temporary faculty. The department and dean should also agree upon a recruitment strategy that would maximize opportunities for successful hires.

2. The department continues its efforts in improving retention/graduation for both FTF and UDT populations based upon the department’s success with transfers. The department should set an appropriate five year goal in the context of CSU 2025 targets.

3. The department should work with the associate dean to set expectations for levels of achievement of student learning for each program learning outcome, and devise a targeted plan for each learning outcome that will move the levels of achievement to department expectations.

4. The department shall produce a formal schedule and work plan for conducting additional assessments of program learning outcomes and post this schedule on the programs records website by December 20, 2015.

5. The department shall develop differentiated PLOs, assessable outcomes, curriculum alignment, and mapping of PLOs to University Learning Goals for the MA program and post these materials on the department’s website by the end of May, 2016.


By signing below, we agree to the action plan outlined above.

Toni Campbell
Toni Campbell, Chair of Child and Adolescent Development

Elaine Chin
Elaine Chin, Dean- Connie L. Lurie College of Education

Andy Feinstein
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