The department should develop a robust plan in consultation with the Dean for justifying a tenure-track hire, especially given the department’s SFR compared to other departments in their college and the university. The Dean’s authorization of a new hire will indicate that this action has been completed.

The department should continue their efforts to develop and implement a strong mentoring plan for junior faculty and lecturers. For lecturers, clearly establish guidelines for their role in the department. Submit guidelines and/or an update to the PPC by the end of AY 2015-16.

The department should continue their efforts to develop and implement a plan to increase enrollment in the graduate program. A plan (or provisional plan) should be completed prior to the next admission cycle.

The department should continue developing more consistent assessment procedures for both undergraduate and graduate programs, including specific evaluation tools (e.g., rubrics), and reporting of data indicating the percentage of students achieving each level of mastery. Provide examples of changes made to improve student learning outcomes (“closing the loop”), along with evaluation of the effectiveness of these changes. Provide an update to the PPC by the end of AY 2015-16.

Next Program Review Due Spring 2020.

By signing below, we agree to the action plan outlined above.

Shawn Spano

J.A. English-Lueck

Andy Feinstein