ACTION PLAN FROM PROGRAM REVIEW AND PLANNING  
San Jose State University  
College of Social Sciences  
Department of Environmental Science  
April 23, 2014 

1. Develop a formal comprehensive proposal for growth of the department that considers enrollment targets in the undergraduate and graduate degree programs, certificate programs, and other self-support programs, along with the faculty, space, and other resources needed. The Office of International and Extended Studies should be consulted regarding certificate and self-support programs. 

2. Review long-term viability of maintaining multiple concentrations in the undergraduate program. For the program as a whole and for each concentration, time to degrees and graduation rates (for first-time freshmen, transfer students, and students changing into major), as well number of students graduating annually and the student-to-faculty ratio should be examined at a minimum. 

3. Work with dean to address critical space needs. 

4. Submit request to dean to hire two more faculty over the next few years. 

5. Next Program Review will be due in Fall 2018

By signing below, we agree to the action plan outlined above.

Lynne Trulio  
Lynne Trulio, Chair of Environmental Science

Sheila Bienenfeld  
Sheila Bienenfeld, Dean- College of Social Sciences

Andy Feinstein  
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