1. Director Kathryn Davis is to be commended for her strong leadership over the last five years in continuing to develop the global studies program, revise the curriculum, advise students, and support student success. She is also to be commended for growing the number of majors in the program rapidly over the last several years.

2. The program needs a permanent home. Engage the faculty and the College of Social Sciences leadership in identifying a permanent home for the program.

3. By July 1, 2017 under guidance of the current program director and the current advisory board, and in consultation with the College leadership, develop a plan for placing the program permanently in a department and a timeline for relocating the program. The plan should identify a new director and a start date for the director. The current program director has agreed to stay in the position until the entire transition process is completed. This will allow for a smooth transition as well as provide consistency and stability for students in the major during this period. Submit the plan to the Program Planning Committee.

4. By July 1, 2018 under guidance of the new Program Director and in consultation with the College leadership develop a long-term strategic plan for a sustainable and thriving program. Submit the plan to the Program Planning Committee. The plan should address the following:
   a. Develop formal processes for staffing the Advisory Board and conducting board activities.
   b. Better defined program goals and vision.
   c. A plan for staffing the program and a realistic budget.
   d. Identification of opportunities to collaborate with other programs, for example Global Leadership or the CASA international experience.
   e. Plans to increase the number of majors or minors to make the Global Studies program more sustainable. Some items, as discussed at the Action Plan meeting on 12/21/16, will be initiated in Spring 2017.
      i. Global Studies appears to be a discovery major and only has a single lower-division course. GLST 1A will be submitted to BOGS during Spring 2017 for approval as a General Education course in Area D. GLST 1B will be reactivated and submitted to BOGS during Spring 2017 for approval as an Area B course.
      ii. Consider how the program could support international students.
      iii. Curricular changes and changes to the major will begin in Spring 2017 with the elimination of a language requirement. That will free up enough units to require all Global Students to select a minor. Students will be able to choose a language as their minor, which is more effective than taking two entry level language classes for students who want to work abroad or for international organizations or companies. GEOG 107, Mapping the World, was developed for Global Studies in about 2009. The director at that time did not want to increase the number of courses with the GLST prefix. A minor curriculum change request will be submitted to change the prefix to GLST.
      iv. Prior to the curriculum revisions and expansion of GLST courses over the past four years, students did not feel connected to a cohort. It will be important to maintain a clear identity separate from the home department after the move to a permanent home. This
will also be crucial to maintaining Global Studies as an interdisciplinary major within the home department.

5. Because Global Studies is a discovery major, standard data reporting models at SJSU do not accurately reflect retention and graduation rates. Work with IEA to develop better models to address the following which could be helpful for justifying faculty hires and additional resources:
   a. Student faculty ratio
   b. Retention and graduation rates that reflect discovery majors.
   c. FTES, FTEF. A large number of courses required for this degree program are taught in other departments, which makes it hard to gage the FTEF and whether the faculty from other departments advise or commit to working with students from this program.

6. The program is commended for developing a new set of PLOs. They are currently posted on the Global Studies website, but will be relocated no more than one click from the landing page by March 1, 2017.

7. Next program review will begin Fall 2020.

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