NOTICE OF NON-DISCRIMINATION ON THE BASIS OF GENDER OR SEX

The California State University does not discriminate on the basis of gender, which includes sex and gender identity or expression, or sexual orientation in its education programs or activities. Title IX of the Education Amendments of 1972, and certain other federal and state laws, prohibit discrimination on the basis of gender or sexual orientation in employment, as well as in all education programs and activities operated by the University (both on and off campus). The protection against discrimination on the basis of gender or sexual orientation includes sexual harassment, sexual misconduct, and gender based dating and domestic violence and stalking. The following person has been designated to handle inquiries regarding the non-discrimination policies:

**Campus Title IX Coordinator**

Name: Beth Pugliese  
E-mail: beth.pugliese@sjsu.edu  
Phone: (408) 924-1116  
Address: One Washington Square  
University Police Department Building, HR, 3rd Floor  
San José, CA 95192-0046  
Office hours: Monday through Friday 8:00 a.m. – 5:00 p.m.

**Deputy Title IX Coordinator**

Administers CSU Executive Order 1096 – Complaints made by Employees and Third Parties; Complaints made by Student employees whose Discrimination, Harassment or Retaliation complaint arise out of their employment.

Name: Julie Paisant  
E-mail: julie.paisant@sjsu.edu  
Phone: (408) 924-2255  
Address: One Washington Square  
University Police Department Building, HR, 3rd Floor  
San José, CA 95192-0046  
Office hours: Monday through Friday 8:00 a.m. – 5:00 p.m.
**Deputy Title IX Coordinator**  
*Administers CSU Executive Order 1097 – Complaints made by Students.*

Name: Shannon Quihuiz  
E-mail: shannon.quihuiz@sjsu.edu  
Phone: (408) 924-5946  
Address: One Washington Square  
Administration Building, Suite 218  
San José, CA 95192-0031  
Office Hours: Monday through Friday 8:30 a.m.- 4:30 p.m.; closed noon-1:00 p.m.

**Deputy Title IX Coordinator**  
*Administers gender equity in athletics issues.*

Name: Liz Jarnigan  
E-mail: elizabeth.jarnigan@sjsu.edu  
Phone: (408) 924-2462  
Address: One Washington Square  
Simpkins Athletic Building, Gadway Academic Center  
San José, CA 95192-0062  
Office Hours: Monday through Friday 8:00 a.m. – 5:00 p.m.

**Deputy Title IX Coordinator**  
*Conducts* Title IX investigations when it pertains to sexual harassment on a student by a faculty member.

Name: Debra Griffith  
E-mail: debra.griffith@sjsu.edu  
Phone: (408) 924-2637  
Address: One Washington Square  
Clark Hall, First Floor  
San José, CA 95192-0196  
Office Hours: Monday through Thursday 8:00 a.m. – 7:00 p.m., Friday 8:00 a.m. – 4:30 p.m.

Questions may also be addressed to:

Office for Civil Rights  
U.S. Department of Health and Human Services  
90 7th Street, Suite 4-100  
San Francisco, CA 94103  
Voice Phone (800) 368-1019  
FAX (415) 437-8329  
TDD (800) 537-7697