



NOTICE OF NON-DISCRIMINATION ON THE BASIS OF GENDER OR SEX

The California State University does not discriminate on the basis of gender, which includes sex and gender identity or expression, or sexual orientation in its education programs or activities. Title IX of the Education Amendments of 1972, and certain other federal and state laws, prohibit discrimination on the basis of gender or sexual orientation in employment, as well as in all education programs and activities operated by the University (both on and off campus). The protection against discrimination on the basis of gender or sexual orientation includes sexual harassment, sexual misconduct, and gender based dating and domestic violence and stalking. The following person has been designated to handle inquiries regarding the non-discrimination policies:

Campus Title IX Coordinator

Name: Beth Pugliese
E-mail: beth.pugliese@sjsu.edu
Phone: (408) 924-1116
Address: One Washington Square
University Police Department Building, HR, 3rd Floor
San José, CA 95192-0046
Office hours: Monday through Friday 8:00 a.m. – 5:00 p.m.

Deputy Title IX Coordinator

Administers CSU Executive Order 1096 – Complaints made by Employees and Third Parties;
Complaints made by Student employees whose Discrimination, Harassment or Retaliation
complaint arise out of their employment.

Name: Julie Paisant
E-mail: julie.paisant@sjsu.edu
Phone: (408) 924-2255
Address: One Washington Square
University Police Department Building, HR, 3rd Floor
San José, CA 95192-0046
Office hours: Monday through Friday 8:00 a.m. – 5:00 p.m.

Deputy Title IX Coordinator

Administers CSU Executive Order 1097 – Complaints made by Students.

Name: Shannon Quihuiz
E-mail: shannon.quihuiz@sjsu.edu
Phone: (408) 924-5946
Address: One Washington Square
Administration Building, Suite 218
San José, CA 95192-0031
Office Hours: Monday through Friday 8:30 a.m.- 4:30 p.m.; closed noon-1:00 p.m.

Deputy Title IX Coordinator

Administers gender equity in athletics issues.

Name: Liz Jarnigan
E-mail: elizabeth.jarnigan@sjsu.edu
Phone: (408) 924-2462
Address: One Washington Square
Simpkins Athletic Building, Gadway Academic Center
San José, CA 95192-0062
Office Hours: Monday through Friday 8:00 a.m. – 5:00 p.m.

Deputy Title IX Coordinator

Conducts Title IX investigations when it pertains to sexual harassment on a student by a faculty member.

Name: Debra Griffith
E-mail: debra.griffith@sjsu.edu
Phone: (408) 924-2637
Address: One Washington Square
Clark Hall, First Floor
San José, CA 95192-0196
Office Hours: Monday through Thursday 8:00 a.m. – 7:00 p.m., Friday 8:00 a.m. – 4:30 p.m.

Questions may also be addressed to:

Office for Civil Rights
U.S. Department of Health and Human Services
90 7th Street, Suite 4-100
San Francisco, CA 94103
Voice Phone (800) 368-1019
FAX (415) 437-8329
TDD (800) 537-7697