



Employee Support Services ■ One Washington Square ■ San José, CA 95192-0046 408-924-2250 ■ 408-924-1701 (fax)

Instructions: Please print using Black or Blue ink and when completed, place the survey in the attached self-addressed stamped envelope.

Name: Classification Department

We value your opinion concerning your employment with San Jose State University. Your viewpoint can assist us in improving working conditions and influence future practices. We appreciate your willingness to complete this survey and your responses will remain CONFIDENTIAL.

1. What is your main reason for leaving?

- Better Employment opportunity, Relocation, End of appointment, Retirement, Personal Reasons, Other

2. If it was your decision to leave, what factor(s) could have changed your decision?

- Better Compensation, More opportunity for growth and development, Better relationship with immediate supervisor, Other

Please check the box which best describes your opinion about each of the following aspects of your employment experience at San Jose State University.

3. My job responsibilities were clearly communicated to me

- Agree, Disagree

Comments: [lines for text entry]

4. I had the tools and resources I needed to do my job effectively

- Agree, Disagree

Comments: [lines for text entry]

5. I received useful feedback about my performance from my supervisor

Agree       Disagree

Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

6. I was given opportunities to develop and improve my performance at work

Agree       Disagree

Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

7. Management took proper steps to assure my workplace was safe and secure

Agree       Disagree

Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

8. Management resolved problems and complaints promptly

Agree       Disagree

Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Other Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_