I am writing to provide a final update on the strategic planning process that took place in the College in 2012-13.

The data-gathering process that occurred in fall 2012 and spring 2013 provided faculty and staff the opportunity to discuss strengths, weaknesses, opportunities, and threats related to each of our programs and to the College as a whole. The Transition Taskforce analyzed those data in spring 2013. That work led to the attached syntheses and helped shape the process in the spring semester. Importantly, the Taskforce spent much of its time in spring 2013 extrapolating values, goals, and action items from the data.

The Taskforce provided valuable input on the consultative process regarding strategic planning as a whole and College structure more specifically. The process regarding College structure and goal-setting included numerous consultative meetings with all units and additional meetings with units whose structure stood to be impacted by any administrative decision.

As a result of the consultative process, including the votes held in potentially impacted units and my own subsequent consultation with the Provost, I am pleased to affirm the following structure of the College effective August 1, 2013:

- Department of Art and Art History
- Department of Design [to include the Animation and Illustration program]
- Department of English and Comparative Literature
- Department of Humanities
- Department of Linguistics and Language Development
- Department of Philosophy
- Department of Television, Radio, Film, and Theatre
- Department of World Languages and Literatures
- School of Music and Dance

The strategic planning and structural decision-making process would not have been possible this year without the meaningful participation of faculty and staff. This thoughtful, collegial engagement with the strategic planning process will continue to serve the College well in the years to come.

Please accept my sincere gratitude for your participation in strategic planning this year. Please, too, take the time to read the Transition Taskforce Report, which will help guide College goals, and initiatives in the coming years. The report will be posted by June 1 on our strategic planning site: [http://www.sjsu.edu/humanitiesandarts/Strategic/index.html](http://www.sjsu.edu/humanitiesandarts/Strategic/index.html).

I wish everyone a restful, productive, and healthful summer.