**Mission Statement**

API Equality – Northern California is a coalition of Asian Pacific Islander (API) and Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, and Intersex (LGBTQI) organizations and individuals serving Northern California, API Equality – Northern California’s mission is twofold:

- To reduce and eliminate prejudice and oppression based on gender and/or sexual orientation in the diverse ethnic communities of the API populace; and
- To combat and eliminate racial-based or xenophobic prejudice and oppression in the LGBTQI community

API Equality – Northern California is dedicated to empowering community members, advancing civil rights protections, and promoting respect and understanding for cultural and community diversity.

**Intern Responsibilities**

Pick a program area and assist in the planning and implementation of the program:

- Arts and Advocacy (Includes choreographing Flash Mobs and filming personal stories)
- Outreach and Field Work (Attending festivals and talking to folks about LGBTIQ API Issues)
  - Social Media and Blogging (Developing our Twitter, Facebook, and Blogs)
- Education and Trainings (Preparing workshops/trainings for different organizations & conferences)
  - Speakers’ Bureau (Training folks to share their personal stories to change hearts and minds)
- Research & Analysis (Developing factsheets, building our knowledge, identifying effective strategies)
  - Fundraising (Learning how to write grants, implementing grassroots fundraising methods)

Contact us (vcoe@caasf.org) if you are searching for a meaningful and rewarding internship that pushes you to grow and develop your organizing and leadership skills. You will not be asked to grab coffee, but you will be asked to be an agent for social change.

**Values**

- Social Justice
- Self-Determination
- Inclusion
- Bridge Building

- Equality/Equity
- Diversity
- Leadership Development

- Opportunities
- Empowerment
- Representation

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