**What do internships involve?**

*Internships with the Bay Area Childcare Collective (BACC) generally involve:*

- 1/3 time providing childcare;
- 1/3 time participating in the logistical organizing of the collective; and
- 1/3 time completing a special project tailored to your interests (examples right)

**BACC interns are:**

- Invited to participate in the collective’s collaborative decision-making process;
- Encouraged to develop and lead original projects; and
- Supported in the implementation of innovative projects they have developed or are leading.

**What do internship projects look like?**

Internship projects are developed collaboratively with the intern based on the intern’s interest and experience. Past internship projects have covered a range of work in the fields of organizational development and social justice oriented childcare work, including:

- Marketing and design projects;
- Planning and/or facilitating a workshop or training for childcare providers;
- Curriculum development;
- Organizing a fundraising event;
- Working on a collaborative project with one of our local partner organizations (i.e. publishing a radical coloring book);
- An operations infrastructure project (i.e. systems for tracking volunteers and members);
- Outreach and volunteer recruitment

**About the BACC**

Our mission is to offer childcare resources to grassroots organizations composed of and led by m/others who face multiple oppressions, primarily by providing competent and politicized childcare to low/no income immigrant m/others and m/others of color.

We support four main partners groups in collaborative partnerships in Oakland and San Francisco, including People Organized to Win Employment Rights (POWER), The Women’s Collective of the Day Labor Program at La Raza Legal Clinic, and Causa Justa :: Just Cause (CJJC).

Learn more at bayareachildcarecollective.net or contact bayareachildcarecollective@gmail.com