2020 Orientation Leader Compensation & Employee Status

**Total Compensation:**
- **Wages**
  - Wages equal to $15.00 per hour (pay is subject to state and federal taxes)
- **Summer Hours:**
  - June and July 2020: Up to 40 hours a week
  - August 2020: Up to 20 hours a week
- **Employment Period:** January 2020 - August 2020
- **Wages are distributed monthly with first check distributed in July 2020 (e.g., hours worked in June will be paid in July)**

- **Housing & Meals Package**
  - Housing provided during the summer in one of the on campus residence halls (Move-In and Move-Out dates TBD)
  - Meals are provided during all orientation sessions and various orientation events

- **Materials**
  - Orientation Leaders will receive orientation uniform (day 1 polo, day 2 shirt, nametag), clipboards, and other possible giveaways (NOT Provided: khaki shorts)

- **What is in it for me? Personal and professional development and more!**
  - Recognition as one of SJSU’s visible leaders
  - Extensive leadership training for personal and professional growth
  - Opportunities to make connections with fellow students, faculty, staff, and other SJSU members
  - Opportunity to build community and long-lasting relationships amongst the 2020 orientation team and other orientation alumni
  - Elective credit for completing UNVS 199: Orientation Leadership Studies course in Spring 2020 semester
  - Opportunity to positively impact the lives of over 8000 new students and their parents/family members

**Employee Status:**
- Orientation Leaders are employees and representatives of SJSU and must abide by all SJSU policies
- **Student employee status means:**
  - Orientation student staff follow the supervision and direction of professional staff (student team leaders will serve as liaisons between professional staff and Orientation Leaders)
  - Input from orientation student staff is valued. However, all final decisions related to program content and operation rest with orientation professional staff

San José State University does not discriminate on the basis of race, color, national origin, sex, disability, age or sexual orientation in the education programs or activities it conducts. We encourage applicants with diverse backgrounds, skills, ages and interests.

Individuals with disabilities needing accommodations for the interview process should request them in advance. Reasonable accommodations will be provided (e.g., sign language interpreter, reader, etc.). Contact us as soon as possible at (408) 924-5972 or frosh-orientation@sjsu.edu.