Starting with a Handshake

Because the microcredit organization I founded, Grameen Bank, has successfully brought financial services to poor women in Bangladesh, I am often invited to speak with groups that are interested in improving the lot of women. In October 2005, I was scheduled to attend one such conference in the French resort town of Deauville, ninety miles northwest of Paris. I would also be visiting Paris to deliver a lecture at HEC, one of the leading business schools in Europe, where they would honor me with the position of Professor Honoris Causa.

A few days before my trip to France, the coordinator of my schedule in Paris received a message from the office of Franck Riboud, the chairman and CEO of Groupe Danone, a large French corporation (whose American brand name is Dannon). The message read:

M. Riboud has heard about the work of Professor Yunus in Bangladesh, and he would like very much like to meet him. Since he will be traveling to Deauville shortly, would it be possible for him to have lunch with M. Riboud in Paris?

I am always happy to meet with people interested in my work in general, and in microcredit in particular, especially if they can help in the battle to alleviate and ultimately eliminate global poverty. The chairman of a major multinational corporation would certainly be worth talking to. But I was not sure whether the proposed meeting could be accommodated in my already packed schedule. I told my coordinator that if we could find the time, I would be happy to see M. Riboud.

Don't worry, I was told. The Danone people will make all the arrangements, take you to lunch, and then make sure you're delivered to the HEC campus in plenty of time.

So on October 12, I found myself being whisked from Orly airport in a limousine provided by the Danone corporation to La Fontaine Gaillon, a Parisian restaurant recently opened by the actor Gérard Depardieu, where M. Riboud was waiting for me.

He'd brought along seven of his colleagues—important executives in charge of various aspects of Danone's global business: Jean Laurent, a member of the board of Danone; Philippe-Loic Jacob, general secretary of Groupe Danone; and Jerome Tubiana, facilitator of Dream Projects in Danone. Also present was Dr. Bénédicte Faivre-Tavignot, professor at HEC in charge of their MBA program in sustainable development.

I was ushered into a private room where I was greeted in a very friendly fashion, served a fine French meal, and invited to tell the group about our work.

I quickly discovered that Franck Riboud and his colleagues were well aware of the work of Grameen Bank. They knew we had helped launch the global movement called microcredit, which helps poor people by offering them small, collateral-free loans—often as little as the equivalent of thirty to forty U.S. dollars—to use in starting tiny businesses. Access to capital, even on a tiny scale, can have a transforming effect on human lives. Over time, many of the poor are able to use the small stake that a microloan provides as the basis for building a thriving business—a tiny farm, a craft workshop, a little store—that can lift them and their families out of poverty. In fact, in the thirty-one years since I began lending money to poor people—especially women—millions of families in Bangladesh alone have improved their economic circumstances with the help of microcredit.

I described to M. Riboud and his colleagues how microcredit has spread to many countries, especially in the developing world, through thousands of microcredit institutions launched by nonprofit organizations, government agencies, and business entrepreneurs seeking to emulate the success of Grameen. "In fact," I told him, "by the end of next year, we hope to announce at the Microcredit Global Summit that 100 million poor people around the world have been the benefici-
In my experience, there is a profound truth to the belief that innovation drives progress. Our world is constantly changing, and we must adapt to these changes in order to stay ahead of the curve. This is especially true in the business world, where new technologies and methodologies are constantly emerging. In this context, it is clear that innovation is not just a luxury, but a necessity. It is the key to unlocking new opportunities and unlocking the full potential of our businesses.

In my current role as President and CEO of Honeywell, I have had the opportunity to work closely with a number of innovative companies and organizations. One of the most inspiring examples I have encountered is the work of the Honeywell Foundation. This organization is dedicated to using technology to make the world a better place, and I have seen firsthand the impact that their work can have.

One of the most important lessons I have learned from my work with the Honeywell Foundation is that innovation is not just about developing new products or services, but also about using those products and services to create positive change. For example, the Foundation has launched a number of initiatives to help improve education and health care in underserved communities, and I have been struck by the impact that these efforts have had.

Another area where innovation is crucial is in the field of sustainability. As the world becomes more aware of the challenges we face, it is clear that we need to find new ways to power our homes and businesses. This is where companies like Honeywell can play a role, by developing new technologies that are both efficient and environmentally friendly.

In conclusion, I believe that innovation is essential to our future. It is the key to unlocking new opportunities and creating a better world. And as President and CEO of Honeywell, I am committed to using our company's resources and expertise to drive innovation and positive change.
on the basis of rigorous prior analysis and planning, but simply from an impulse that says, "Here is a chance to do something good."

I made a suggestion to Franck and his colleagues: "As you know, the people of Bangladesh are some of the poorest in the world. Malnutrition is a terrible problem, especially among children. It leads to awful health consequences as the children grow up.

"Your company is a leading producer of nutritious foods. What would you think about creating a joint venture to bring some of your products to the villages of Bangladesh? We could create a company that we own together and call it Grameen Danone. It could manufacture healthful foods that will improve the diet of rural Bangladeshis—especially the children. If the products were sold at a low price, we could make a real difference in the lives of millions of people."

I was about to learn that Franck Riboud, CEO of one of the world’s best-known companies, could be just as impulsive as a "banker to the poor" from Bangladesh. He rose from his chair at the opposite side of the table from me, reached toward me, and extended his hand. "Let’s do it," he said, and we shook hands.

I was as elated as I was incredulous. "Can this really be happening so quickly?" I wondered. "What have we agreed to do here? Perhaps he doesn’t understand my Bangladeshi accent." We sat back down, and I decided I'd better make sure that Franck knew what he was getting himself—and his company—into.

"Maybe I haven’t been quite clear," I said gently. "I am proposing a new company, a joint venture between your company and Grameen. I am calling it Grameen Danone, with our name, Grameen, to come first, since it is better known in Bangladesh than yours."

Franck nodded. "No, I got it!" he assured me. "Your plan is quite clear to me. I shook hands with you because you told me that, in Grameen Bank, you rely on mutual trust between the bank and the borrowers, making loans on the basis of a handshake rather than legal papers. So I am following your system. We shook hands, and as far as I am concerned, the deal is final."

I was pleased and excited by Franck’s response. Then I told him something else. "I am not done with my proposal yet. Our joint venture will be a social business."

This time he looked a bit puzzled, as though he had heard a phrase that he could not immediately translate. "A social business? What is that?"

"It’s a business designed to meet a social goal. In this case, the goal is to improve the nutrition of poor families in the villages of Bangladesh. A social business is a business that pays no dividends. It sells products at prices that make it self-sustaining. The owners of the company can get back the amount they’ve invested in the company over a period of time, but no profit is paid to investors in the form of dividends. Instead, any profit made stays in the business—to finance expansion, to create new products or services, and to do more good for the world.

"This is an idea of my own—something I’ve been thinking about for a long time. I believe that many kinds of enterprises can be created as social businesses in order to serve the poor. I’ve been looking for a chance to put the idea into practice. We’ve already made a beginning in Bangladesh, setting up eye-care hospitals as social businesses. But Grameen Danone will be a powerful new example of the idea—that is, if you agree."

Franck smiled. "This is extremely interesting," he said. He stood up again, extended his hand toward me across the table. I stood up and reached for his hand. As we shook hands, he said, "Let’s do it."

I was so stunned, even more convinced that my ears were deceiving me, that, a couple of hours later, on the road to the HEC campus, I quickly sent Franck an email. In it, I summarized my understanding of our discussion and asked him to confirm, clarify, or correct my impressions. If he was seriously pledging himself to create the world’s first multinational social business as a partnership between Grameen and Danone, I wanted to make sure he understood what was involved. And if there had been some confusion between us—or if he had simply had second thoughts, or been dissuaded by his colleagues—I wanted to give him an opportunity to say "no" quickly and easily, with no hard feelings.

But Franck and his team at Danone were fully committed to the project. While I was at HEC, I received a call from Emmanuel Faber, the chief of Danone’s operation in Asia. Franck had mentioned Emmanuel during our meeting, explaining that he would be the logical
person to direct Danone's end of our joint project. Now Emmanuel called from his Shanghai office.

“Professor Yunus,” he told me, “I am thrilled that a concrete idea has emerged from your lunch. I’m looking forward to meeting you and talking about the project. Meanwhile, please send me your initial thoughts about it.” I promised I would.

Not only were Franck Riboud and Danone committed to the project, they wanted to move ahead at a rapid pace to make our new business into a reality. I discovered this during the whirlwind of the next several months, as Groupe Danone and Grameen worked together to create something new under the sun: the world’s very first consciously designed multinational social business.

An End to Poverty

As understanding of social business spreads, and as more and more people take up the call to create social businesses, we can move closer and closer to achieving the ultimate goal: To relegate poverty, once and for all, to poverty museums.

Impossible? Not at all. There was a time when certain infectious diseases were thought to be unstoppable. They killed millions of people every year, and many people assumed they were an unchanging part of the human condition. Now, thanks to human creativity, scientific breakthroughs, and determined efforts by public health workers, some of those diseases have been virtually wiped out. The only way scientists can study them now is by examining samples of the microbes in carefully guarded laboratories. Why not strive to do the same with the disease of poverty?

This should be an objective to which people in every village, town, region, and country in the world commit themselves. It simply takes a few people to say, "Let's pledge to work together until the last poor person in our village has been lifted out of poverty." It takes a few more to make the same pledge about a city or county or local district. As this objective is achieved in one locality after another, the time will eventually come when the only way our children or grandchildren can understand what poverty used to be like will be by visiting the poverty museums.

When we look back at human history, it is clear that we get what we want—or what we fail to refuse. If we are not achieving something, it is because we have not put our minds to it. We are accepting psychological limitations that prevent us from doing what we claim we want.

At this moment, we accept the idea that we will always have poor people among us, that poverty is part of human destiny. The fact that we accept this notion is precisely why we continue to have the poor. If we firmly believe that poverty is unacceptable—that it should have no place in a civilized human society—then we will build appropriate institutions and policies to create a poverty-free world.

Poverty exists because we've built our philosophical framework on assumptions that underestimate human capacities. We've designed concepts that are too narrow—our concept of business (which makes profit the only viable human motive), our concept of credit-worthiness (which automatically eliminates the poor), our concept of entrepreneurship (which ignores the creativity of the majority of people), and our concept of employment (which delegates humans to passive receptacles rather than active creators). And we've developed institutions that are half-complete at best—like our banking and economic systems, which ignore half the world. Poverty exists because of these intellectual failures rather than because of any lack of capability on the part of people.

All human beings have the inner capacity not only to care for themselves but also to contribute to increasing the well-being of the world as whole. Some get the chance to explore their potential to some degree. But many never get any opportunity to unwrap this wonderful gift they were born with. They die with their gifts unexplored, and the world is deprived of all they could have done.

My work with Grameen Bank has brought me into close touch with the poorest of the poor. This experience has given me an unshakable faith in the creativity of human beings. None of them is born to suffer the misery of hunger and poverty. Each one of those who suffer this misery has the potential to be as successful a human being as anybody else in this world.

It is possible to eliminate poverty from our world because it is not natural to human beings—it is artificially imposed on them. Let's dedicate ourselves to bringing an end to it at the earliest possible date, and putting poverty in the museums once and for all.