

Selected Bibliography

Organizational Culture

Dr. Phyllis M. Connolly

NURS 138 February 20, 2008

- Aiken, L. H., Clarke, S. P., Cheung, R. B., Sloane, D., Silber, J. H. (2003). Educational levels of hospital nurses and surgical patient mortality. *Journal of the American Medical Association*, 290(12), 1617 – 1623.
- Aiken, L. H., Clarke, S. P., Sloane, D. M., Sochalski, J. A., & Silber, J. H. (2002). Hospital nurse staffing and patient mortality, nurse burnout, and job dissatisfaction. *Journal of the American Medical Association*, 288, 1987-1993.
- American Nurses Association. (2004). *Scope and standards for nurse administrator* (2nd ed.). ANA: Washington, DC.
- Armstrong, K. J., & Laschinger, H. (2006). Structural empowerment, magnet hospital characteristics, and patient safety culture. *Journal of Nursing Care Quality*, 21(2), 124-132.
- Bally, J. M. (2007). The role of nursing leadership in creating a mentoring culture in acute care environments. *Nursing Economics*, 25(3), 143-149.
- Bolton Burnes, L., Jones, D., Aydin, C., Donaldson, N., Brown Storer, D., Lowe, M., McFarland Lenihan, P., & Harms, D. (2001). A response to California's mandated nursing ratios. *Journal of Nursing Scholarship*, 33(2), 179 – 184.
- Clark, S. P. (2006). Organizational climate and culture factors. *Annual Review of Nursing Research*, 24, 255-272.

- Fontaine, D. K., & Gerardi, D. (2005). Healthier hospitals? *Nursing Management*, 36(10), 34-44.
- Grindel, C. (2006). The nurse's responsibility in creating a "nurse friendly" culture in the workplace. *Medical Surgical Nursing*, 15(3), 125-126.
- Henderson, A., Fox, R., & Malko-Nyhan, K. (2006). An evaluation of preceptors' perceptions of educational preparation and organizational support for their role. *The Journal of Continuing Education in Nursing*, 37(3), 130-136.
- Ingersoll, G. L., Olsan, T., Drew-Cates, J., DeVinney, B. C., & Davies, J. (2002). Nurses' job satisfaction, organizational commitment, and career intent. *Journal of Nursing Administration*, 32, 250-263.
- Institute of Medicine (US). (2001). *Crossing the quality chasm: A new health system for the 21st Century*. Washington, DC: The Institute
- Institute of Medicine (US). (2003). *Keeping patients safe: Transforming the work environment of nurses*. Washington, DC: The Institute.
- Kane-Urrabazo, C. (2006). Management's role in shaping organizational culture. *Journal of Nursing Management*, 14, 188-194.
- Laschinger Spence, H., Finegan, J., & Shamian, J. (2001). Promoting nurses' health: Effect of empowerment on job strain and work satisfaction. *Nursing Economic\$,* 19(2), 42 – 52.
- Lindberg Bostrom, E. (2007). Increased job satisfaction after small group reflection on an intensive care unit. *Dimensions of Critical Care Nursing*, 26(4), 163-167.

- Mark, B. A., Salyer, J., Wan, T. T. H. (2003). Professional nursing practice: Impact on organizational and patient outcomes. *Journal of Nursing Administration*, 33(4), 224 – 234.
- Milne, H. & McWilliam, C. (1996). Considering nursing resource as ‘caring time.’ *Journal of Advanced Nursing*, 23(4), 810-819. Available online.
- Moos, R. H. (1994). *Work Environment Scale: A social climate scale: Development, applications, research* (3rd ed.). Palo Alto, CA: Consulting Psychologist Press.
- Needleman, J., Buerhaus, P., Mattke, S., Stewart, M., Zelevinsky (2002). Nurse-Staffing levels and the quality of care in hospitals. *New England Journal of Medicine*, 346(22), 1715 – 1722.
- Nussbaum, G. (2007). Counseling: Establishing a culture of forgiveness. *Association of Perioperative Registered Nurses Journal*, 86(3), 415-422.
- Nyberg, J. (1998). *A caring approach in nursing administration*. Niwot, CO: University Press of Colorado.
- Porter-O’Grady, t., & Malloch, K. (2007). *Quantum leadership: A resource for health care innovation* (2nd ed.) Sudbury, MA: Jones & Bartlett.
- Roussel, L., & Swansburg, R. (2006). *Management and leadership for nurse administrators* (4th ed.). Boston: Jones & Bartlett.
- Sarvimaki, A, & Benko, S. Sandelin. 2001). Values and evaluation in health care. *Journal of Staff Nurse Work Settings: Factors That May Influence Nurse Retention Nursing Management*, 9(3), 129 – 137.

- Scott-Findlay, S., & Estabrooks, C. A. (2006). Mapping the organizational culture research in nursing: A literature review. *Journal of Advanced Nursing*, 56(5), 498-513.
- Scott, R. W. (1992). *Organizations: Rational, natural, and open systems* (3rd ed.). Prentice Hall: Englewood Cliffs, NJ.
- Staten, D., Mangalindan, M.A., Saylor, C.R., & Stuenkel, D.L. (2003). Staff nurse perceptions of the work environment: A comparison among ethnic backgrounds. *Journal of Nursing Care Quality*, 18(3), 202-208.
- Stordeur, S., D'hoore, W., Vandenberghe, C. (2001). Leadership, organizational stress, and emotional exhaustion among hospital nursing staff. *Journal of Advanced Nursing*, 35(4), 533 – 542.
- Sullivan, E & Decker. (2001). *Effective leadership and management in nursing* (5th ed.). Upper Saddle River, NJ: Prentice Hall.
- Vogelsmeier, A., & Scott-Cawiezell, J. (2007). A just culture: The role of nursing leadership. *Journal of Nursing Care Quality*, 22(3), 210-212.
- Wilson Krueger, C., & Porter-O'Grady, T. (1999). *Leading the revolution in health care: Advancing systems, igniting performance* (2nd ed.). Gaithersburg, MD: Aspen.