

# CURRICULUM VITAE

**Joan C. Ficke, Ed.D., C.H.E.S.®**

## PROFESSIONAL EXPERIENCE

### **Dean, The Graduate School, 2011 – 2017\*\***

#### **Montclair State University**

Serve as the chief academic officer of The Graduate School. This includes supervision of our 20+ staff persons; oversight for over 140 programs and certificates at the Masters and Doctoral levels (including 8 PhD programs and one Audiology-Clinical); over 4,000 students; 75 graduate program coordinators and graduate faculty; and, the University Graduate Council.

**\*\*Administrative Sabbatical Leave: Spring/Summer 2018**

Responsibilities include:

- Obtaining and maintaining recent Carnegie designation as a Research Doctoral University
- On-going sharpening of academic focus, quality and competitiveness of graduate offerings through curricular innovation and development across our 11 Schools and Colleges
- Implementing graduate policies, especially to support recruitment and academic achievement of graduate students
- Administration of the University's doctoral/graduate/teaching fellowship/assistantship programs, delineating allocation mechanism and budget considerations
- Facilitating research opportunities for graduate students and graduate faculty
- Certifying officer for all dissertations
- Over-sight for doctoral faculty appointment process, and doctoral policy matters specifically

(additional supervisions included the New Faculty Program, Extended Learning and Special Academic Programs and service on the Local Negotiating Team; conducted, cumulatively and over time, 23 senior searches for two Vice Presidents [including the Provost], numerous Deans, and Associate Vice Presidents).

### **Senior Vice Provost for Academic Affairs, 2009 – 2011**

- Report directly to the Provost providing general support in the management of the Division of Academic Affairs, representing him as needed.
- Coordination of all personnel functions in Academic Affairs.
- Supervision of development activities such as the New Faculty Program and the MSU Chairs' Council.
- Supervision of several key offices such as the University Registrar, the Center for Career Services and Cooperative Education, the Office of Summer/Winter Sessions and Special Programs, and University Honors.
- Responsibility for over 540 full-time faculty, participation in various senior level Councils and special projects as requested by the President and Provost.

### **Vice Provost for Academic Affairs, 2007 – 2009**

- Responsible for oversight of all personnel matters for Academic Affairs personnel.
- Responsible for oversight for all personnel actions for 524 tenure-track faculty.
- Provide selected data analyses for resource decisions in Academic Affairs.
- Supervise key offices; the Office of the Registrar, the Office of Graduate Admissions and Support Services, the Office of Summer Sessions and Special Programs, the Gifted and Talented Program and The New Faculty Program.
- Plan and coordinate professional development activities for faculty.
- Develop leadership skills and provide support for department chairs.
- Supervise the New Faculty Program.
- Special projects as assigned by the President and Provost.
- Represent the Provost and President as requested.

**Associate Vice President for Academic Affairs/Personnel and Resource Planning, 2001 – 2007**

- Responsible for oversight of all personnel matters for Academic Affairs personnel.
- Responsible for oversight of the procedures for all faculty personnel actions for 502 tenure-track faculty. This included appointment, reappointment, tenure, promotion, leaves, resignations and retirements, as well as implementation of all the appropriate institutional policies and contractual requirements for these actions.
- Responsible for providing data analysis of staffing and enrollment patterns for use in resource decision-making.
- Serve as principal liaison from Academic Affairs to the University Counsel and the Vice President for Human Resources in regard to grievances.
- Planned and coordinated faculty professional development activities.
- Supervise Office of the Registrar.
- Member President's Management Council and Dean's Council.
- Directed collaboration with MSU Chairs' Council.
- Supervised the New Faculty Program for first year faculty.
- Special Projects as assigned by both the President and the Provost.

**Assistant Vice President for Academic Affairs/Personnel 1999 – 2001**

**Interim Assistant Vice President for Academic Affairs 1998 – 1999**

- Responsible for oversight of all personnel actions for 412 tenure track faculty who provide instruction in 35 departments. This includes data analysis of staffing and enrollment patterns, coordination of institutional advertising, oversight of department conduct of searches and budgets for searches.
- Responsible for maintaining all Academic Affairs personnel records and files.
- Member of Deans' Council.
- Supervised the New Faculty Program for first year faculty.
- Served as ombudsperson for faculty relations.
- Facilitated the implementation of the General Education revision.

**Dean of Students, Interim, Montclair State University, June 1997 – January 1998**

- Overall responsibility for student concerns, disciplinary actions and on-call for emergencies.
- Responsibility for maintaining the academic integrity of the academic course withdrawal process.
- Supervised eight departments, e.g., International Students, Campus Ministry, Health/Psychological Services, Assoc Dean.
- Maintained institutional communication with students, with high level of campus visibility.
- Member President's Management Council.

**Director of the Women's Center, Montclair State University, 1992 – 2000**

- Provided programs, activities and referral services to all students, staff, faculty and other members of the campus community.
- Collaborated with Women's Studies Program and Women's Studies faculty.
- Served as liaison to other women's organizations both on and off campus.
- Administered library of books, files, records, and films about women's lives, roles and careers.
- Coordinated Women's Center activities within the Division of Student Development and Campus Life as a direct report to the Vice President.

**Professor, Department of Public Health and the Department of Exercise Science and Physical Education.**

**Associate Professor, 1987 – 1993. Assistant Professor, 1977 – 1987**

- Coordinator and Supervisor, Department Internship Program, 1981 – 1991.
- Coordinator and Supervisor, Department Teacher Education Program, 1981 – 1991.
- On-load teaching in Health Policy, Health Care Delivery, Health Counseling, Community Health, Applied Cardiac Rehabilitation
- Extensive campus-wide participation in many committees and programs.

**Public Health Educator/Supervisor**, Board of Health, City of Clifton Municipal Government, 1986 - 1992 (1992 - 1996 Supervisor for Public Health Educator), consultant

- Organization and implementation of public health programs.
- Coordination with multiple state, county and city agencies.
- Research and evaluation for program planning and resource allocation.

**Executive Director**, New Jersey Business Group on Health, a consortium of 55 New Jersey Fortune 200 and 300 businesses for addressing health care and policy issues, 1983 – 1985 (Leave of Absence from Montclair State University)

- Initiation of strategies for health care cost containment.
- Supervision of office and budget operations, planned quarterly meetings.
- Represented business community to government agencies.
- Collected and analyze health benefits data.
- Supervised research and related projects.

## **SCHOLARLY ACHIEVEMENT**

- Certification as Certified Health Education Specialist (CHES®) Current---1992 by National Commission for Health Education Credentialing, Inc. (NCHEC) through credentialing examination and continuing education performance.
- Completed Management Institute for Women in Higher Education, Wellesley College, a five seminar series, October 1998 through April 1999.
- Clinical Training in Behavioral Medicine, Harvard Medical School, Harvard University, Boston, MA, June 1-7, 1994.
- Visiting Faculty Fellow, Woodrow Wilson School, Princeton University, 1988 – 1989.  
Selected for participation in the New Jersey State Faculty Fellows Program and conducted research into health and education policy issues, with special emphasis on New Jersey.

## **RECENT COUNCIL OF GRADUATE SCHOOLS (CGS) ACTIVITIES**

### Committees

- 2016 Project of the Master's Degree Joint Committee, 18 graduate dean member committee led by Robert Augustine, Senior Vice President, Council of Graduate Schools and Edelma Huntley, Dean-In-Residence, Council of Graduate Schools, 2016 – Present
- Council of Graduate Schools Research Advisory Group Subcommittee to the Project on the Master's Degree, 2016 – Present
- Council of Graduate Schools Committee on Research and Information Services, 2016 – Present

### Presentations

- “Budgeting: Planning, Prioritizing, and Allocating,” presentation at The Council of Graduate Schools New Dean Institute/Summer Workshop, Savannah, GA, July 9, 2016.
- “Paths to Prestige: Alternate Models for Master's Institutions,” presentation at The Council of Graduate Schools Annual Meeting, Seattle, WA, December 4, 2015.

**SCHOLARLY ACTIVITIES, RESEARCH, PUBLICATIONS (selected)**

“Child-Friendly Health Services for School Aged Children in the US and Armenia Symposium” panel participant for Executive Producer and President John Riehl, Medical Missions for Children at St. Joseph’s Hospital and Healthcare System, Paterson, NJ, for Executive Producer and President, January 17, 2014.

University coordinator and consultant for the Tomorrow’s Medicine Today Series, developed and filmed by Medical Missions for Children at the DuMont Studio at Montclair State University, 2007-2008.

Topics included: Environmental Health, Childhood Obesity, Arthritis, Alcoholism, Hearing Loss, Cancer, Bio Medical Imaging, Human Genome, General Medical Science, Infectious Diseases, Global Health, Health Disparities, Aging and Alzheimer’s

“The Role of the Chair in a Transitioning Institution,” Conference proceedings, Academic Chairpersons Conference, Orlando, Florida, February 8-9, 2006

STARS Literacy Program, a \$50,000 Grant from Fleet Bank for a collaboration between the Yogi Berra Museum and Learning Center and Montclair State University for literacy education in Paterson, NJ, 2004

“Is It the Test, or Life, or Both?,” The Reporter, NJAPHERD, Spring 2003.

“Game Theory as Pedagogical Strategy,” with Dr. Joseph Moore, published conference proceedings, Globalization and Sustainable Development Conference at Varna Free University, Bulgaria, 2003.

“Women’s Centers Play a New Role on Today’s Campus,” Women in Higher Education, Volume 8, No. 9, September 1999, pp. 29-30.

“The University Women’s Center: Revisiting Its Vital Role in Higher Education,” published in PROCEEDINGS OF THE 12<sup>th</sup> ANNUAL INTERNATIONAL CONFERENCE on Women in HIGHER EDUCATION, January 2 – 5, 1999, Charleston, South Carolina.

“Gender Equity in Health and Physical Education in the Schools,” funded by the New Jersey Network for Education Renewal at MSU. A study/research group at MSU, 1996 – 1997.

HIV Booster Grant, from New Jersey Collegiate Consortium for Health in Education, at Rutgers University, 1992 and 1993.

“When it comes to Health Care...More Gender Equity.” Insight, Vol. 6, No. 8, October 23, 1995, p. 2.

Missing in Action: Critical Thinking in Health Education.” Inquiry, Vol. 10, No. 1, September 1992, pp. 18-19, 22.

“The Community Pharmacist and the Older Consumer.” Pharmacy Times, February 1992, pp. 68, 70.

“The ABC’s of Teaching.” Inquiry, Vol. 8, No. 4, December 1991, p. 14.

- Reprinted in The Bulletin of the National Association of Secondary School Principals, May 1992
- Reprinted in the Faculty Bulletin, Castleton State College, Castleton, Vermont, April 1992
- Reprinted for the faculty of Marietta Senior High School, Marietta, Ohio, June 1992

“Reflections by a Sandwich Person on Middle and Old Age.” Illness, Crisis and Loss, Vol. 1, No. 2, Spring 1991, 73-77.

“Establishing a Psychosocial Database for New Jersey Cancer Patients.” Co-Principal Investigator with Elizabeth Clark. A report to the New Jersey State Commission on Cancer Research, Funded by the New Jersey State Commission. Report used at a one-day conference at Montclair State University, planned and organized by Joan C. Ficke, May 1991.

“End Smoking for Good,” in section entitled “Feeling Good in Clifton,” North Jersey Herald News, February 27, 1991. Newspaper has circulation of 30,000 daily.

“Seeking Counseling...Courage Not Weakness.” In “Feeling Good in Clifton,” North Jersey Herald News, January 27, 1991.

“Enriching the Global Perspective.” Gleanings, Vol. 14, No. 1, Winter 1990.

“Plan for the Clifton Board of Health: Services for Older Adults.” A report to the City of Clifton, as required by N.J. Administrative Code 8:52-6.4, Sub-chapter 6, December 1990.

“Comprehensive Community Health Needs Assessment of the City of Clifton, New Jersey.” With Elizabeth Clark. Published by the Health Department of the City of Clifton, July Distributed to the City of Clifton, July 1989.

Directory of Community Services: City of Clifton, with Janice Miller, student intern, Clifton, NJ, 1987. A comprehensive guide for community-wide use, and referral resource for municipal employees.

“Guidelines for Fieldwork Experience in Health Professions.” Department of Health Professions, Montclair State, 1987.

“Mandated Health Care Benefits: The Cost of Insurance Coverage of Alcohol, Drug Abuse and Mental Health Treatment,” with the Center for Urban Policy Research, Rutgers University. Sponsored by the New Jersey Business Group on Health, funded by CIGNA Foundation grant, April 1986.

New Jersey Business Group on Health Newsletter, quarterly newsletter with nation-wide distribution, 1983 – 1985.

“Health Care Benefits Survey.” New Jersey Business Group on Health. Distributed to government agencies and corporate members of the consortium, 1985.

“Evaluation of the New Jersey DRG System.” New Jersey Business Group on Health and New Jersey Blue Cross/Blue Shield, 1985.

How the Pharmacist Can Help the Public Cope with Self-Health Trends.” Pharmacy Times, February 1981, pp. 40-43.

## **PRESENTATIONS (selected)**

“Using COACHE Data,” COACHE (*The Collaborative on Academic Careers in Higher Education*) Users’ Workshop, Harvard University, June 1, 2009

“The Role of the Chair in a Transitioning Institution,” at the Twenty-Third Annual Academic Chairpersons Conference, Orlando, Florida, February 8-9, 2006.

“She Got Game: What’s Ahead for Women’s Athletics,” to the NJSIAA, Yogi Berra Museum and Learning Center, March 2004.

“Creating the Liberally Educated Student: Imaginative Approaches to General Education,” Panel presentation at AAC & U Annual Meeting, Seattle, Washington, January 22-25, 2003.

“Game Theory as Pedagogical Strategy,” with Dr. Joseph Moore for Globalization and Sustainable Development Conference at Varna Free University, Varna, Bulgaria, July 1-3, 2002.

“Both Sides Now: The Not-So-Different Universe of Academic Unions and Academic Administrations” 2000 NAWA Annual Conference on Advancing Women in Higher Education, Boston, MA, February 26, 2000.

“The University Women’s Center: Revisiting Its Vital Role in Higher Education,” for the 12<sup>th</sup> Annual International Women in Higher Education Conference, sponsored by The National Association for Women in Education, January 2–5, 1999, Charleston, SC

“Faculty Development Initiatives and Student Affairs: Shared Strategies for Student Learning and Institutional Vitality.” Presented at the 14<sup>th</sup> Annual National Association of Student Personnel Administrators Conference, Washington, DC, November 6–8, 1998.

“Women, Humor and Health.” Montclair State University, October 14, 1998.

Member, New Jersey Collegiate Consortium for Health in Education (NJCCHE), representing Montclair State University, 1992 – 1996.

“Nutrition and Women’s Athletics.” Kean College, for Athletics Department, Union, NJ, January 25, 1996.

“Gender Equity and Health Care – The Forgotten Majority.” Montclair State University, October 25, 1995.

Public Health Consultant, Global Learning, Inc., Federal grant for Sustainable Development Curriculum for World Cultures High School Level, 1989 – 1992.

“Stress Reduction: Conflict Resolution.” Morristown Memorial Hospital, for critical care nurses, Morristown, NJ, December 13, 1993, May 16, 1994.

“HIV and Women.” Women’s Health Issues in the 90’s Conference, New Jersey Dietetic Association, Montclair State University, April 9, 1994.

“Gender Roles and Diversity in the Classroom.” Montclair State University, August 31, 1993, November 27, 1995.

“Stress Management.” General Hospital Center at Passaic, for health professionals and office managers, Passaic, NJ, June 16, 1993.

“Not for Women Only,” School of Professional Studies Awards Presentation, Montclair State University, May 13, 1993.

“Equity Issues for Women,” Kiwanis Club, Montclair, NJ, April 1, 1993.

“Gender Equity and Health Care: The Forgotten Majority,” keynote address for Township of Montclair’s Women’s History Month, March 13, 1993.

“Heart Disease and Women: Understanding the Problem,” at Montclair State University, Women and Heart Disease conference, keynote speaker and moderator, co-sponsored with the General Hospital Center at Passaic, February 3, 1993.

“AIDS Awareness,” presentation for staff and students at St. John Kanty School, Clifton, NJ, June 1, 1992.

“Safer Use of Medications for Older Adults,” presentation for the public at Main Library, Clifton, NJ, April 2, 1992.

“Cholesterol,” presentation for post-cholesterol screening, General Hospital Center at Passaic, Passaic, NJ, March 23, 1992.

Health Educator for Community-wide cholesterol screening, General Hospital Center at Passaic, February 18-22, 1992.

“Safety Tips for Seniors,” presentation, Jewish Family Center, Clifton, NJ, February 19, 1992.

“Heart Health,” presentation for the public at Main Library, Clifton, NJ, February 6, 1992.

“Stress and Illness,” presentation for the public at Allwood Public Library, Clifton, NJ, November 19, 1992.

“Successful Aging,” presentation for the public at Allwood Public Library, Clifton, NJ, October 18, 1991.

“Stress and Illness,” presentation for post-cardiac patients, General Hospital Center at Passaic, Passaic, NJ, September 12, 1991.

“Establishing a Psychosocial Database for New Jersey Cancer Patients,” moderator for conference at Montclair State College, May, 1991.

“Cholesterol, Diet, Exercise and Stress,” presentation for post-cholesterol screening, General Hospital Center at Passaic, Passaic, NJ, March 19, 1991.

“Assessing Community Health Risks,” presentation for Rotary Club, Clifton, NJ, September 10, 1990.

“AIDS: Trading Fears for Facts,” presentation at St. Philip’s School for Diocesan Catholic school teachers, September 4, 1990.

“Time Management and Stress Reduction Strategies,” presented to Family Practice Physician Residency Program, St. Joseph’s Hospital, Paterson, NJ, at Clifton Family Practice Associates, August 16, 1989, and August 8, 1990.

“A Comprehensive Community Health Needs Assessment of Clifton, New Jersey,” presented at New Jersey Society of Professional Health Educators, Atlantic City, NJ, June 22, 1990.

“Women and AIDS,” presentation for AIDS Awareness Day, Montclair State College, May 7, 1990.

“Facts about AIDS,” presentation for St. Andrew’s School, Clifton, NJ, April 2, 1990.

“Right-to-Know Worker Training,” for City of Clifton Municipal Employees, organized and coordinated with Health Systems Information, Inc., Clifton, NJ, 1989 – 1990 .

Workshop on Multi-Cultural Education, simulation game conducted for teachers at Toms River High School, Toms River, NJ, January 22, 1990.

“Health Risk Appraisals,” presentation for School of Professional Studies, Montclair State College, November 15, 1989.

“Health Careers,” presentation for AIDS Awareness Day, Montclair State College, September 27, 1989.

“Cholesterol and Health,” presentation for the public at Main Library and Allwood Library, Clifton, N.J. March 28 and May 9, 1989. With Karen Isleib, R.N., Cardiac Patient Education Coordinator, General Hospital Center at Passaic.

Planner and Presenter, City of Clifton community-wide Cholesterol Screening, November 14, 1988, for 517 residents.

Management Training Seminars, Biocraft Laboratories, Elmwood Park, NJ

- “Conflict Resolution,” March 3, March 10 and November 17, 1988
- “Motivation,” February 11, February 18 and November 3, 1988
- “Effective Communication,” February 4, February 11, October 4 and October 13, 1988

“The Needs of the Person Seeking Health Information.” Presentation for Bergen-Passaic Regional Library Cooperative on Health Services in Region II, at Wayne Public Library, Wayne, NJ, September 30, 1988.

“Introduction to Weight Loss,” presentation at General Hospital Center at Passaic, Passaic, NJ, June 8, 1988. With Karen Isleib, R.N.

“Auto Seat Belt Safety/Convincer,” presentation for the public at City Hall, Clifton, NJ, June 2, 1988.

“AIDS,” presentation for senior health classes at Clifton High School, Clifton, NJ, April 22, 1988.

Food Handler’s Certification Course, Clifton Health Department, at Clifton Recreation Center, Clifton, NJ, February 23, 1988. Organized course and made presentation to it.

“Motivation Techniques for Improving Performance,” presentation for in-service training program at Pollack Hospital, Jersey City, NJ, November 17, 1987.

Clifton Community Health Lecture Series, Clifton Public Libraries, Clifton, NJ Organized and delivered evening lectures for the public on selected topics, 1986 – 1987

- Cancer: Knowing the Risks
- Cardiovascular Fitness
- Stress and Stress Management
- Substance Abuse
- AIDS

“Strategies for the Reduction of AIDS Transmission.” Professional Seminar series for in-service preparation for the Police Department of the City of Clifton, NJ, June – July 1987.

“Human Sexuality and the Public Health Nurse.” Passaic County Public Health Nurses Association, Wayne, NJ, October 1987

“The Business Interest: Beyond the Benefit Structure.” American Health Planning Association, Baltimore, MD, December 16, 1985.

“Health Care Issues in New Jersey.” Health Policy Council, Prudential Insurance Co., Newark, NJ, December, 1987.

“The Business Community as Resource.” New Jersey Hospice Association, Annual Meeting, Princeton, NJ, November 22, 1985.

“Cost Containment and Quality Health Care.” New Jersey Assistant Hospital Directors Assn., Newark, NJ, November 14, 1985.

“Achieving Cost Effectiveness in Health Care.” Bergen-Passaic Health Systems Agency, Mahwah, NJ, September 18, 1985.

## **ATTENDANCE AT CONFERENCES**

Summer Workshop and New Deans Institute, The Council of Graduate Schools, Denver, CO, July 8-12, 2017

Summer Workshop and New Deans Institute, The Council of Graduate Schools, Savannah, GA, July 9-13, 2016

“Partnering for Innovation,” The Council of Graduate Schools Annual Meeting, Seattle, WA, December 2-5, 2015

Summer Workshop and New Deans Institute, The Council of Graduate Schools, Quebec, Canada, July 11-15, 2015

“Celebrate Wellness,” 40<sup>th</sup> Annual National Wellness Conference, Minneapolis, MN, June 15-18, 2015

Deans /Vice Presidents Workshop, Council on Research Policy and Graduate Education (CRPGE) with APLU, University of California, Berkeley, July 13, 2014

“The Entrepreneurial University: Research, Innovation, and the Economy.” CRPGE/APLU University of Virginia, Charlottesville, VA, June 9-12, 2013

APLU Convocation, “150 Years of the Morrill Act: Advancing the Legacy,” Washington, DC, June 25-26, 2012

Deans’ Workshops, The Council of Graduate Schools, Monterey, CA, July 10-13, 2011.

“Health As A Human Right: Health Education and Social Justice for All,” Boston, MA, November 2-4, 2006

“What Do The Best Teachers Do?,” Summer Institute, Mercy College, Dobbs Ferry, New York, June 23-25, 2004.

10<sup>th</sup> Annual AAHE Conference on Faculty Roles and Rewards, Phoenix, AZ, January 22-27, 2002.



“Technology, Learning and Intellectual Development: Challenges at the Crossroads for the Education Revolution,” AAC & U, Baltimore, MD November 1-3, 2001.

Annual Meeting AAC & U, New Orleans, LA, January 17-20, 2001.

17<sup>th</sup> Annual Academic Chairpersons Conference, Orlando, FL, February 9-11, 2000.

9<sup>th</sup> Annual Conference on “Legal Issues in Higher Education.” The University of Vermont, Burlington, VT, October 3-5, 1999. “Taking Learning Seriously.” National Conference on Higher Education, American Association for Higher Education, Atlanta, GA, March 21–24, 1998.

“With Liberty and Justice for All.” Co-sponsored by Greater New York SOPHE and New Jersey SOPHE, Society of Public Health Educators Annual Meeting, New York Hilton, New York, NY, November 15–17, 1996.

“Confirming the Crisis VIII: Women Having Our Say.” Sponsored by New Jersey Women and AIDS Network and UMDNJ, Newark Gateway, Newark, NJ, November 7, 1996.

“New Jersey Project Tenth Anniversary Conference.” Sponsored by The New Jersey Project, Ramada Inn, Clifton, N.J., November 1, 1996.

Asheville Institute on General Education, AAC&U, University of North Carolina, Asheville, NC, June 1995.

“New Jersey Women’s Health Summit.” Co-sponsored by the American Academy of Medicine of New Jersey and the New Jersey Department of Health, Princeton Marriot, September 10, 1993.

“Stress and Disease: A Seminar for Health Professionals.” Saddle Brook, NJ, October 22, 1992.

“Just for the Health of It.” Sponsored by the Foundation of NJ State of Nurses Association, Hoffman-LaRoche, Nutley, NJ, June 3, 1992.

“Update on Tuberculosis and Lyme Disease.” Sponsored by the Foundation of NJ State Nurses Association, Hoffman-LaRoche, Nutley, NJ, June 3, 1992.

“Gaining Ground: Women and Heart Disease in New Jersey One Year Later.” Sponsored by American Heart Association, at Princeton Hyatt, Princeton, NJ, October 1, 1991.

“Medications and the Elderly.” Sponsored by New Jersey State Department of Health, Tinton Falls Hilton, Tinton Falls, NJ, October 13, 1990.

“Adult Health Services Guidelines.” Sponsored by the New Jersey State Department of Health, at William Paterson College, Wayne, NJ, September 29, 1989.

“AIDS Seminar for Local Public Health Program Managers.” Sponsored by the New Jersey State Department of Health and the Bergen County Health Department, at Paramus, NJ, June 28, 1988.

“Environmental Health: A Community Health Emphasis.” New Jersey State Department of Health Annual Conference of State and Local Health Officials, at Atlantic City, NJ, May 3, 1988.

“Health Care Policy Forum for New Jersey Corporations.” Morristown, NJ, December 2, 1986.

“Substance Abuse – Managing to Control the Problem.” New Jersey Business Group on Health, at Somerset, NJ, June 24, 1986.

“Ethical Dilemmas in Controlling Health Care Costs.” A New Jersey State Department of Health Policy Conference, Woodbridge, NJ, October 24, 1985.

“The All-Payers DRG System: Has New Jersey Found an Efficient, Ethical Way to Provide Indigent Care?,” Seton Hall University, So. Orange, NJ, June 20-21, 1985.

“Health Cost Data Management: Joint State and Business Applications,” a national conference sponsored by the National Governors Association and the Washington Business Group on Health, Miami, FL, February 6-7, 1985.

“The Impact of New Jersey’s Health System on the Cost of Doing Business in New Jersey,” Princeton, NJ, November 27, 1984. Participated in planning and follow-up.

“Health Promotion in the Work Setting,” sponsored by the National Center for Health Education and the New York Business Group on Health, New York City, October 30, 1984.

Third Annual Meeting of Business Coalitions, sponsored by the National Business Coalition Clearinghouse, at Chicago, IL, June 12-13, 1984.

“Health Care Cost Containment Conference,” sponsored by the New Jersey Chamber of Commerce, at Somerset, N.J., April 18, 1984.

“Health Promotion and Business Coalitions,” sponsored by the Office of Disease Prevention and Health Promotion of the United States Department of Health and Human Services, at Chicago, IL, April 5, 1984.

Committee member, in collaboration with a Johns Hopkins University research team, at a conference to evaluate all-payer reimbursement states with the Medicare PPS waiver, sponsored by the Waiver State Coalition Advisory Committee, at Baltimore, MD, Summer 1985.

Member, New Jersey Acute Care Medical-Surgical Bed Need Methodology Committee, at various meetings held in fall 1985.

Colloquium, “Emerging Federal Perspectives on Health Promotion,” led by Lawrence Green, at Teachers College of Columbia University, New York City, January 21, 1981.

## **CAMPUS ACTIVITIES**

### **Women’s Center Activities (selected) 1992 – 2000**

#### Women’s Center Large Scale Campus/Community Programs

“Teamwork 2000/Breast Cancer Awareness Symposium,” moderator, Yogi Berra Museum and Education Center, May 19, 2000.

“Women’s Health 2000” with St. Barnabas Hospital and Susan Blumenthal, M.D., U.S. Assistant Surgeon General, March 30, 2000.

“Work and Family,” moderator, Montclair State University School of Business Conference, March 23, 2000.

“Women in Sports,” featuring Suzyn Waldman of WFAN and Deb Kaufman of MSG, at the Yogi Berra Museum and Education Center, March 2, 1999.

“...say *Hello* Roz,” A visit with Roz Abrams, WABC-TV Channel 7’s news anchor. March 19, 1998.

Lecture and Book Signing, Author Bernard Lefkowitz, *Our Guys*, describing the Glen Ridge rape trial, March 29, 1998.

“Current Issues in Athletics and Implications for Women’s Sport Programs,” Dr. Donna Lopiano, Executive Director of the Women’s Sports Foundation and Dr. Christine Shelton, Co-director, Panel on Women and Social Change, Smith College. March 25, 1997.

“A Successful Women’s Campaign Against Alcoholism in India,” Dr. Nata Duvvury, Joint Director of the Centre for Development of Imaging Technology, Kerala, India, March 10, 1997.

“Compassion, Imagination and Fiction,” a reading and discussion by Helena Maria Viramontes, author and Professor of English and Creative Writing, Cornell University. March 10, 1997.

“Equity: The Elusive Target,” Keynote Address by the Honorable Patricia Schroeder, Former US Congresswoman. March 6, 1997.

“An Evening with bell hooks,” author, teacher, speaker and Distinguished Professor of English at City College in New York. March 4, 1997.

“Reading and Reflections,” Esmeralda Santiago, Latina writer, author of “When I Was Puerto Rican,” March 26, 1996.

“Schoolgirls: Young Women, Self Esteem and the Confidence Gap,” Peggy Orenstein, Author/Journalist. March 25, 1996.

- “The Changing Gender Composition of Professions,” Dr. Dorothy Cantor, President, The American Psychological Association. March 6, 1996.
- “The Naked Truth: Advertising’s Image of Women,” Dr. Jean Kilbourne. March 30, 1995.
- “Heart Disease: Understanding the Diet Connection,” with General Hospital Center at Passaic. February 18, 1994.
- “Cancer Survivorship Issues for Professionals,” with the National Coalition for Cancer Survivorship, February 4, 1994.
- Statewide celebration of National Girls and Women in Sports Day, February 4, 1993 and February 3, 1994.
- “Women and Heart Disease: A New Awareness,” with the General Hospital Center at Passaic. Funded in part by various pharmaceutical companies. February 3, 1993.
- Women’s History Month Keynote Address: The Honorable Congresswomen Marge Roukema, US House of Representatives, March 1992.

Selected Women’s Center Lunchtime Programs (1992 – 2000)

- “Women and Alcohol”
- “Dorothy Parker: One Act Play”
- “Menopause: Issues and Answers”
- “Don’t Be a Victim: Personal Safety”
- “The Beauty Myth”
- “Take Control: Breast Health”
- “Ecofeminism: Women and the Environment”
- “Women in Science: Contributions and Challenges”
- “Native American Women”
- “Be Your Own Person: Assertiveness Tips”

**American Federation of Teachers, Local 1904**

**President, Interim,** AFT Local 1904, Spring 1996. Overall responsibility for administration of a bargaining unit of more than 500 members, including supervision of elected officers and office staff. Conducted general membership meetings and meetings of the 25-member Executive Board. Met with officials of the NJ State Department of Higher Education, the Chancellor, members of the NJ Commission on Higher Education, and state and national officers of the AFT. Consulted with the President and Vice Presidents of MSU, and made public statements at meetings of the MSU Board of Trustees and NJ Commission on Higher Education.

**Internal Vice President,** AFT Local 1904, 1990 – 1997. Duties included, but were not limited to, membership on Contract Overview Committee, membership on Executive Board, supervision of the Local Administrative Associate, consultations with the President and Vice Presidents of the University, representation at meetings of the NJ Commission on Higher Education, functioned as President when requested, frequent personal and telephone consultations with unit members, and made 32 statements to the MSU Board of Trustees at its monthly public meetings. Selected topics for these statements were: collective bargaining, leadership and the political landscape, reconstructing higher education—a faculty voice, the challenge of University status, recommendations on personnel-budget-promotion, the colleges response to the state budget crisis, the five-year institutional plan. After delivery statements disseminated to entire campus community.

Delegation leader, Council of New Jersey State College Locals, 1990 – 1994. Duties included:

- participation in meetings of State Executive Board
- participation in meetings of the State College Council
- consultations with the President of the Council and other officers
- consultations with the leaders and members of Local 1904
- periodic meetings with the Chancellor of Higher Education
- As delegation leader from Montclair, participated in negotiations for the 1989 – 1992 and 1992 – 1995 contracts between the AFT and the State; took a particularly active role in the health benefits negotiations during the 1992 negotiations.

Member, Council of New Jersey State College Locals Health Care Cost Containment Committee, 1992, and 1995 – 1997.  
Delegate to Council of New Jersey State College Locals, 1986 – 1992.

## University Wide Activities/Committees

- President's representative, President's Task Force on Retention, 1998-2003
- President's representative, President's Commission on Affirmative Action, 1998-2008
  
- \*Administrative representative for: University Promotion Committee, 1998-2005  
University Sabbatical Committee, 1998-2011  
Distinguished Teacher Committee, 1998-2011  
Distinguished Scholar Committee (selected years)
  
- Coordinator, Carnegie Teaching Academy Campus Program Oversight Committee, 1999 – 2005
- Member, General Education Review Committee, 1994 – 1998.
- Member, TQM (Total Quality Management) Steering Committee, 1996 – 1997.
- Selected to represent MSU as a member of faculty delegation to Israel/Jordan, March 1997.
- Faculty Support, MSU Alumni/MSU Capital Campaign, 1997.
  
- Chair, MSU Wellness Steering Committee, 1994 – 1996.
- Member, Women's Studies Advisory Board, 1992 – present.
- Member, Montclair State Committee for Who's Who in American Colleges and Universities, 1992.
- Member, College Distinguished Teacher Committee, 1991 – 1992, alternate, 1992 – 1993.
- Workshop leader, "Reproductive Rights," for Women's Center Conference, Montclair State University, March 10, 1992.
- Member, Executive Board, Montclair State College Alumni Association, 1987 – 1992.
- Member, Awards and Grants Steering Committee, Montclair State College Alumni Association, 1987 – 1992.
- Chairperson, College Honorary Degree Committee, 1991 – 1992.
- Member, Intercollegiate Athletics Committee, 1986 – 1992.
- Task Force Member, Goodlad Project for Education in a Democracy, 1991 – 1992.
- Member, College-wide Planning Committee, 1986 – 1991.
- Member, Teacher Education Policy Committee, 1981 – 1990.
- Moderator, Presidential Symposium: "Campus Life: The Quest for Community," April 10, 1991.
- Faculty Advisor, Summer Orientation Program for Freshmen, July 1991.
- Faculty Advisor, Theta Kappa Chi Sorority, Fall 1989 to 1991.
- Member, AIDS Policy Committee, 1990.
- Member, Search Committees:
  - Director of Athletics, 1987
  - Director of Development and External Relations, 1987 – 1988
  - Cooperative Education Coordinator, 1984 – 1986
  - Assistant Women's Basketball Coach, 1978
- Interviewer, Fulbright Teacher Exchange Program. December 15, 1987.
- Member, Women's Studies Advisory Committee, 1983 – current.
- Member, Honors Program Planning Committee, 1984.
- Speaker, awards presentation, "Celebration of Women's Sports," Athletic Association Dinner, May 11, 1987
- Leader, Cooperative Education Seminars, various years.
- Participant, Teacher Education Luncheons, various years.
- Organizer, Women's Health Network, 1984.
- Speaker, "Women in Health," for Women's Center, November 1983.
- Participant, Undergraduate Recruitment Programs, Department of Health Professions, various years.
- Advisor, Health Professions Association, various years.
- Coach and participant, alumni basketball and softball games, various years.

### College of Education and Human Services Committees

- Member, Doctoral Committee on Wellness and Health Promotion, 1995 – 1997.
- Member, Committee for Study of Dual Certification in Physical Education and Health, 1992-1993.
- Member, School Personnel Advisory Committee, 1984, 1986, 1993.
- Representative, School Curriculum Committee, 1980 – 1981.
- Member, School Academic Policy Committee, 1978 – 1980.
- Member, Personnel Advisory Committee for Recreation Department, 1979 – 1980; Chairperson, 1978 – 1979.

### Academic Department Committees

- Member, DPAC, 1995 – 1996.
- Member, Personnel Advisory Committee, 1992.
- Co-Editor and Contributor, Health Professions News, a newsletter published for majors in the Department of Health Professions, Montclair State College, Fall 1989 and Spring 1988.
- Representative to AFT Local 1904, 1986 – 1987.
- Chairperson, Ad Hoc Academic Program Review Committee, 1986.
- Member, Elections Committee, 1986 – 1987.
- Chairperson, Awards Committee, 1981 – 1987.
  
- Chairperson, Personnel Advisory Committee, 1989 – 1990, 1983 – 1984; member, 1980 – 1982 Member, Department Advisory Committee, 1983 – 1984.
- Member, Ad Hoc Human Sexuality Committee, 1978 – 1982.
- Member, Career Development Committee, 1978 – 1982.
- Member, Curriculum Committee, 1978 – 1982.
- Member, Search Committee for Department Chairperson, 1983.

### COURSES TAUGHT

#### Undergraduate

Freshman Seminar  
Health Counseling  
Community Health  
Core Concepts in Health Care  
Systems of Health Services Delivery  
Observation of Health Agencies  
Field Study in Health  
Cooperative Education Experience  
Foundations of Health Education  
Student Teaching Supervision

#### Graduate

Organization and Administration of Health Care Facilities  
Health Policy and Politics  
Selected Developments in Community Health  
Applied Cardiac Rehabilitation  
Health Education Workshop  
Supervision of Masters' Degree Theses

**MEMBERSHIPS/AWARDS**

- Montclair State University Athletic Hall of Fame 2006
- Phi Kappa Phi, 2003.
- “Wall of Fame” Honoree, Women’s Hall of Fame, Seneca Falls, NY, 2000.
- Member, Board of Trustees, Yogi Berra Museum and Education Center, 1999 – 2005  
Chairperson, Personnel Committee  
Chairperson, Programming Committee
- Institutional contact, Association of American Colleges and Universities.
- The Panzer Award of Honor for Professional Excellence, Panzer Alumni Association, April 1999.
- Institutional Representative, American Association of University Women, 1992 – 1999.
- Honor Award Recipient, Women of Montclair State University, April 1997.
- Member, New Jersey Women and AIDS Network, 1991 – 1997
- Member, Program Planning Committee, New Jersey Society of Public Health Educators, 1992, member, 1988 – 1997.
- “50 Women You Should Know,” awarded by the Township of Montclair, March 1993.
- Member, National Association of Women’s Health Professionals, 1991 – 1992.

**COMMUNITY ACTIVITIES**

- Committee member, Annual Healthy Heart Screening Program, General Hospital Center at Passaic, Passaic, NJ, 1989 – 1992.
- Member, Healthy Heart Coalition, County of Passaic, 1990 – 1992.
- Member, Clifton Road Runners Club, 1987 – 1990.
  
- Assistant, Cholesterol Screenings, at General Hospital Center at Passaic, Passaic, NJ, 1989 – 1991.
- Participant, “Run for the Health of It,” General Hospital Center at Passaic, Passaic, NJ, 1988, 1990.
- Member, North Jersey AIDS Alliance, 1988 – 1990.
- Member, Clifton Roadrunners Club; sub-committee for eighth annual race, 1986.
- Speaker, “Athletics for Women,” Girls PAL Awards Dinner, Wayne, NJ, April 26, 1985.
- Coach, Girls PAL basketball team, 1983-1985; coach of All-star team, 1984.

**EDUCATION**

Doctor of Education, Community Health, New York University, 1975.

Master of Arts, School Health Education, New York University, 1972.

Bachelor of Arts, Physical Education and Health, Montclair State College, 1971.

**POSITIONS PRIOR TO MONTCLAIR STATE UNIVERSITY**

- 1976 – 1977 Health Educator, Tucson Health Department, Tucson, AZ.
- 1974 – 1976 Instructor, Department of Health Sciences, William Paterson College, Wayne, NJ.
- 1973 – 1974 Teaching Fellow, Department of Health Sciences, New York University Washington Square, NY, New York.
- 1972 – 1973 Instructor, Physical Education and Health, Passaic Public Schools, Passaic, NJ.
- 1971 – 1975 Assistant Varsity Women’s Basketball Coach, Montclair State University.