This Leadership Profile is intended to provide information about San José State University and the position of Provost. It is designed to assist qualified individuals in assessing their interest.
Opportunity and Summary of Position

San José State University seeks a seasoned leader with deep administrative experience and an unwavering commitment to academic excellence and student success to serve as its next provost and senior vice president for academic affairs.

Founded in 1857, San José State University is the oldest public institution of higher education on the West Coast. San José State is located in the heart of California’s Silicon Valley and is the fifth largest of the 23 campuses of the California State University (CSU) system, the largest 4-year university system in the United States. As one of the 200 top research universities in the nation, San José State has robust NSF and NIH-funded research programs and one of the highest levels of research funding in the CSU system. San José State also offers rigorous coursework to more than 35,000 undergraduate and graduate students in seven colleges.

Since the arrival of President Mary Papazian in 2016, San José State has experienced a transformational shift in culture and momentum. The tone on campus is one of vibrancy and optimism for the future. With record-breaking enrollment and a renewed commitment to excellence in teaching and research, the campus is poised to grow and innovate, strengthening its connection to the surrounding San José and Silicon Valley community and further fulfilling its social justice mission of access and equity. A new strategic plan will be released Spring 2019, laying the groundwork for the next ten years of unparalleled growth.

The incoming provost and senior vice president will have an integral role in the continued transformation of the campus as a senior member of the president's leadership team. Reporting directly to President Papazian, the provost and senior vice president is the chief academic officer for the university, supporting the implementation of the university's academic mission and providing curricular and administrative leadership within a creative, entrepreneurial, multicultural, international and high-technology academic environment. The provost provides leadership to all deans and academic administrators for the purpose of assessing, planning and budgeting the academic enterprise of the campus.

The provost and senior vice president will be an engaged, collaborative and entrepreneurial leader with a demonstrated commitment to faculty excellence and student success. The provost will be an institutional advocate and effective communicator with both internal and external constituencies. Chief among responsibilities will be working effectively with the president and academic affairs unit to execute strategic and transformational initiatives that will further strengthen the university and the community. The provost will embrace the faculty's commitment to teaching excellence, innovative research and quality scholarship, service to the institution and community and will understand and articulate the connections among them. The provost will demonstrate a commitment to increasing diversity, equity, and inclusion among all members of the campus community. The provost will be expected to lead by example and ensure transparent communication, embrace and champion shared governance and support the pursuit of knowledge through free expression, critical thinking and open discourse and debate. Candidates should have an earned doctorate or equivalent and an academic record sufficient to be granted the rank of Professor and tenure in one of the university's academic departments. The candidate should have a demonstrated record of progressive administrative and academic leadership responsibilities, preferably as the head of an academic unit or division.
San José State University: An Overview

San José State University is a major, comprehensive public university located in the hub of downtown San José and in the heart of California’s Silicon Valley. Its distinctive character has been forged by its long history, by its location and by its vision—a blend of the old and the new, of the traditional and the innovative. Among its most prized traditions is an uncompromising commitment to offering access to higher education to its diverse communities, yielding a stimulating mix of age groups, cultures and economic backgrounds for teaching, learning and research. San José State takes pride in and is firmly committed to teaching and learning, with a faculty that is active in scholarship, research, technological innovation, community service and the arts.

Founded in 1857, San José State is the oldest public institution of higher education in the West. From its beginnings as a normal school that prepared teachers for the developing frontier, San José State has progressed into a major metropolitan university that offers 241 areas of study. Quality teaching is a priority at San José State, where tenured professors teach introductory as well as advanced courses.

One of the 200 top research universities in the nation, San José State offers rigorous course work and research opportunities to nearly 35,000 undergraduate and graduate students in seven colleges and a College of International and Extended Studies offering continuing education.

San José State's location in the Silicon Valley provides an exceptionally rewarding learning environment for students and a stimulating environment for faculty. Silicon Valley firms and agencies seek San José State students for internships, summer work programs and for assistance with research and development projects. Silicon Valley companies employ more graduates from San José State than from any other university in the nation.

Mission

To enrich the lives of its students, to transmit knowledge to its students along with the necessary skills for applying it in the service of our society and to expand the base of knowledge through research and scholarship.
Dr. Mary A. Papazian, a talented leader with 30 years of experience as a university professor and an academic and administrative leader, joined San José State University as its 30th president on July 1, 2016.

As the leader of the founding campus of the California State University and Silicon Valley’s only public university, Papazian—a Southern California native—is firmly committed to academic excellence; student success; open, transparent and inclusive leadership; shared governance; fostering a culture of curiosity and discovery; and building enduring campus and community partnerships.

At San José State University

In her early months at SJSU, Papazian focused on revitalizing communication among and between campus leaders, students, faculty and staff; energizing alumni, supporters and friends of the university; meaningfully elevating engagement with elected, industry and community leaders on important regional policy issues; empowering people across the university focusing on academic excellence and student success; inclusively assessing opportunities to enhance operational effectiveness; and articulating an aspirational vision for SJSU to be America’s preeminent urban public university.

Notable milestones at SJSU since Papazian’s appointment include approval of plans to build a Science and Innovation Complex (the first planned expansion of academic facilities in more than three decades); the launch of an Institute for the Study of Sport, Society and Social Change; plans to bring back SJSU’s storied men’s track and field program; the convention of a series of student success summits to explore ways to enhance college readiness; and, the addition of five key university leaders: a new vice president for administration and finance and CFO; a chief diversity officer to lead a newly-established campus Office of Diversity, Equity and Inclusion; a vice president for organizational development; a vice president for student affairs and a vice president for information technology/CIO.

Previous appointments

Before coming to SJSU, Papazian was president of Southern Connecticut State University in New Haven, Connecticut. There, her accomplishments included strengthening programs supporting the successful transition of first-year and transfer students; establishing a vision for what will be SCSU’s first-ever comprehensive philanthropic campaign; securing a $3 million gift and completing a $1.2 million bequest by establishing its first endowed chair; opening the new Academic Laboratory and Science Building; expanding international education and study abroad programs; increasing research opportunities for undergraduate students; and expanding scholarships to support student recruitment, retention and completion.

Previously, Papazian was the provost and senior vice president for Academic Affairs at Lehman College of The City University of New York, managing a $70 million budget that supported 450 full-time faculty members and 200 staff members, creating a research advisory board, hiring a
new director of the Office of Research and Sponsored Programs and developing a research handbook for faculty.

She also served as the dean of the College of Humanities and Social Sciences at Montclair State University in New Jersey and as associate dean of the College of Arts and Science at Oakland University in Rochester, Michigan, where she began her academic career as an assistant, associate and tenured full professor of English.

Academic interests and leadership

Papazian is actively engaged in national and regional volunteer leadership, serving on the boards of HERS (Higher Education Resource Services), Association of American Colleges and Universities, Urban Serving Universities, NCAA Division I Presidential Forum, Bay Area Council, Silicon Valley Leadership Group and Joint Venture Silicon Valley.

She seeks an outstanding provost and senior vice president for academic affairs who is willing to partner and lead in San José State’s transformation.

The Role of the Provost and Senior Vice President for Academic Affairs

The role and responsibilities of the incoming provost and senior vice president for academic affairs will include the following:

**Academic Leadership:** Fosters and develops an inclusive and evolving curricular and pedagogical environment, setting the tone and guidance for all academic programs. Supports an environment for active and integrative learning that helps all students including under-represented groups and first-generation students achieve academic success and become career professionals, responsible citizens and lifelong learners. Guides the development and assessment of outcomes for academic programs, faculty development, scholarship and teaching in coordination with deans, directors and faculty across the campus in alignment with the SJSU mission and values. Is committed to supporting and enhancing research grant and contract activity. Shares responsibility with the president, vice presidents, deans and others for maintaining WSCUC accreditation and other discipline-based accreditations at program levels. Values and maintains SJSU’s status as a Hispanic Serving Institution (HSI) and Asian American Native American Pacific Islander Serving Institution (AANAPISI). Creates and takes advantage of opportunities for collaborative engagement with community organizations, the Silicon Valley business community and other research and educational institutions in the region.

**Administration:** Direct administrative responsibility currently for seven colleges, the University Library, the SJSU Research Foundation, College of International and Extended Studies and other academic units of the university. Acts as the senior executive in the absence of the university president. Consults with and advises the president on budget, enrollment, faculty and administrative issues in carrying out the mission of the university. The provost and senior vice president is the chief spokesperson regarding the academic mission and academic activities on campus to the public and to the administration of the California State University system.
Faculty Development: Facilitates partnerships among academic programs and other divisions of the university, the faculty, students and administrators. Guides overall academic policy-making in coordination with the president, Academic Senate, vice presidents and other stakeholders. Has oversight of the retention, promotion and tenure processes for faculty. Supports appropriate and meaningful faculty development as well as a strong commitment to diversity, equity and inclusion.

Resource Management: Provides leadership in the ongoing strategic planning process for the university. Responsible for the overall budget and personnel management processes for the Academic Affairs division, including establishing base budget for operations; capital budgets for current and future years; and anticipating budget requirements, including human capital needs, in a changing academic environment. The current Academic Affairs budget includes approximately $165 million in state funding, plus more than $15 million from other non-state revenue sources. The SJSU Research Foundation presently is housed in the Academic Affairs Division and has annual revenue activity of approximately $65 million.

Supervisory Responsibilities: Directly supervises employees within the Office of the Provost and throughout the academic affairs division as assigned. Responsibilities include interviewing, hiring and professional development of employees. Planning, assigning and directing work. Appraising performance. Rewarding and disciplining employees. Addressing complaints and resolving problems. Carries out responsibilities in accordance with university policies and applicable laws.

Opportunities and Expectations for Leadership

The new provost will be asked to address the following critical leadership issues, among others:

Provide leadership to the academic affairs unit with the primary objective of supporting a culture of academic excellence

Under the leadership of President Mary Papazian, San José State University is on the cusp of transformation. The institution is poised to leverage its place among the CSUs as a leader in teaching and learning excellence to becoming an incubator of ideas and innovation. The incoming provost and senior vice president for academic affairs will play a key role in supporting and advancing a culture of academic excellence that supports the ambitions of and vision for the campus and where diversity, equity and inclusion are a source of excellence. The provost should be prepared to lead conversations and engage in dialogue around general education and core curriculum, teaching loads, clinical faculty, institutional effectiveness and research productivity. Promoting and supporting faculty development as it relates to a teacher-scholar framework of productivity, problem-based learning and more robust interdisciplinary collaborations will be critical, as will supporting the CSU's laser focus on its graduation initiative. Furthermore, the next provost should be prepared to support the recruitment of a diverse faculty, particularly as it relates to ethnicity, gender and scholarship, while helping to identify solutions to the challenges of cost of living and other recruitment barriers. These objectives will require a provost and senior vice president to be a strong academic leader with the strong communication and project management skills needed to engage faculty and other campus constituents in the process of reshaping and redesigning the academic affairs unit.
Work across campus to implement an existing, newly developed strategic plan

San José State University has recently undergone a campus-wide strategic planning process that has identified new priorities for the next ten-year phase of growth. The plan, to be finalized during the fall semester, focuses on engagement, innovation and partnership to ignite transformational change, both on and off campus. The provost and senior vice president for academic affairs will play a key role in the implementation of this new strategic plan, aligning a new academic vision with the outlined campus priorities to establish actionable and measurable goals that support the advancement and expansion of all academic programs. The provost will work with the deans and academic chairs to operationalize the identified academic goals while ensuring continuity with the overarching campus plan. It will be important for the provost and senior vice president to ensure balance and equity among programs and act as a resource and supportive partner as these changes are implemented.

Grow and expand research funding and activity

As one of the oldest institutions in California, San José State University has served as a beacon for teaching excellence for decades. However, as the institution implements and advances its strategic plan, the incoming provost and senior vice president is expected to work in close collaboration with leadership across campus, including the Office of Research, to increase research funding and activity while preserving its strong teaching foundation. The provost and senior vice president should have an understanding of and experience with developing improved systems and processes for funding research projects, identifying and securing external awards and strengthening external partnerships with research labs, government agencies and private industry. The provost and senior vice president will be expected to work to support interdisciplinary research and cross collaborations as a means to ignite new ideas, innovation and entrepreneurial activity. The provost and senior vice president should work with the external relations and development staff to generate awareness, build support and ultimately help raise funds for cutting-edge research initiatives. These activities will require the provost to reevaluate current teaching loads and release time and support faculty with more resources focused on research and scholarship. Furthermore, the provost will be tasked with increasing opportunities for students to engage in research, responding more intentionally to the unique needs of and differences between undergraduate and graduate programs and ensuring that excellence is maintained and promoted at both levels.

Support the growth and development of health and human sciences

The incoming provost and senior vice president for academic affairs will play an active role in re-conceptualizing the College of Health and Human Sciences as a leader in academic health programs and positioning it as a direct conduit to an ever-expanding industry, the second fastest growing industry in the region after IT. The provost will support the college as it addresses lifelong health and wellness issues and prepares globally-minded public health and human sciences professionals to take on the greatest challenges to health and well-being. The incoming provost should work closely with the dean to emphasize interdisciplinary, global connections that have broad reach and prepare students for careers in health-related professions. As part of this process, the provost will help guide the college through a departmental and academic program review that should result in stronger synergies and more health-focused collaborations across disciplines. Furthermore, as more and more health-related
professions evolve their professional standards and require advanced degrees, the newly
designed college will be able to respond more effectively to changing market forces.

Serve as a liaison and conduit for building and strengthening community partnerships

As the only public, comprehensive institution in Silicon Valley, San José State University is
deeply committed to identifying new and innovative partnerships with business and industry
throughout the region. The incoming provost and senior vice president for academic affairs will
be tasked with helping the academic community forge strong and meaningful partnerships with
community and industry leaders to develop mutually beneficial opportunities of engagement,
collaboration and innovation. Collaborations with technology and healthcare organizations offer
regionally-based, intellectual partnership opportunities for program development, ground-
breaking research and student placements in internships and full-time jobs. The provost should
serve as an external advocate for faculty and student partnerships within the community,
actively seeking to make connections and forging new relationships where possibilities exist.

Drive the campus's role in meeting system wide engagement and student success objectives as they relate to the Graduate Initiative 2025

As an institution dedicated to social justice and student success, San José State University must
be thoughtful and steadfast in its efforts to support CSU’s Graduation Initiative 2025. As part of
this process, the next provost and senior vice president must encourage the campus to rethink
its academic programs, systems and processes, with particular focus on the intersection
between general education and the major and frame student and community engagement as
an extension of the academic curriculum. The incoming provost and senior vice president
should promote a collaborative and supportive environment that provides students the tools
they will need to succeed in the classroom while preparing them for future careers. This
requires a deliberate focus on student success strategies and tactics that further increase
retention and graduation rates, especially in the context of eliminating existing gaps for
underrepresented and minority students. The next provost and senior vice president will have
the opportunity to ensure that campus-wide resources – from facilities to class schedules to
advising – are in holistic alignment and support students and faculty with very best potential for
success.

Personal Qualifications and Personal Qualities

The ideal candidate will have the following professional qualifications and personal
characteristics:

• A record of progressive administrative responsibility, including substantial experience at
  a large graduate-level university as the head of a major academic unit.

• Experience working collaboratively in an environment of shared governance and
  collective bargaining.

• Experience facilitating strong partnerships among academic programs and other
divisions of the university, their faculty and students and community constituents.
• Ability to provide energetic and visionary leadership and administrative competency in leading and developing a diverse and inclusive academic community.

• Comprehensive knowledge and understanding of national and disciplinary trends, especially in the context of a complex, urban institution and a rapidly changing multicultural, international and high technology environment.

• Ability to identify, interpret, or develop relevant policies and procedures.

• Ability to communicate accurate information and informed opinions in writing or orally to diverse audiences.

• Skill in effective fundraising and ability to oversee successful grant proposals.

• Exemplary analytical, strategic and critical thinking skills.

• Highly energized, hard-working and forward-thinking.

• Ability to interpret and implement effective budgeting and fiscal management.

• Ability to conceptualize and lead the enhancement of a supportive learning environment.

• Skill in creating a campus climate supportive of educational equity, including recruiting, developing and managing a diverse faculty and staff.

• Demonstrates a history of innovative thinking and leadership.

• A good sense of humor; capacity to approach situations with positivity and flexibility.

• Doctorate or equivalent; an academic record sufficient to be granted advanced rank and tenure in one of the university's academic departments.

Academic Affairs

The Academic Affairs Division, led by the provost and senior vice president for academic affairs and the academic affairs leadership team, supports more than 35,000 students in reaching their educational goals. The departments and colleges within the division employ 1,900 faculty members and 550 staff members and administrators.

Units currently within the division include:
• Budget and Planning
Each college houses schools, departments and programs specific to its area, creating a rich variety of offerings for our students and the community.

**College of Health and Human Sciences**

The College of Health and Human Sciences (CHHS) is composed of four schools and seven departments. The college takes great pride in its degree programs which provide students with a theoretical base developed and tested through research; knowledge that can be applied in diverse systems; processes that incorporate human understanding and cooperation; and supervised practice through internships, practical and/or preceptorships in a variety of career-related settings. In addition, CHHS is home to the Air Force ROTC.

The accomplishments of CHHS faculty, students and alumni are definitive points of pride recognized each year through awards for distinguished teaching, service, scholarship and professional accomplishments.

**Schools:**
- Journalism & Mass Communications
- School of Information
- The Valley Foundation School of Nursing
- Social Work

**Departments:**
- Aerospace
- Health Science and Recreation
- Hospitality, Tourism and Event Management
- Justice Studies
- Kinesiology
- Nutrition, Food Science & Packaging
- Occupational Therapy
**College of Humanities and the Arts**

The College of Humanities and the Arts provides a high-quality liberal arts education focused on creativity, innovation and problem-solving. It prepares students to be compassionate, informed citizens of the world.

The College of Humanities and the Arts has nine departments and proudly serves approximately 3,800 major and graduate students. CH&A also supports all undergraduates at SJSU through a wide range of General Education offerings in humanities and arts disciplines.

- Art and Art History
- Design
- English and Comparative Literature
- Film and Theatre
- Humanities
- Linguistics and Language Development
- Music and Dance
- Philosophy
- World Languages and Literatures

**Lucas College and Graduate School of Business**

Founded in 1928, the Lucas College and Graduate School of Business has been accredited since 1967 by AACSB International, the world’s preeminent accreditation body for business schools. It is the largest contributor of business graduates to Silicon Valley and a major contributor to what the Valley is today. Like the University in which it is housed, The Lucas College and Graduate School of Business reflects the vibrant, multi-cultural and global atmosphere of the Silicon Valley. With more than 175 faculty and 5,000 students, our college offers students global opportunities, while holding strong ties to Silicon Valley companies.

Through its undergraduate schools and departments, the LCOB delivers thirteen business concentrations and its graduate school provides advanced degrees and certificates in business, accounting, taxation and transportation management. Its Centers and Institutes offer unique opportunities for students to hone their knowledge and skills in tax, accounting, financial services, operations management, global leadership, entrepreneurship and more. Other award-winning programs round out LCOB’s student experience creating an extraordinary learning community that is powering silicon valley and beyond.

- Accounting and Finance
- School of Information Systems and Technology
- Marketing and Business Analytics
- School of Management
• School of Global Innovation and Leadership
• Lucas Graduate School of Business

College of International and Extended Studies

The College of International and Extended Studies (CIES) provides today’s busy student with dynamic new ways to go to college. CIES serves adult professionals interested in enhancing their careers with graduate degrees and certificates, local students wishing to add credit toward their march toward graduation, non-credit courses for professional development and corporate training and access for remote students seeking online course alternatives. It offers college courses for credit online and on-campus. SJSU is the university of choice for international students seeking to start their career path in the midst of Silicon Valley, the world’s center of innovation and business development. CIES offers support and resources to help international students enroll, adjust and thrive.

• International Education
• Extended Studies

College of Science

The College of Science (COS) continues its 85-year tradition of providing science and technology graduates who power Silicon Valley, enrolling over 2,200 undergraduate and graduate students this year over its nine departments.

The College of Science transforms its majors into qualified science professionals for a global and regional work force and prepares them for advanced (graduate) training and life-long learning. Core science education is provided for engineers, health care professionals, K-12 teachers and other technical fields, as well as basic mathematics and science skills to students in non-science majors. COS students are instilled with a general awareness of science and technology, necessary to be an informed citizen in our highly technical, culturally diverse society.

• Biological Sciences
• Chemistry
• Computer Science
• Geology
• Mathematics and Statistics
• Meteorology and Climate Science
• Moss Landing Marine Labs
• Physics and Astronomy

College of Social Sciences

Programs in the College of Social Sciences (COSS) prepare students for work and life in Silicon Valley and a rapidly changing world. The thirteen departments within COSS provide training for careers in counseling, ergonomics, environmental impact assessment and restoration, computerized mapping, public administration, economic analysis, internet communication and countless other positions in business, government, teaching and human services.
Major courses of study emphasize the contributions of the many cultures that form our community. Internships are encouraged to help students relate academic work to the opportunities and needs of this diverse region. Completion of a COSS undergraduate major also provides an excellent foundation for advanced work in one of the disciplines or at a professional school such as law or business.

New technologies increasingly improve instruction and strengthen links to the innovative industry of the region and to the educational resources of the world, but personal interaction between students and faculty is still prized within the College of Social Sciences. Capable and interesting teachers, active student clubs and small classes provide ideal environments for learning.

- African-American Studies
- Anthropology
- Chicana/Chicano Studies
- Communication Studies
- Economics
- Environmental Studies
- Geography
- History
- Political Science
- Psychology
- Sociology and Interdisciplinary Social Sciences
- Urban and Regional Planning

Connie L. Lurie College of Education

The Connie L. Lurie College of Education is a learning community dedicated to equity and excellence. Equity initially addresses access and outcomes and the college works to incorporate equity in action through policy and process. Excellence in a democratic society actualizes each student's unique potential as an individual and as a member of a diverse community. Excellence involves knowledge and skills with a commitment to lifelong curiosity, imagination and learning. The result is the college’s commitment to the preparation of educators, including teachers, administrators, counselors and service providers who have the knowledge, skills, dispositions and ethics that ensure equity and excellence for all students in a culturally diverse, technologically-complex, global community.

- Child and Adolescent Development
- Communicative Disorders and Sciences
- Counselor Education
- Educational Leadership
- Teacher Education
Charles W. Davidson College of Engineering

The Charles W. Davidson College of Engineering at San José State University is the second largest college of engineering in California, with over 7,000 students enrolled in 26 degree programs. Students choose the Davidson College of Engineering to experience a hands-on learning environment, applied research techniques and opportunities to master the engineering fundamentals and technical skills needed to solve real-world problems. Collaborating with faculty and industry partners, students actively prepare for professional engineering careers in Silicon Valley and beyond.

- Aerospace Engineering
- Aviation and Technology
- Biomedical Engineering
- Chemical and Materials Engineering
- Civil and Environmental Engineering
- Computer Engineering
- Electrical Engineering
- General Engineering
- Industrial and Systems Engineering
- Mechanical Engineering

Student Life

As one of the 200 top research universities in the nation, San José State offers rigorous course work and research opportunities to almost 35,000 undergraduate and graduate students in seven colleges. San José State holds HSI (Hispanic Serving Institution) and AANAPISI (Asian American, Native American and Pacific Islander Serving Institution) designations.

The Division of Student Affairs provides comprehensive programs and services designed to support the academic, career and life aspirations of students and create a climate for learning and engagement that enhances the student experience. The rich diversity of backgrounds within the student body at San José State informs the work of the division. An experienced and
committed staff works in partnership with faculty and students to maximize the opportunities for student success on a campus with a distinguished history of social activism and a current commitment to a richly multicultural community. The division aspires to organize its resources and services in support of the needs of its students. With 4,200 students currently in residence on campus and thousands more students living in apartments in the area of the University, the student life program at San José State University is both complex and comprehensive.

Spartan Athletics

Intercollegiate Athletics is an integral part of the University and exists to promote equitable opportunities for men and women to compete at the NCAA Division I Level. The athletic program strives to create a diverse and inclusive environment emphasizing academics, compliance, student-athlete welfare, fair play, sportsmanship and Spartan Pride.

San José State University offers a diverse variety of both men's and women's athletics. Core values are based around graduation, student-athlete well-being, equity, integrity and student advocacy. The SJ SU athletics department supports 22 NCAA Division I programs, 470 student-athletes, 130 coaches and staff members. As of June 30, 2017, Director of Athletics Marie Tuite is one of nine women who serve as athletics director at a NCAA Division I Football Bowl Subdivision (FBS) institution.

Links to Additional Information

- Student Success Plan
- WSCUC Accreditation
- University Snapshot
- Academic Affairs Budget Plan
- Diversity
San José, California

San José was built with an innovative spirit. Founded in 1777 as Pueblo de San José, it was California’s first civilian settlement. It is the economic, cultural and political center of Silicon Valley and the largest city in Northern California. With an estimated 2016 population of 1,042,094, it is the third most populous city in California (after Los Angeles and San Diego) and the tenth most populous in United States.

San José is cradled by the beautiful Santa Cruz Mountains and the southern shore of San Francisco Bay. It is the most affluent county in California and one of the most affluent counties in the United States. You can feel the city’s rich past by taking a walking tour through its charming downtown or meandering through its rich History Park. There is much more to San José than technology and history; it’s also a unique cultural hub with the largest Vietnamese population outside of Vietnam and one of the three remaining Japantowns in the United States. For additional information about this vibrant and progressive city, see www.sanJoséca.gov and www.sanjose.org
Procedure for Candidacy

Inquiries, nominations and applications are invited. Review of applications will begin immediately and will continue until the position is filled. For fullest consideration, applicant materials should be received by October 26, 2018. Candidates should provide, as three separate documents, a curriculum vitae, a letter of application that addresses the responsibilities and requirements described in the Leadership Profile and the names and contact information of five references. References will not be contacted without prior knowledge and approval of candidates. These materials should be sent e-mail to the San José State University's consultants, Zachary A. Smith, Ph.D., Suzanne Teer and Sophie Stava, at SjSUProvost@wittkieffer.com. Questions may also be directed to the consultants through the office of Candice Jones at 630-575-6929.

SJ SU is an Equal Opportunity Affirmative Action employer. We consider qualified applicants for employment without regard to race, color, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, or disability.

It is the policy of SJ SU to provide reasonable accommodations for applicants with disabilities who self-disclose.

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