The purpose of the Behavioral and Crisis Intervention Team (BCIT) is to proactively identify, assess, and offer a coordinated institutional response to SJSU community members who pose a risk to themselves, others and/or the campus community.

Our 2012 National College Health Assessment (NCHA) data shows the following:

- 47.6% of SJSU students ‘felt things were hopeless’
- 38.7% of SJSU students ‘felt overwhelming anger’
- 7.5% of SJSU students ‘seriously considered suicide’
- 28% of SJSU students stated their ‘sleep difficulties’ have been ‘traumatic or very difficult to handle’
- 9.7% of SJSU students experienced ‘an emotionally abusive intimate relationship’

Resources: Remember to utilize the SJSU Red Folder resources, information on our website, and the Behavioral and Crisis Intervention Team (BCIT). Our team is here for to assist you so please contact us to consult on a situation or file a report.

Learn More...

- **HR 101 Series Training – BIT001** As a new or seasoned employee do you know what behaviors to look for that might mean a student or employee needs support or resources? Do you know who to consult with if you see disturbing writing/words in an email, assignment, social-media posts, or in a group discussion? What is your mandated role in reporting? This session will allow participants to better understand our SJSU Red Folder resources and Behavioral and Crisis Intervention Team (BCIT). We will discuss characteristics and examples of distressed and disturbing behavior to look for, techniques to address at your level, how to consult and document incidents so that we can collaborate as a campus to reduce threats and better connect individuals to resources.
  - Individual employees can sign-up online through PeopleSoft’s Learning and Development section. Instructions on how to sign up for this and other offerings in the HR 101 series can be found at [HR’s website](http://www.sjsu.edu/hr/ast/training/hr_101_courses/). After completion this will appear on your SJSU HR 101 Transcript recording it as an official university training you’ve attended.
  - [My.SJSU.edu](https://my.sjsu.edu) Corse Code BIT001
  - Next Scheduled Sessions: Tuesday 10.20.2015 10-11AM, Tuesday 11.10.2015 2-3PM, & Tuesday 12.15.2015 2-3PM

- **Center for Faculty Development’s Lunch and Learn:** Monday 09.21.2015 & Thursday 09.24.2015

- **Employee Services Fair:** Tuesday 09.29.2015 10AM-2PM SU Ballroom

- **Department Training:** Contact Ben Falter to set up an individual training for you or your department.