Dear SJSU campus community,

You are invited to a SJSU Town Hall meeting to be held at 1:30-2:20 pm on Nov 30, 2016 in MLK Jr. Library, room 255, to hear and provide input about the “Proposed F&A reinvestment model.”

Background.

1. **Facilities and Administrative (F&A)** costs of the university and Research Foundation are provided to the federal government (for SJSU submitted to Department of Health and Human Services) which determines F&A rates based on real costs to the university that are not covered by any one grant. (For further information see FAQs at [http://www.sjsu.edu/researchfoundation/osp/preparing-proposals/f_and_a_faqs/](http://www.sjsu.edu/researchfoundation/osp/preparing-proposals/f_and_a_faqs/))

2. **F&A reinvestments.** After the costs borne by the Research Foundation and some university expenses are covered, the university targets the rest of the F&A funds received for reinvestment in the RSCA enterprise.

3. **F&A reinvestment model.** A new model for reinvestments was proposed at Town Hall meetings held in May, 2016. *Based on feedback received at the Town Hall meetings and other meetings, we now propose a new F&A reinvestment model which will be presented at the Nov 30, 2016 Town Hall meeting.*

4. **Goals for a University F&A reinvestment model:** These are the principles that have guided our construction of a new F&A reinvestment model.
   a. Permit strategic investment to develop RSCA (research, scholarship and creative activity) infrastructure and capacity
      - College/Department level
        - Reduce teaching load of RSCA-active faculty
        - Improve start-up packages
        - Provide travel, see, and “just-in-time” funds
- Engage more students in RSCA
  - University level
    - Provide RSCA-related faculty development programs such as University Grants Academy (UGA)
    - Promote and publicize SJSU RSCA highlights
    - Encourage increased extramural funding for RSCA
    - Attract, retain, and support faculty who engage students in world-class RSCA activities

b. For highly beneficial grants that have low F&A associated with them:
   - Limit the extent the F&A reinvestments are used to cover low F&A grant management expenses
   - Avoid penalizing units for being home to the PI of mission-critical university grants returning low F&A
   - Establish a robust institutional review of low F&A grant proposals prior to submission to assure that the grant activities are aligned with university mission

c. Ensure that the F&A reinvestments is proportional to the contribution to the F&A revenues provided.

Note that there are other RSCA funding support from internal sources (e.g. Central funding of RSCA proposals, college-level RSCA Infusion funding) in addition to F&A reinvestments. So this discussion is about one arm of funding/reinvestment that is available to us. Please see SJSU’s RSCA Plan: Faculty and Student Intellectual Engagement and Performance for the overarching strategies for our campus.

I hope you can join me on Nov 30th for the discussion of the proposed F&A reinvestment model.

Sincerely,

Pamela C. Stacks
Associate Vice President, Office of Research