DATE: August 8, 2018

TO: Project Directors, Primary Account Signers, and Central Office Employees

FROM: Kristin Gifford, Director of Finance and Accounting

SUBJECT: New Fringe Benefit Rates for fiscal year 7/1/2018 to 6/30/2019 and Facilities and Administrative (F&A) Cost Rates

FRINGE BENEFIT RATES
The fringe benefits rates for Fiscal Year 2018-2019, effective beginning with the 7/01/18 to 7/15/18 pay period, are:

36.6% for regular employees
9.1% for hourly and part-time employees (includes students subject to FICA)
1.9% for student employees not subject to FICA

FACILITIES AND ADMINISTRATION COST RATES (F&A)
For Sponsored Program activities, the F&A rates for 7/1/18 – 06/30/19 remain at the provisional rate from the prior year. The Research Foundation is currently finalizing new rates with DHHS and will let you know as soon as the new rates are set.

MAIN CAMPUS
44.5% On-campus Research
55.2% On-Campus Instruction
44.6% On-Campus Other Sponsored Activity
26.0% Off-campus Research
26.0% Off-campus Instruction
26.0% Off-Campus Other Sponsored Activity

MOSS LANDING MARINE LAB
52.5% On-campus Research
42.9% On-campus Instruction
27.5% On-Campus Other Sponsored Activity
26.0% Off-campus Research
26.0% Off-campus Instruction
26.0% Off-Campus Other Sponsored Activity Off-campus Training