DATE:     August 8, 2019
TO:  Project Directors, Primary Account Signers and Central Office Employees
FROM:  Kristin A. Gifford, Director of Finance and Accounting

SUBJECT: New Fringe Benefit Rates for FY19-20 and F&A cost rate increase

FRINGE BENEFIT RATES

The fringe benefits rates for fiscal year 2019-2020 effective beginning with the 7/01/19 to 7/15/19 pay period are:

38.1%   for regular employees
8.6%    for hourly and part-time (includes students subject to FICA)
.6%     for student employees not subject to FICA

FACILITIES AND ADMINISTRATION COST RATES (F&A)

For Sponsored Program activities, the F&A rates for 7/1/19 – 06/30/20 had a slight increase only for Main Campus On-Campus Research (bolded) based on the negotiated rate agreement we received last year.

MAIN CAMPUS

46.0%  On-Campus Research
55.2%  On-Campus Instruction
44.6%  On-Campus Other Sponsored Activity

26.0%  Off-Campus Research
26.0%  Off-Campus Instruction
26.0%  Off-Campus Other Sponsored Activity

MOSS LANDING MARINE LAB

52.5%  On-Campus Research
42.9%  On-Campus Instruction
27.5%  On-Campus Other Sponsored Activity

26.0%  Off-Campus Research
26.0%  Off-Campus Instruction
26.0%  Off-Campus Other Sponsored Activity