

# **F81-7 APPOINTMENT PROCEDURES FOR GRANT-RELATED INSTRUCTIONAL FACULTY OF EXCEPTIONAL MERIT**

## **Legislative History:**

**Document dated December 30, 1981.**

**At its meeting of November 23, 1981 the Academic Senate approved the following policy recommendation as presented by Senator William Tidwell, Chair, Professional Standards Committee.**

## **ACTION BY UNIVERSITY PRESIDENT:**

**"Approved and Accepted as University Policy effective immediately." Signed: Gail Fullerton, 30 December 1981.**

## **APPOINTMENT PROCEDURES FOR GRANT-RELATED INSTRUCTIONAL FACULTY OF EXCEPTIONAL MERIT**

**F81-7**

### **I. Definition and Minimum Qualifications.**

As a result of action taken by the CSU Board of Trustees, instructional faculty members meeting specified criteria may be appointed to two classes (10-month and 12-month); each provides for compensation from grants, individual gifts or bequests, or foundation allocations at a 5-25% differential above the salary for their regular rank and step. In addition to the education and experience normally required for the academic rank to which they are to be appointed, the criteria are that the candidate have exceptional professional merit in scholarship and teaching as evidenced by regional or national recognition.

FSA 75-55 further describes these classes:

Each appointment to one or the other class is to be made, as appropriate, for one academic year or 12-month period only, subject to additional appointments by the president after faculty consultation and within the limits of the grant support. No tenure accrual or salary rights attach to either class separate from the tenure rights and salary normally accruing from regular full-time faculty appointment. Appointment to either class does not constitute a promotion; nor does termination of an appointment without renewal constitute a demotion,

## II. Appointment Procedures.

Appointment procedures for these classes shall be developed as follows:

1. Particular qualifications for positions shall be identified either by the fund grantor, subject to the approval of the appropriate department, school, or university committees and administrators, or by consultation among the appropriate committees and administrators. Normally, department recruitment committees, school policy committees, department chairs, and school deans should be consulted, with final approval from the Academic Vice President and the President.
2. Procedures for selection of recipients of particular grants shall be developed by a similar process of consultation. Procedures will necessarily vary because of differences in the nature and terms of funding arrangements, but should include specific provisions relating to recruitment of candidates (whether by national affirmative action search; nomination by grantor, university faculty, university administrators, etc.) and the final selection. Whenever possible, normal university procedures for the recruitment and selection of faculty should be used. No appointment may be made without the recommendation of the appropriate faculty committee(s) and administrator(s) in the unit to which the appointment is made, and without the approval of the Academic Vice President and the President.