



San José State
UNIVERSITY

A campus of The California State University

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SM-S05-6

At its meeting of April 25, 2005, the Academic Senate passed the following Senate Management Recommendation presented by Senator Veregge for the Organization and Government Committee.

**SENATE MANAGEMENT RESOLUTION
CREATING A FACULTY DIVERSITY COMMITTEE**

Whereas, San José State University is committed to recruiting and retaining faculty members from diverse backgrounds, and

Whereas, Recruiting and retaining a diverse faculty still presents challenges to the University, therefore be it

Resolved, That a Faculty Diversity Committee be established with the following membership and charge, and be it further

Resolved, That the Professional Standards Committee is requested to review S89-15.

Faculty Diversity Committee [PS] The Faculty Diversity Committee promotes diversity by actively engaging the various colleges in promoting diversity through appropriate recruitment and retention strategies. It also conducts periodic forums and other activities directed at increased recruitment and retention of diverse faculty. It reviews effectiveness of such activities and may recommend appropriate strategies and policies.

AVP Human Resources or designee
AVP Faculty Affairs or designee
One faculty member from each College and the General Unit
Associated Students Director of Faculty Affairs
Associated Students Director of Campus Climate

Approved: April 11, 2005
Consulted: Affirmative Action Committee, Chair of the Senate, Associate Vice President for Faculty Affairs, Office of Equal Opportunity
Present: Wilson, Parsons, Easter, Fee, Hilliard, Choo, Hebert, Veregge
Absent: Lam, Selter
Vote: 8-0-0
Financial Impact: None