Policy Recommendation to Amend S13-9: Policy for Merging, Dividing, Transferring, Eliminating Academic Units

Legislative History: At its meeting of May 8, 2006 the Academic Senate passed S06-7, a policy recommendation from the Organization and Government Committee to address the need for a university policy prescribing procedures to merge, divide, transfer or eliminate academic departments. Approved and signed by President Don Kassing on May 15, 2006.

Subsequently, on March 14, 2011, the Academic Senate approved the Sense of the Senate Resolution SS-S11-3 to provide voting guidelines to be used when implementing S06-7. Endorsed by the Executive Committee on March 7, 2011.

And finally, at its meeting of May 6, 2013, the Academic Senate approved S13-9 to amend S06-7 which provided an operational roadmap to ensure transparency and to facilitate full participation of affected academic units and programs subject to proposed mergers, division, transfer or elimination. Approved and signed by President Mohammad Quayoumi on June 11, 2013.

Whereas: S13-9 preserves the intent of S06-07 by carrying forward the resolved points regarding merging, dividing, transferring or eliminating academic units, and

Whereas: S13-9 provides a clear operational roadmap including steps to limit the potential need for conflict resolution, which was not part of S06-7, and

Whereas: S13-9 provides voting guidelines aligned with the CBA and SS-S11-3 which continue to stand, therefore, be it

Resolved That S13-9 be amended to rescind S06-07 by adding this resolved statement:

Resolved that this proposal replace S06-7 and S06-7 be rescinded.
Rationale: S13-06 amended S06-7, but in fact, should have rescinded the older policy.
S13-9 can and should replace S06-07 since it contained the key provisions of the
original policy while adding a clear operational process to (a) ensure that all parties
adhered to the principle of meaningful consultation with all academic units affected by a
proposed merger, department division, transfer, or elimination and (b) minimize the
likelihood of the need for conflict resolution. Additionally, procedures that address
voting within the departments to be consistent with the voting rights afforded by the CBA
and consistent with SS-S11-3 were included.

Approved: 11/26/18
Vote: 10-0-0
Present: Bailey, Capizzi, Curry, French, Gallo, Higgins, Grosvenor,
Ormsbee, Rodan, Shifflett
Absent: Saldamli

Financial Impact: None
Workload Impact: None