

7 **Policy Recommendation**
8 **Amendment B to University Policy S16-8**
9 **Selection and Review of Administrators**

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11 Legislative History: S16-8, followed by amendments in Spring 2017, constitute current
12 policy on the selection and review of administrators.
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15 Whereas: Organizational changes have resulted in positions with responsibilities
16 directly connected to faculty residing outside of academic affairs, and
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18 Whereas: Organizational changes have resulted in the establishment of director
19 positions previously titled Associate/Assistant Vice President, and
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21 Whereas: Re-titled positions are at a level and with responsibilities such that they
22 need to be included in S16-8, therefore, be it
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24 Resolved That section 1.1 of S16-8 be amended as follows:
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26 1.1 Applicability. This policy applies to searches for and reviews of Management
27 Personnel Plan (MPP) administrators who serve university-wide as vice
28 presidents; those within the Academic Affairs Division including the provost,
29 ~~deputy Vice~~ provosts, deans and all other associate vice presidents or
30 equivalent positions; and these positions: Senior Director, Faculty Affairs, and
31 Director, Center for Faculty Development, and the Associate Vice President of
32 the Office of Research. ~~Where not otherwise specified, the words 'academic~~
33 ~~administrators' as used in this policy means all those only the above positions in~~
34 ~~the Academic Affairs Division.~~
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36 and be it further,
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38 Resolved That section 1.3 of S16-8 be amended as follows:
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40 1.3 Composition of Search Committees. Committees shall be large enough to allow for
41 sufficiently broad representation, yet small enough so as not to be unwieldy. When
42 feasible, an odd number of voting members will be appointed to eliminate the possibility
43 of tied votes. Faculty, students, administrators and staff shall be represented.
44 Consideration should be given to representation of the diversity of the campus. Faculty
45 shall comprise a majority on all search committees for administrators in the Academic

46 Affairs Division, inclusive of the Director, Center for Faculty Development, a majority on
47 search committees for the Senior Director, Faculty Affairs and the Associate Vice
48 President of the Office of Research; and at least one third of other committees. If
49 appropriate, alumni and community representatives may serve on search committees.

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51 and be it further,

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53 Resolved: That section 2.2 of S16-8 be amended as follows

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55 For all offices covered by this policy, a review committee shall be appointed and
56 constituted in accordance with the procedures specified in Part 1, Sections 1.3 and 1.4
57 of this policy. The ~~Provost~~ Vice Presidents shall not be eligible to serve on committees
58 to review ~~academic~~ administrators in their division.

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61 Rationale: -With position titles and location of positions within the university recently
62 changed it was necessary to review the policy on selection and review of administrators.
63 The changes proposed here allow for search and review committees to have a majority
64 of faculty in cases where, regardless of division, the position has responsibilities that
65 impact faculty teaching, research, service, RTP/evaluations, or professional
66 development.

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72 Approved: Approved: 8/26/19
73 Vote: 10-0-0
74 Present: Altura, French, Gallo, Grosvenor, Higgins, Jackson, Millora, McClory,
75 Okamoto, Shifflett
76 Absent: —
77 Financial Impact: None
78 Workload Impact: None